

Approved

**UUP New Paltz Chapter Executive Committee
Meeting Minutes**

**October 5, 2016
11:30 am – 1:00 pm
UUP Office/LC6A**

In Attendance: Peter Brown, Bill Capowski, Donna Goodman, Doug Koop, Amanda Merritt, Glen McNitt, Anne Roschelle, Kevin Saunders, Spencer Salend, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda

- *Motion* to adopt the proposed agenda for the meeting *approved*.

2. Approval of minutes from September 7, 2016 – as amended

- *Motion* to approve the minutes *approved*.

3. Treasurer's Report

- Report with cash balance for August 31, 2016 was distributed.
- 2016 Audit is complete, submitted, awaiting results.

4. Grievance Chair Report

- Member filing a malpractice lawsuit against doctors and hospital. The College has been subpoenaed for member's records going back five years. Bill Capowski and Peter Brown are in touch with the member. At this point just talking.
- Bill Capowski informed the Executive Committee that faculty and staff are indemnified by the State for the work they perform in conjunction with their "normal" professional obligation.

5. Labor/Management

- Beth Wilson updated the Executive Committee on the September 21 Labor Management Meeting.

Specifically:

Union service counting as service

Presently there is a dispute between New Paltz Administration and New Paltz chapter of UUP as to whether Union Service counts as service. President Donald Christian is presently against this and did not remember ever agreeing to Union Service counting as service. Jodi Papa of the Provost's office and Beth Wilson have agreed to go through prior notes and minutes regarding this matter to attempt to come to a resolution. It has been added to the agenda for the Delegate Assembly meeting. It will remain on the Labor Management agenda.

Glen McNiff stated he recalls it counted when he was UUP President. Bill Capowski stated it counts as service at Purchase College.

Announcement of 54 salary increases (At September 2016 State of the College Address)

Administration has not formalized the list or notified any faculty or professionals of any awards to date. The Administration is hesitant to release any particulars about the increases and encouraged UUP to FOIL the matter for the details, when they become available.

Chancellor's Review Committee, Article 33

Members are needed for an existing committee which may be called to service for Article 33 Review on a member. Administration will appoint three members and the union will appoint three members. We need to suggest at least three new members for the list.

Anne Roschelle, Kevin Saunders, and Amanda Merrit volunteered today.

Beth requested Executive Committee suggest members as additional possibilities.

6. Report of Department Reps Meeting

Fifteen attendees

UUP Promotional materials (bumper stickers, pins) handed out. We have a lot more promotional material. We need a plan for the distribution of it.

7. Chapter Action Project

- Four members identified for Cooperstown retreat October 27.

8. Report on Delegate Assembly September 30/October 1, 2016

- As a result of a constitutional requirement passed at the delegate assembly, every chapter is required to have an officer for retirees (elected).
- The structure of committees was reviewed at Syracuse Board Retreat. It was recommend that a committee posts are for a two year commitment and that standing committees are repopulated.
- We need to update our chapter bylaws. There is a template available that will be provided shortly. Beth needs people to help. Amanda Merrit and Bill Capowski volunteered. The final revisions will be voted upon at a chapter meeting.
- We will be using an electronic service to calculate the results of our spring 2017 Chapter elections. Results will be available after one day.
- Beth encouraged members to run for delegate positions.

9. Upcoming Events/Calendar

- October 12, 2016 – Noon at the Terrace
- October 20, 2016 – 5:00 – 6:30 p.m. at the Terrace

10. Committee/activity updates –

- **Affirmative Action** – Black Studies hired two faculty members. The Black Studies Department formally had five FT faculty, now there are four.
- **Women's Rights and Concerns**
- **Outreach**

11. New business

- SUNY Central is looking at virtual labs for chemistry and biology.

12. Adjournment

- Motion to adjourn approved.

Respectfully submitted,

Linda Suszczynski