

**Executive Committee  
Minutes  
October 2, 2019  
12:30-2:00 pm  
1907 Room/B-125 Old Main**

Present: Beth Wilson, Scott Minkoff, Meg O’Sullivan, Peter Brown, Doug Koop, Spenser Salend, Amanda Merritt, Colleen Lougen, Carol Riestma, Donna Goodman , Melissa Rock, Hamid Azari, Nancy Cooney. Non-members present: Bill Capowski, Richard Burton, Mary Thompson

**1. Approval of proposed agenda**

**Agenda was passed unanimously after amendment to change the order as MDO needed to leave early.**

**2. Approval of minutes from September 12, 2019**

**Melissa Rock moved to approve, unanimously passed**

**3. Treasurer’s report**

**Carol Rietsma moved to approve, unanimously passed**

**4. Grievance Chair report**

**Class action grievance involves health insurance for adjuncts. A case from Albany is awaiting selection of arbitrators; unclear when a decision will be reached, probably not until Spring. Bill Capowski: we advocated that UUP continue the grievance with dental and vision. UUP agreed to continue the dental and vision for a year, which is almost up. Capowski and Amanda Merritt are reviewing Fall semester appointments of non-benefits eligible adjuncts for possible grievance.**

**5. Membership Development Officer report**

**a. Membership Committee meeting, Oct. 9**

**Kiersten Greene reported on a successful department rep meeting. They are working to reactivate the department rep structure. MDO is sending monthly updates to dept reps to share with their colleagues, and to present in dept meetings, etc.**

**Beth: if you know someone who might be interested in the membership committee and who might be good, send their information to Kiersten.**

**6. Report on Oct 1 Labor-Management meeting**

**Beth summarized some of the items from the L-M meeting. We raised the issue of large advisee loads on some faculty in departments with large numbers of majors. The Administration brought in David Eaton, who spoke about student satisfaction surveys, agreeing that advising is an area that needs to be strengthened. He pointed out that in some departments, like psychology, they have hired embedded advisors—professionals whose only job is to advise students. They are hoping to increase this practice where it is needed. UUP pressed the issue, asking what changes can be made now, as there are faculty carrying 50 or more advisees while still teaching a full load. For us it's not a question of student satisfaction surveys, it is a labor question. They had no definitive answer, so this is an item that will be followed up on at the next l-m meeting.**

**7. Question: MOU's for lecturers? Draft proposal from RTP subcommittee**

**Meg has an MOU.**

**Beth said that people at the school of business have an MOU**

**Melissa had an MOU in Asian studies when she first started. She had no idea what she was signing on to do. MOUs can be fine if the people know to push back.**

**Beth: the equivalent on the professional side there is a performance program.**

**During orientations we let the people know that we are here if they have questions, so they should be encouraged to do so if they are lecturers as well.**

**Hamid: the purpose of the MOU is to protect them from doing too much service.**

**8. Campaign for 2019-20: FUND SUNY NOW**

**a. Legislative hearing, Monday, Oct. 28**

**What was originally going to be a more informal discussion has been changed to a formal Senate Cte hearing. Beth reports that there have been very few details about the specifics—who is testifying, where on campus it will be, etc.**

**Richard: We have to be there in large numbers. It is on the senate higher ed committee. On the website there is a person's name to contact to give**

testimony. Mary Thompson was asked to try to find out which room has been booked for it.

**Beth: We are declaring October 28, #RedForEd day.**

**9. Contingent Concerns Cte report – Campus Equity Week (Oct 28-Nov. 1)**

- a. Tabling in Library lobby planned Oct 29-Nov 1)**
- b. Informational flyer is being written for distribution at the table**

**10. Planning future workshops**

- a. Kevin Saunders will be planning two professionals workshops with Bill Capowski (one for supervisors, the other for supervisees) in November.**

**11. Old business**

**12. New business?**

**Jamie Dangler will come November 12 to do a Family Leave Workshop.**

**Donna: Campus climate survey at the DA, 8-2.**

**Meeting Adjourned at 2:00 pm.**