

**UUP New Paltz Chapter Executive Committee
Minutes**

**May 3, 2017
Noon – 1:30 pm
UUP Office/LC 6A**

In Attendance: Peter Brown, Donna Goodman, Kiersten Greene, Doug Koop, Wayne Lempka, Mike Malloy, Amanda Merritt, Abigail Robin, Anne Roschelle, Spencer Salend, Kevin Saunders, Carol Rietsma, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda

Motion to adopt the proposed agenda for the meeting *approved*.

2. Approval of minutes from April 5, 2017

Motion to approve the minutes as amended *approved*.

3. President's report

Labor/Management – report on meeting of April 21; upcoming agenda

- Clarification regarding proposed new policy regarding interpersonal relationships on campus. UUP and Administration are on the same page as to how members will be disciplined in the event of a Title IV investigation. Title IV officers hear the initial complaint and if appropriate, the matter is turned over to the appropriate unit. UUP Agreement, Article 19 rules would be followed if necessary.
- Blanket non-renewal of adjuncts. The provost said administration will make decisions in early May about who will be coming back to teach for the Fall 2017 semester.
- Changing full-time academic teaching loads. New Paltz administration continues to claim very few (less than the Provost can count on her hand) faculty will have an increased course load for Fall 2017.
- Process for enacting termination/buy outs. Administration explained how they are sensitive when terminating members. They claim they put a lot of thought and sensitivity into the process. It was agreed administration and UUP will schedule a future meeting to discuss the framework.
- Local titles. Administration informed us SUNY system administration is aware some members have local titles that may be MC titles. New Paltz administration claims they are addressing this through attrition.

The next Labor Management Meeting is scheduled for May 18. We will revisit these issues. New agenda items may include, policies related to maternity leave and the Diversity and Inclusion Council.

Chapter Election results

Gowri Parameswaran will replace Anne Roschelle as VP of Academics. The Officer for retirees post will be discussed at the delegate assembly, as we are pressed to go to a run off between Abigail Robin and Peter Brown.

Motion: Peter Brown moved that the Executive Committee pass a special resolution recognizing Anne Roschelle's work over the past three years as our VP for Academics, and thanking her for her service. *Unanimously approved*.

Chapter President release time application

Motion: Peter Brown moved to approve Beth Wilson's application for chapter president's release time in 2017-18 (attached), and for the 10% of the cost of her release time be paid from the UUP New Paltz Chapter budget. *Unanimously approved.*

Delegate Assembly, The Desmond, May 5-6

End-of-year event at Garvan's, May 9

Presently 85 members have rsvp, yes, which is typical.

Replacement needed for MaryAlice Citera on EAP committee

4. Report of VP for Professionals

Workshop entitled, Performance Management for Professionals held April 26 was well attended. Several new members attended, and expressed interest in getting more involved with the chapter.

Kevin expressed his concern about votes taken at the last faculty member which will decrease the count of professionals in the faculty senate. Professional faculty will have at-large representation at half the number of representatives per faculty as the academic faculty.

5. Report of VP for Academics

There was a discussion of information from the Labor Management Meeting on April 21. The word on campus sounds like the Provost might be saying one thing at Labor Management and another thing to others on campus. Is administration changing the course load to 4/3? We will have to see what happens. This will be an indication of if the provost is being forthright with us.

This is Anne Roschelle's last semester as V.P. of Academics. Peter Brown made a motion for a special order of business, a resolution to thank Anne for her service.

6. Treasurer's report

The treasurer's report was distributed. The balance was stated as \$13,957.06. The treasurer informed the executive committee we will need to make a transfer of funds from the CD to the checking account, as the April allocation has still not been received. This transfer will be needed to cover the end of semester party and telephone bills.

We may need to ask for a supplementary allocation, a lot of campuses need to. We may need to show more effort to get CAP money.

7. Grievance chair report

A member was asked to leave campus immediately with no explanation. UUP put in a request for information.

8. Committee/activity updates

a. Affirmative Action

b. Women's Rights and Concerns

A summer meeting will be scheduled. FMLA policies were discussed.

c. Outreach – Labor

Donna Goodman attended a State wide AFL-CIO meeting. There is a lot of talk about

the constitutional convention vote. Trades and public unions will be getting together to fight against the constitutional convention.

d. Contingent Concerns Committee

May Day Rally, May 1 received coverage on www.midhudsonnews.com. About 100 people participated at the peak of attendance. A small but enthusiastic group marched from the rally site to picket briefly in front of the administration building, delivering the text of the Statement in Solidarity with Adjunct Faculty that had previously been approved via email vote.

e. Disability Concerns Committee

The end of the year gathering at Garvan's will be accessible to individuals with disabilities. The disabilities concerns committee now has four committee members. They are still working on making the UUP Chapter Website accessible to all.

9. New business

The Executive Committee discussed the makeup of the newly established Diversity and Inclusion Council. There is concern the new council does not properly represent the faculty and professionals. A draft open letter to President Christian was distributed for discussion. Beth is going to check in with the affirmative action chair for input. *Motion:* to endorse the concerns raised by our WRCC in relation to the composition of the Diversity and Inclusion Council, authorizing President Wilson to deliver a letter to President Christian outlining these concerns. Depending on the Administration's response, she may then bring these concerns to the attention of the campus more publicly. *Unanimously approved.*

10. Adjournment – meeting was adjourned at 1:35 pm.

Respectfully submitted,

Linda Suszczynski
Chapter Secretary