



MINUTES

UUP Binghamton Executive Board Meeting

Wednesday, November 14, 2018, 11:30 a.m. – 1:00 p.m., UUW 324

Present: B. Cornick, F. Goldman, C. Ignarri, P. Knuepfer, S. L'Hommedieu, L. Lisman, S. Massey, B. McGovern, R. Mess, S. Michael, N. Pages, R. Pompei, R. Snyder, J. Starks, D. Stone, A. Wang

Guests: D. Wood, Labor Relations Specialist

The meeting was called to order at 11:40 a.m. President Sean Massey welcomed Executive Board members and guests to the November Executive Board Meeting.

1. Vote to approve Minutes from the October 17, 2018, Executive Board Meeting - see attached.

Robert Mess **MOVED TO APPROVE** the October 17, 2018, Executive Board Minutes. **SECONDED** by Brendan McGovern. **MOTION PASSED WITHOUT DISSENT.**

2. Pass the hat for the Sunshine Fund.

The Sunshine Fund was set up to use for purposes that would not be covered by the Chapter Allocation, such as get well gifts and retirement gifts. The Executive Board has been passing the hat for the last four years. It is voluntary and up to members if they want to contribute or not. \$19.00 was collected at the November 14, 2018, meeting.

3. Treasurer's Report: October 2018 (Joe).

Treasurer Joseph Goldman did not attend the meeting, so no report was given. The Treasurer's Report for October was not submitted due to a problem at the bank.

4. Chapter Officers' Report:

Vice-President, Professionals (Don).

Vice-President for Professionals Donald Kunkel did not attend the meeting, so no report was given.

Vice-President, Academics (Benita).

Vice-President for Academics, Benita Roth did not attend the meeting, so no report was given.

Officer for Retirees (Bob).

Officer for Retirees, Robert Pompei reported that it appears that Anthony Brindisi will win the election over Claudia Tenney. Final absentee ballots are still being counted.

Officer for Contingents (Renee).

Officer for Contingents, Renee Andrews did not attend the meeting, so no report was given.

5. Newsletter Committee's Report (Lori, Mac, & Travis).

In the absence of Newsletter Committee representatives, Sean Massey reported that the Committee has been working very hard with a lot of articles and photos. He added the actual proof will be coming shortly, and we are on track for distribution. Sean thanked the Committee for their assistance.

6. Membership Committee's Report (Don, Alan, Brendan, & Jordan).

Brendan McGovern reported that the Committee has been working on data bases in an effort to try to match and update current members. The Committee would like to obtain the most up-to-date information regarding if members have recommitted and where employees are located on campus.

7. Outreach Committee's Report (Brendan).

Brendan McGovern reported that he has been working with a group from the 81 corridor (ESF, Cortland) canvassing and phone banking leading up to the election. It has been quiet since the election. It was reminded that edu emails cannot be used for political purposes. The Chapter only has approximately 600 non-edu email addresses out of a few thousand.

8. President's Report (Sean):

- **University Wide Benefits Fair tomorrow (November 15th) from 10 am-2 pm.** Sean Massey reported that we have received very positive feedback regarding this event. This year there were 49 vendors originally registered, but one has dropped out for a total of 48.
- **Report on the status of implementation of new contract.** Sean Massey reported that he has fielded quite a few questions regarding the contract and has answered them to the best of his ability. Sean asked if any one had concerns or thoughts about the contract. Considerable discussion followed regarding plans for the next contract negotiations. We are still waiting for additional information on the IDA. Information on Drescher and PEP was slow to be released.

- **Report on proposal for UUP constitutional amendment (see attached).**

Sean reported that he was asked to submit a proposal for a UUP constitutional amendment at the Winter Delegate Assembly. The amendments have to come from chapters. After Executive Board members' review and discussion, Peter Knuepfer **MOVED TO APPROVE** the proposal. **SECONDED** by another Executive Board member. **MOTION PASSED WITHOUT DISSENT.** Darryl Wood added that sometimes it is easier to pass an amendment if you get other chapters to pass the amendment as well. Sean will speak with Jeri regarding this and ask her to send it out.

- **Report on Chapter organizing and data management plan.**

- **Report on upcoming Labor Management agenda:**

- **Restrictions on personal package delivery.**

Sean reported that this notice appeared on Dateline and came as a surprise to many. Darryl Wood added this had been tried in the past. It resulted in problems with an increase in truck traffic on campus and concerns about safety. Sean asked if anyone has any comments regarding this to let him know.

