

UUP New Paltz Chapter

Executive Committee Meeting Minutes, June 30th, 2011

In Attendance:

Executive Committee members: Peter Brown, Linda Smith, Jeff Miller, Ed Felton, Rachel Rigolino, William Capowski, Glenn McNitt, Maryann Fallek, Beth Wilson, Donna Goodman, John Hain, A.J. Williams-Meyers, Yvonne Aspengren, Shannon Roddy, Alan Dunefsky, Susan Lehrer, Maryalice Citera, Beth Thomas, Ed Hanley.

Other Members: Abigail Robin.

Proposed agenda for the day's meeting was approved as submitted. Minutes of the 061311 Executive Committee meeting were approved as amended.

President's Report:

President Brown indicated he had been in Albany on union business quite a bit lately. He also indicated that our most recent professionals workshop given by Bill Capowski was excellent and - once again - attendance exceeded expectations. Brown reminded all of the Strategic Planning retreat scheduled for July 16th. Fallek asked if the plan arising out of the retreat would be submitted to the Executive Committee for approval; Brown indicated it would. McNitt asked if Brown had obtained any additional significant news or information while in Albany. Brown stated he had already passed on anything that was available.

Officer Reports:

VP Miller: attended a UUP New Leaders Conference which proved very helpful.

VP Smith: continues to meet regularly with professionals on a variety of issues and is keeping Capowski in the loop as appropriate.

VP Felton: continues to work with Aspengren to ensure a good turnover of responsibilities and continuity of effort. He will hold "office hours" in our chapter office to make himself available to members with concerns.

Grievance Officer Rigolino: attended the recent professionals meeting and met with Aspengren to further familiarize herself with professional and part-timer issues and concerns. She is also now working with Brown and Capowski on a member's case.

Treasurer Roddy: recently participated in a conference call of chapter treasurers and is scheduled to attend an orientation course on July 13th.

Secretary Hanley: nothing to report.

Old Business: none.

New Business:

Five proposed amendments to the UUP Constitution were submitted by President Brown for the Executive Committee's consideration. After extensive discussion, the proposals were voted on individually. The exact Constitutional language follows below, with deletions crossed out and additions underlined:

1. Amendments to create an additional category of employment:

ARTICLE III MEMBERSHIP

Section 2. Categories of Membership.

Membership shall be either of

one of the two singular rank categories, "academic" or "professional", or

one of either of the two dual categories, "contingent academic" or "contingent professional".

The categories of "academic" and of "professional" are mutually exclusive. "Contingent" members shall be accorded both the rights for contingents and the full rights as either academic or professional members under this Constitution in keeping with the nature of their rank.

a. "Academic" members shall be those persons with academic rank;

b. "Professional" members shall be those persons with professional rank.

c. An additional category of membership, "contingent" members, shall be reserved for all UUP bargaining unit members appointed to any position which does not prescribe eligibility for continuing or permanent appointment, including all such qualified Academic rank titles listed in the SUNY Policies of the Board of Trustees, Article II (k), namely Lecturers, Visiting, Clinical and other similar designations, and all such similar Professional titles.

MOTION to approve passed unanimously.

2. Amendments to change the name of the chapter office of "Part-time Concerns Representative" to "Vice President for Contingents" and to allocate the chapter's fourth delegate seat to the person in this office:

ARTICLE VII CHAPTERS

Section 2: Structure of the Chapters.

b. Each Chapter shall have, as officers, a President, a Vice President for Academics, a Vice President for Professionals, a Vice President for Contingents, a Secretary and a Treasurer, or a Secretary/Treasurer, a Grievance Chairperson, ~~a Part-Time Concerns Representative~~, a designee for Affirmative Action, and such other officers as shall be specified in the Chapter By-Laws, who, with the exception of the Grievance Chairperson, and the designee for Affirmative Action, must be elected in accordance with the provisions of Article VIII, Nomination and Election Procedures, of this Constitution, and provided that any Chapter may designate, in its By-Laws, other positions as elective;

Section 3. Chapter Representation to the Delegate Assembly.

d. The fourth delegate shall be the Vice President for Contingents elected by and from the contingent members, provided the Chapter is entitled to an additional representative from the academic or professional category that the Vice President for Contingents also represents.

MOTION to approve passed unanimously.

3. Amendments to change the name of the statewide “Part-time Concerns Committee” to the “Contingent Employment Committee” and populate this committee firstly with all of the chapter Vice Presidents for Contingents, and secondly with other delegates appointed at the discretion of the Executive Board, giving preference to contingent employees.

ARTICLE X

COMMITTEES

Section 1. Standing Committees.

The Standing Committees of this organization shall be the Committees on Negotiations, UUP Outreach, Membership, Finance, Grievance, Elections and Credentials, Affirmative Action, Active Retired Membership, Contingent Employment, Solidarity, and Women's Rights and Concerns.

i. The Contingent Employment Committee shall be composed of the elected chapter Vice Presidents for Contingents as well as other members appointed at the discretion of the UUP President; shall encourage membership and activity of contingent members; shall report to the President, the Executive Board, and the Delegate Assembly with respect to the treatment of contingent academics and professionals, their issues and concerns; shall recommend policies and programs to meet the needs of contingent academics and professionals; shall work with other committees as directed by the Executive Board; may consider other matters referred to it; and draft proposals to ensure fairness and equity for contingent members throughout SUNY and in the activities and policies of UUP and its affiliates.

MOTION to approve passed unanimously.

4. Amendments to create two new seats on the statewide Executive Board, one for a part-time contingent employee and one for a full-time contingent employee:

ARTICLE V

EXECUTIVE BOARD

Section 1. Composition.

There shall be an Executive Board consisting of the officers and ~~thirteen~~ fifteen additional persons elected by and from the body of the Delegate Assembly. In addition, the Chair of the Committee on Active Retired membership shall serve as a nonvoting member. Total membership on the Executive Board shall reflect the approximate whole-number ratio by the categories of academic and professional membership on the rolls of United University Professions. The Executive Board shall include no fewer than one member from each of the five types of Chapters, as defined in Article VII, Section 4, of this Constitution and no fewer than two contingent members, as defined in Article III, Section 2, of this Constitution, one employed part-time and one employed full-time at the time of the election. No more than two members of the entire Executive Board may be from the same Chapter.

MOTION to approve passed 12-2, with one abstention.

5. Amendment to allow for involuntarily terminated or non-renewed members of the bargaining unit in good standing on a term appointment to obtain sustaining membership in UUP for up to two additional years.

ARTICLE III MEMBERSHIP

Section 1. Classes of membership

b.ii.

Sustaining membership shall be open to any person who has been retrenched or to any person who has been involuntarily terminated and has litigation, grievance, or other, similar proceedings in progress, such membership to terminate upon reinstatement in the negotiating unit or resolution of such litigation or other proceedings, and to be limited to the period of litigation or a three-year term, whichever is longer.

Sustaining membership shall be open as well to any person in good standing on a term appointment who has been involuntarily terminated or whose appointment has been involuntarily non-renewed, such membership to extend for two years from the date that the member is separated from employment.

MOTION to approve passed unanimously.

Upcoming events:

Strategic Planning retreat will take place on July 16, Mohonk Visitors Center, 9.15 AM.

The meeting was adjourned at 5:30pm.

Respectfully submitted,

Ed Hanley
Chapter Secretary