

Approved
10/5/16

**UUP New Paltz Chapter Executive Committee
Meeting Minutes**

**September 7, 2016
11:30 am – 1:00 pm
UUP Office/LC6A**

alend
In Attendance: Peter Brown, Bill Capowski, Donna Goodman, Doug Koop, Wayne Lempka, Spencer Mass, Amanda Merritt, Stephen Pampinella, Carol Rietsman, Anne Roschelle, Kevin Saunders, Abigail Robbins, Linda Suszczynski, Mary Thompson, Beth Wilson

- **Approval of proposed agenda**
 - *Motion* to adopt the proposed agenda for the meeting *approved*.
- **Approval of minutes from May 9, 2016**
 - *Motion* to approve the minutes *approved*.
- **Treasurer's report**
 - Report as of August 31, 2016 was distributed
 - 2016 Audit in Progress, not as in depth as 2015 audit
- **Grievance chair report**
 - A retiree issue previously reported has been positively resolved
 - Contract issue, grievance filed re: an adjunct – ~~in progress~~ *settled*
 - UUP is supporting the faculty member in paid limbo. College is presently not taking action in the matter.
 - President Christian's State of College touched on addressing (possibly creating a policy on) relationships between faculty and students.
Is there a time line? It was mentioned a student faculty relationships effects a member on campus, and that there is currently no policy on this issue.
- **New Chapter Secretary, Linda Suszczynski**
 - Today is her first Executive Committee Meeting – taking notes/minutes.
Welcome, Linda!!
- **New Chapter Interns** in attendance – Alexandria Griffiths and Elizabeth Chase
 - Chapter Interns will be attending Labor Day Parade in NYC September 10th!
- **Officer for Contingents is still needed**

- **Labor Day Parade – Saturday, September 10th, 2016**
 - As of today, there are ten people signed up
 - There will be a bus leaving New Paltz lot 32 at 8:30 for NYC
 - Breakfast, lunch, water and snacks will be provided
 - T-Shirts and UUP items will be provided

- **Labor/Management**
 - Next meeting scheduled for September 21, 2016
 - Items to discuss include:
 - Union Service Counting as Service. President Christian committed, then later wavered. The issue was brought up and agreed to in labor-management several years ago, when Phil Mauceri was Provost, but he never gave us a written commitment. John Hain sent a message, saying that he thought there may be something on file published from the Chancellor's office about twenty years ago. It was stated policy presently varies from campus to campus.
 - At last week's State of the College Address, President Christian announced 54 people will be receiving salary adjustments. UUP wants to know who, what was the criteria used to evaluate, how many employees were reviewed vs. how many received adjustment.
 - Office space for adjuncts – Since Wooster opened, there was more space promised. This is an ongoing issue, as always.
 - Wooster Science Building Update – Administration addressed concerns presented by tenants about work in progress and a long list of punch list items being addressed. Apparently employees moved in before building was totally ready. Concerns about safety of the glass office were presented.
 - The College is receiving incentives from Central Hudson for reducing power. It was discussed as to if UUP might address employees not just being permitted to take leave, but if an alternative work space might be provided to those who did not want to use their accruals when it is unusually warm or cold. Who is monitoring the temperature? How hot or cold is it getting? UUP wants to support a green campus initiative, but also wants to have a comfortable environment for employees to work in.
 - Beth has been working with President Christian's secretary on scheduling Labor Management meetings. State wide agreements states he must be present for only one meeting per semester, which is what he's been doing for several years; it is promising that he seems to be ready to attend all of them this semester.

- **Upcoming Delegate Assembly, September 30 – October 1**
 - Unfinished business - Spring Assembly must be adjourned as the fire prevented the elections from happening. Only those who were registered for the Spring DA will be permitted to vote.

- **Chapter Action Project (CAP) Retreat Scheduled for October 27 – 29, Cooperstown, NY**

- **What is CAP?**
Funding for a new chapter committee to brainstorm on program topics to enrich union and engage our members.
- Steve Pampinella explained his ideas for the possible CAP funding if received Runaway inequality workshop, modeled on one organized by Citizen Action, but tailored to SUNY; connecting the state budget process and state funding for the system to the economic inequality throughout society, looking at tax structure, and other forces that generate inequality
- New Paltz UUP wants to send two or three people to CAP in October—please send suggestions to Beth ASAP.

- **Review of Other Upcoming Events/Calendar**

Fall 2016 Calendar was distributed (attached)

September 14th and September 20 in Poughkeepsie at 6:00 p.m. there will be 30 minute trainings on phone bank and door to door solicitation for Terry Gipson's campaign.

PSA Union in negotiations with NYSUT – the good news is, a potential strike was averted at the last minute. Plans had been in place to ensure that UUP would not cross picket lines, but we would have had to do without Bill Capowski's essential services. Tremendous relief that we didn't need to do that!!

- **Committee/activity updates –**
 - **Affirmative Action** - Rendesia Scott was not in attendance
 - **Women's Rights and Concerns** - Donna Goodman
 - **Outreach** – Labor Day in Poughkeepsie, Endorsements

New business

- Should UUP become involved in a campaign to divest from fossil fuels?
- **Adjournment**
 - Motion to adjourn approved.

Respectfully submitted,

Linda Suszczynski

