

**Executive Committee  
Minutes**

**November 8, 2017  
11:30 am – 1:00 pm  
WSB Conference Room Lower Level**

**In Attendance:**

Bill Capowski, Nancy Cooney, Frantz Folmer-Anderson, Faheem Haider, Doug Koop, Wayne Lempka, Mike Malloy, Amanda Merritt, Brian Obach, Vanessa Plumly, Abigail Robin, Spencer Salend, Kevin Saunders, Stephen Pampinella, Carol Reitsma, Linda Suszczynski, Mary Thompson, Beth Wilson

**1. Approval of proposed agenda**

*Motion to adopt the proposed agenda for the meeting approved.*

**2. Approval of minutes from October 19, 2017**

*Motion to approve the minutes as amended approved.*

**3. Treasurer's Report**

Doug Koop was in attendance and gave his report. The ending balance of UUP New Paltz Chapter funds including checking and savings CD as of 11/8/2017 was \$12,695.73. We have received our fall allocation, we are awaiting two more allocations. Upcoming expenses will include the holiday chapter gathering and the May chapter gathering. We do not predict applying for a supplemental allocation this year.

VP Kevin Saunders mentioned the chapter could apply for a Chapter Action Project (CAP) grant. The period ends 8/31/18. Our chapter accounts would need to have a balance below \$10,000. Any applications must be programmatic in nature.

The Treasurer's report was *approved*.

**4. President's Report**

a. Draft of updated chapter bylaws

A draft of the updated chapter bylaws was distributed to executive committee via e-mail. The current bylaws demand how we revise the updated bylaws. The plan is currently to roll out a draft and inform the chapter of the process at the end of the semester gathering, December 13.

b. Rally for a Fair Contract – Scheduled for November 16 at noon

New Paltz is and five other SUNY campuses are having a rally next week to bring attention to the State stalling on our contract negotiations.

Student participation in the rally is encouraged.  
The time is set for 12 noon, location in front of Jacobson tower building.  
Volunteers are needed to make posters, hand out t-shirts.  
Local press will be on site.

- c. Labor/Management – report on meeting of October 30; upcoming agenda for next meeting scheduled for 11/15/2017.

The following topics were on the October 30, 2017 Labor Management Agenda and were discussed with management:

- Clarification of requirements for professional re-appointment/permanent appointment dossiers.
- Workload issues caused by not filling/delayed filling of vacancies
- Adjunct office space
- Re-application required of some returning part-timers
- Determinations at the start of Title IX (and other) investigations.

The Next Labor Management Meeting is scheduled for November 15, 2017, at 10:00 a.m. However, this will be with the Provost only and will focus on the adjunct semester by semester hiring and letters of non-renewal.

- d. One-to-one member outreach training  
We are closing the loop on the first wave and planning to do a second after we received feedback.

## **5. Report of VP for Professionals**

Kevin Saunders was present and informed the committee he is continuing to meet with professionals about their questions and concerns. He is working on formalizing the Professional Concerns Committee.

## **6. Report of VP of Academics – Gowri Parameswaran was not present.**

## **7. Report of VP for Contingents**

Faheem Haider has been speaking to Robin Sherridon regarding outreach. Word about campus equity week was not highly communicated due to trouble with an e-mail account.

## **8. Grievance chair report – the Grievance Officer was not present**

Bill Capowski spoke about the disciplinary grievance process and how he will be presenting a case to PERB (Public Employment Relations Board) on behalf of NYSUT. The goal is to be able to get some information from the employer about cases before they go to trial.

## **9. Committee/activity updates**

- a. Affirmative Action - Rendesia Scott was not present at the meeting.
- b. Contingent Concerns – see report from VP of Contingents
- c. Disability Rights and Concerns  
Spencer Salend was present and informed the committee the Disability Rights and Concerns Committee has a meeting scheduled next week to discuss action items for the spring semester.
- d. Legislative Outreach  
There will be a visit to Kevin Cahill and James Skoufis. Please see Brian Obach for details.
- e. Women’s Rights and Concerns – Donna Goodman was not present.

## **10. New Business**

Bill Capowski mentioned that several chapter members including Kevin Saunders, Faheem Haider, Nancy Cooney, and Frantz Folmer-Anderson participated in a one on one program. Bill encouraged other to participate in a second wave.

Frantz Frantz Folmer-Anderson reported that he and Gowri Parameswaran attended the CAP training. The training focused on the upcoming Janus case, the unions need to shift from a services based model to an organizational based model. Also the importance of reliable member contact information and accurate updated member rolls.

## **11. Adjournment** – The meeting adjourned at 1:15 p.m.