

Approved
1-30-2018

Executive Committee
Minutes

December 7, 2017
11:30 am - 1:00 pm
Wooster 3rd floor Conf. Room

In Attendance:

Bill Capowski, Nancy Cooney, Donna Goodman, Fahem Haider, Doug Koop, Mike Malloy, Amanda Merritt, Brian Obach, Abigail Robin, Spencer Salend, Kevin Saunders, Stephen Pampinella, Govri Parameswaran, Carol ~~Rietzma~~ ^{Rietzma}, Linda Suszczynski, Mary Thompson, Beth Wilson ^{Collan Longher}

1. Approval of proposed agenda

Motion to adopt the proposed agenda for the meeting approved.

2. Approval of minutes from November 8, 2017

Motion to approve the minutes as amended approved.

3. Treasurer's Report

Doug Koop was in attendance and gave his report. The ending balance of UUP New Paltz Chapter funds including checking and savings CD as of 12/7/2017 was \$10,927.30. There will be a large withdrawal to pay for the 12/13/17 holiday/end of the semester gathering at Garvan's. Over 100 people are expected.

The Treasurer's report was *approved*.

4. President's Report

- a. Draft of updated chapter bylaws was presented to the Executive Committee. A motion to recommend the bylaws to the membership and thank Amada Merritt for the Executive Summary was made, second, and approved. Bylaws will be presented to the membership on 12/13/17 at the holiday/end of semester gathering.
- b. Rally for a Fair Contract, held on November 16 at noon. Impact - A small meeting is scheduled for 12/19 to further discussion negotiation of the contract. Disagreement was expressed at the statewide level. The comments about Cuomo were not appreciated. There was local press coverage, but several members were misquoted.
- c. Labor/Management

The November 15 meeting was a smaller informal meeting with the Lorin Basden Arnold, Jodi Papa, Fahem Haider and Beth Wilson. Adjunct issues and blanket

non-renewal was discussed. There was no answer to the question, "will you do the blanket non-renewal again for the Spring 2018 semester. Beth put the call out for members to join the December 1st Labor Management meeting to discuss and comment on the salary compression addenda item.

Other agenda items include:

- Change in compensation for transfer advising during Winter break
- Non-renewal cost savings
- Messaging re: UUP members college has investigated

d. One-to-one member outreach training
Bill Capowski updated the committee on the outreach meeting. Ideas are needed on how to improve the second iteration. There was a call for topics, training will be based on topics.
The Statewide Executive Committee Board has authorized paid outreach for members. Members working for NYSUT on this initiative will be paid \$20.00 per hour. The period is five hours a week for a six week period.

e. End of Semester Gathering
Scheduled for December 13 at Garvin's. 4:30 to 7:00 p.m. Over 100 attendees have responded. There will be a pitch for Vote COPE.

f. Spring Delegate Assembly is scheduled for January 28 and 29 in Saratoga. Shall we send observers? Kevin Saunders motioned to send two people to the Winter DA. Motion was second. We will also begin to establish a bank/list of members to attend as delegates, or observers for future DAs.
g. Hudson Valley AFL holiday party is December 11, at Shipwreck Tavern in Milton. Donna Goodman, Fahem Haider, Doug Koop, Linda Suszczynski, and Beth Wilson will attend.
h. A Collective Bargaining Conference is scheduled for April 15 to 17 at Hunter College.

5. Report of VP for Professionals

Kevin Saunders was present and informed the committee he is continuing to meet with professionals about their questions and concerns. Professional have concerns about the changes in their representation in the New Paltz Faculty Senate. There is one volunteer for a seat of the Professional Concerns Committee.

6. Report of VP of Academics – Gorti has been sitting in on meetings on salary compression. Gorti brought up a discussion of whether faculty can be forced to teach courses online. Gorti will be on sabbatical Spring 2018. Annie Roschelle will give "Getting to Tenure" workshop in the Spring.

7. **Report of VP for Contingents** – Contingent Committee is meeting more frequently this semester. There are now seven members.

8. **Grievance chair report** – Peter Brown was present. There are several ongoing cases which are sensitive and may not be discussed at this time.

9. **Committee/activity updates**

a. **Affirmative Action** - Rendesia Scott was not present at the meeting.

b. **Contingent Concerns** – see report from VP of Contingents

c. **Disability Rights and Concerns**
Spencer Salend was present and discussed the UUP website. Our site is still not totally accessible, work needs to be done. Spence mentioned he needs help, someone to act at the Web master for the site. Nancy Cooney volunteered to assist. the chapter needs a and informed the committee the Disability Rights and Concerns Committee has a meeting scheduled next week to discuss action items for the spring semester.

10. **Adjournment** – The meeting adjourned at 1:00 p.m.