- **Recent memo from administration regarding hiring freeze.**

- **Update on progress to address sick buildings.**

Brendan McGovern sent a video showing squirrels running around in one of the buildings on campus, which Sean brought up on the projector screen. After discussion, it was advised to contact Physical Facilities for assistance in pest control.

- **Procedures regarding paid- and unpaid-leaves (new contract).**

- **Recent directives related to protocols on emergency responding.**

It was stated that a UUP member was told not to contact first responders but to go directly through their supervisor regarding a threat to a student. Discussion followed regarding the University's request for emergency contact information and is the request seen to some as an invasion of privacy. The purpose of gathering the information is to make sure people are safe, but what safeguards are being taken to guarantee that the information will not be used for any other purpose.

9. **Chapter Business:**

- **Discuss: Academic/Professional Workload Tool Kits.**

Sean announced that he received from Jamie Dangler Academic and Professional Workload Tool Kits. UUP is trying to collect in one place information that will help members be successful in their careers. The idea is to provide everything in one

area so people do not have to search for it. Sean will send this information to the Executive Board.

- **Discuss: Progress on efforts to organize departments/programs/units.**

Sean stated that Chapter Organizer, Jordan Helin would like to receive feedback on how efforts to organize departments/programs/units on campus is going. At the last Delegate Assembly, attendees were handed new UUP membership cards so members would have something to show they are a re-signed member. Eventually, Jordan will have all of the chapter membership cards organized by unit and department. Sean added that we have to identify people as leaders in departments and units where there are no Executive Board members and encourage people to become more involved in UUP. Discussion followed regarding the purpose of re-signing membership cards and the importance of solidarity. There are going to be new legal requirements because of the Taylor Law

- **Discuss: Increasing Chapter's use of bulletin boards.**

Sean announced a plan to start aggressively using the bulletin boards in departments and units. President Stenger was extremely supportive of this and stated that if the chapter has a problem with the use of the boards, to let him know.

- **Nominations for Chapter Grievance Chair.**

Neil Christian Pages **MOVED** to nominate Serdar Atav as UUP Chapter Grievance Chair. **SECONDED** by Peter Knuepfer. **MOTION PASSED WITHOUT DISSENT.** Serdar Atav will serve as the UUP Chapter Grievance Chair

- **Discussion and nominations for UUP chapter and statewide committees:**

- **Social media, web presence, bulletin board committee**

Sean would like a group of people to take charge of social media, web presence and bulletin boards. They do not have to come up with all of the information, but to coordinate it. It would be ideal to have both academics and professionals serve.

- **Technology and data management committee**

Although we do have this committee, it changes. It would help to have some sort of continuity.

- **IDA nomination committee**

Sean expressed concern over not yet receiving information regarding the IDA. Darryl Wood explained that the committee is established by the campuses and advised Sean to get the committee up and running and do what can be done in advance of the announcement. UUP will determine how much money each campus will receive. Fran Goldman added that applications are usually due in early December for the committee to review during the winter break. Management and UUP each appoint four committee members. A scoring system has typically been used to make it straightforward. Sean asked for volunteers to serve on the committee.

- **Others?**

- **Additional Issues and Concerns from the Executive Board.**

Sean discussed the hiring freeze. President Stenger's letter had mixed results with regards to UUP, and Sean sent the letter to Fred Kowal. Apparently the same kind of thing is going out around other campuses. Sean read a letter received from Fred Kowal addressing this issue. Money was allocated to cover the contract so the burden doesn't fall on our campuses. There is a push for advocacy day to put pressure on. The campus will not reinstate advocacy day. The Paybill authorizes but doesn't give the money to the campuses, so it really isn't there. Discussion followed about what steps can be taken to see that the actual money is put into the campus budgets. UUP also needs to know if workloads are being increased without compensation. If people need to pick up additional duties, the administration said they would be compensated for this extra work. Sean is working with the Faculty Senate Executive Committee on a letter to President Stenger. Robert Mess suggested that the Professional Staff Senate also be involved in this.

10. Adjourn.

Courtney Ignarri **MOVED TO ADJOURN. SECONDED** by Robert Mess. Meeting adjourned at 1:04 p.m.

The next Executive Board meeting will be held on Wednesday, December 5, 2018, from 11:30 a.m. to 1:00 p.m. in UUW-324.