

Labor-Management Agenda, UUP Chapter and SUNY New Paltz

April 18, 2013, 1.45 PM

1. **Temporary Appointments.** At our last Labor-Management meeting, UUP pointed out that new employees are too often given a temporary appointment when first hired at the College, thereby placing them at a disadvantage. UUP asked that the College refrain from such routine over-use of temporary appointments in instances where positions are clearly not intended to be temporary. Management agreed to look into the practice and report back to UUP. What is the update on this issue? UUP requests that the management comply with the *Agreement between NYS & UUP (the Agreement)* and the *SUNY Policies of the Board of Trustees (the Policies)* regarding temporary appointments:

30.1 of the *Agreement* provides that appointments will be made in accordance with Article XI of the *Policies*. Article XI, Title F of the *Policies* provides five circumstances in which temporary appointments will ordinarily be given to employees.

2. **Educational Resources.** It is UUP's understanding that Lecture Capture is being installed in two classrooms in Old Main: OM234 and OM235. The lecture capture will be piloted this summer to record classes at SUNY New Paltz. UUP is concerned about a variety of issues, including intellectual property rights, confidentiality and copyright ownership of recorded material. How does management intend to treat issues of intellectual property rights, confidentiality and copyright ownership? What agreements has the College made with individual members of the faculty? Will students be aware that they will be in a lecture-captured class? Where will the lecture-captured material reside? What plans does the College have for developing and distributing classes through the Open SUNY program?

3. **Massive Online Open Courses (MOOCs).** Please provide an update on any developments in the area of offering MOOCs or providing credit for MOOCs taken at another SUNY campus or elsewhere.

4. **Course Load for Lecturers.** At previous meetings, we discussed the course load for lecturers, which UUP maintains is not only unusual within SUNY and excessive, but harmful to faculty and students alike. We were told that lecturers only rarely teach a 5-5 course load. UUP requested data from the College Administration on the actual course load of our current lecturers. We are still waiting and would appreciate receiving this data on the actual number of courses being taught by lecturers at SUNY New Paltz during the 2012/2013 academic year.