

UUP Plattsburgh Chapter Membership
February 11th, 2026
12:00PM
Cardinal Lounge

1. Treasurer's report:
 - a. \$10,113.89 in UUP checkings/saving account
 - b. Supplemental . allocation and Jan. allocation received.
 - c. Good & Welfare fund: \$1,944.32
 - i. This is paid for through our mixer donations, but also helps us donate to the Cardinal Cupboard
 - d. We have a shortfall of a little over \$10k in our proposed budget for next year and are requesting supplemental allocation again to make up shortfall.
 - i. Question from the floor: we only send one observer to each DA, what if we wanted to send three or four observers each year?
 1. Treasurer: The issue has been interest; we certainly can! Chapter assistant has been doing personal outreach for this, but calls have been unanswered.
 2. President: Please consider being an observer! It is a great way to help you understand being a delegate
 3. Wendy G moves to allocate an additional \$600 to bring a total of three delegates each year to the Delegate Assembly; Kim/Shawna seconds
 - a. Discussion:
 - i. Consider what a delegate means--this is work!
 - ii. Gives opportunity for you to see how it all works and how you might contribute, especially since chapter elections are next year.
 - b. Vote: 32 votes total 2 abstentions, 0 opposed; motion passed to increase proposed budget to sendr one more observer per year
 4. Question: there are budgeted funds for professionals' meetings; what are we doing for academics?
 - a. This is separate part of the budget, 3 workshops are budgeted for each year, can be academic, professional, or all members
 5. Question: Explain difference between shortfall and supplemental request--should this be a concern?
 - a. No--There is no difference, the supplemental is just broken down between membership events and chapter assistant additional hours.
 - b. statewide has never given our chapter pushback because we are transparent about how we use our funds and give reasoned rationale

- ii. Vote on the amended budget: Shawna moves, Gerianne seconds
 - 1. Yes: 43
 - 2. Opposed: zero opposed
 - 3. Abstentions: zero
 - 4. The amended budget passes
- 2. Contract Negotiations:
 - a. UUP Members only site: negotiation updates will be posted here but the team, starting 11/4/26
 - i. We have some time-sensitive goals
 - b. Current contract expires July 1, 2026
 - i. What does not expire if we are still negotiating: healthcare, IDA grants, Drescher leaves, and we will have one final round of DSI raises for Dec. 2026—this is a good change from last round!
 - ii. Please check the members-only website, but discussion should remain with members
 - 1. Congrats to our chapter for suggesting “pre-natal leave” as a point in the contract! We are leaders.
 - iii. Take posters
 - iv. Questions:
 - 1. Question: what is the timeline for getting the particulars spelled out?
 - a. Our negotiation team has been preparing since October, and has language ready—progress has been made
 - 2. Question: We are not getting our 3% raises this summer?
 - a. Not YET—this depends on the contract, but this can be retroactive. We anticipate this being met.
 - 3. Question: great that we’re early, but CSEA always settles before we do?
 - a. Actually, all three state unions are negotiating right now—CSEA, UUP, and PEF. They are individual negotiations
 - b. Comment: Governor is avoiding a union fight and shifting left; this looks good for us
 - 4. Question: Have these raises actually been paid?
 - a. Yes, if it’s contractual it will be paid
 - b. Comment: when the budget is put together, the planners on both sides do set aside funds in anticipation of the contract being ratified
 - 5. Question: is this funded by the state or by the institution?
 - a. Every year it is like this! But we always argue for all the state’s contracts to be fully funded
 - c. Trivia Night Mixer with Clinton Union
 - i. February 24th at Meron’s, 4PM to 7PM
 - ii. Catered by Whistle Stop, hosted by alum Sarah Cohen

- d. Membership Development:
 - i. Bringing back department reps – share out, share back
 - 1. Devin will be reaching out to previous volunteers and will be searching for new volunteers
 - ii. UUP Bulletin Boards
 - 1. We would like to have more
 - a. For news, events, benefits, and contract
 - b. We have an agreement to have 1 bulletin board in each building with the contract
 - c. If you know of a location in your department or area, please reach out to Devin Brassard.
 - d. Comment: The campus IS supposed to provide the bulletin board, so do keep an eye out for them! There has been mixed success in finding spaces for them.
- e. Political Action Committee:
 - i. We are taking eight people down to Albany for Advocacy Day on Feb. 24th
 - ii. Please check out the agenda on the website to see our political action agenda
 - iii. We are considered “fiscally responsible” by the state, but this does not mean that we are “safe”--we still have a deficit
 - iv. SUNY ESF update--this is a major issue, as this campus is in the most danger of closing
 - v. EOP cuts in the governor’s budget; this seems to come up too often
 - 1. Expansions being negotiated for with the Medical EOP program and Mental Health EOP program
 - vi. Advocacy is an important part of what we are doing
 - vii. March 7th at Plattsburgh: labor council breakfast happening; ask Kim for more information, but Stec and Cashman will be there and this is a good event to talk with our governmental representatives.
 - viii. NERCTA: North East Region Council of Teacher Associations; we pay dues to them through, but we can do more to be involved with this association. Kim represents us at these meetings, but more are welcome.
 - 1. It would be great if there were someone from our Education department doing this representation, but it doesn’t have to be. These meetings share a lot of knowledge that is useful for our teacher candidates
 - ix. March 8th: Tier 6 Advocacy Day/meeting
 - x. Vote Cope card reminder: fill out and join in! These donations keep our political action work alive and well.
- f. AI Protections and Reporting
 - i. New NY law provides that AI use by SUNY shall not harm us (more detailed email has been sent)
- g. UUP Press Release:

- i. Statement of support for ending conflict in Minnesota by ICE
 - ii. This has affected our members; we have one member currently appealing an attempt to be deported. We support them staying here.
- h. VP for Academics Announcement!
 - i. Please contact Shawna if you are an academic and you have ideas for workshops that would be helpful to you.