

Welcome from the President

Brothers and Sisters,

On behalf of United University Professions, I'm pleased to present to you this *Guide For Professionals at the State University of New York*. This is just one of our efforts to help you take advantage of all the rights and benefits you have as a SUNY employee and UUP member.

I hope you find this helpful throughout your career at SUNY.

In solidarity,

William E. Scheuerman
UUP President



Welcome from the Vice President for Professionals

The purpose of this handbook for professionals is to provide you with information to guide you through the many aspects of your employment at the State University of New York (SUNY).

This book has been prepared to help you throughout your career and will be a handy resource for many of the rules, terms and regulations that apply to your job. It will be useful for the new professionals, as well as for those who have been with SUNY for a while.

Each section gives examples of many common situations that may arise during your career, in the format of frequently asked questions. Your statewide and chapter union leaders are also important resources and are always available to assist you.

In solidarity,

John J. Marino
UUP Vice President for Professionals