

Membership Meeting
9/24/25
Noon
Alumni Conference Room

1) Treasurer's Report:

- a) Current amount in the account is \$4,285.85; rather low for our account
- b) Large expenses have been accounted for
- c) We will get three allocation checks coming up in the fall and winter; we had asked for supplemental funds knowing that we would spend more this fall
- d) Question: where does the allocation and the supplemental come from?
 - i) Answer: this comes from our dues, put through a statewide formula, and then comes back from our dues
 - ii) Additional: more members does mean our account increases—see Shawna if you know of a non-member in your office/department
 - iii) One caveat: we must have less than 10k in the bank to ask for a supplement. We will have a vote for more supplemental funds at the February meeting.
- e) Question: NERCTA stands for?
 - i) Answer: this is part of our NYSUT affiliation. More NERCTA delegates are welcome! Kim takes the lead on this.
- f) Good and Welfare Fund:
 - i) Separate from our regular account; funded through donations only
 - ii) We have \$2109.11 in this account
 - iii) We have raised \$480 for the Cardinal Cupboard at our past two mixers
 - iv) Question: are there other ways for us to donate?
 - (1) Can be! Talk to Sandra; we have traditionally only fundraised at our mixers
- g) Needing New Membership Development Officer
 - i) Shawna is calling for a new MDO; this is not a huge lift
 - ii) Regan can be this officer's emotional support extravert
 - iii) This can be an individual, or a pair or a committee!
 - iv) Does need to be on the statewide membership committee, which meets via Zoom
 - (1) Other duties: participate in new employee orientation, meet with new hires, answer questions about UUP, show people where to sign up
 - (2) The statewide initiative is to sign up five new members—we only need three more to get three more as of today to meet this goal!
 - (3) Interested parties: Tyler Hargraves (SEL) and Devin Brassard (Admissions)
- h) Department Reps:
 - i) Could serve in this role as a contact for a department; share news and updates, bring issues or questions to UUP

- ii) We are hoping to use department reps to help with our bulletin board updates in specific this year
 - (1) The boards need to be updated with new benefit numbers, announcements, etc.
- i) Contract Negotiations:
 - i) State-wide negotiations team meeting on October 9-10th
 - ii) Our team is Michelle Toth, Rohit Rampal, and Tyler Hargraves; they will go down to review things with the contract and draft proposals
 - iii) If you still have questions or concerns, please contact the negotiations team directly at [find this email] or email Michelle to send on.
 - iv) Highlights from the North Country chapters' meetings: dental insurance, pay raises, and telecommuting
 - (1) Members can call the benefit line about the current dental insurance concerns.
- j) Academic Freedom Workshop with statewide VP Alissa Karl
 - i) Wednesday, Oct. 15th in the ACC and on Zoom from 12 to 1pm
 - ii) This is intended to help us understand the current political situation
- k) Academic Performance Review Workshop with Shawna and Markus Marenda
 - i) Wednesday, Oct. 8th at noon
 - ii) Yokum 203 or Zoom
 - iii) Intended to help with Watermark concerns during review
- l) VOTE-COPE
 - i) Led by our Political Action Coordinator, Kim Hartshorn, which will open up soon if someone is interested in picking up this work
 - ii) Advocating for higher education in our role as the largest voice for the SUNY system as a union
 - iii) Advocacy trips coming up in the spring; visit Albany to advocate our university systems and budgets with the upcoming cuts to Medicaid and Medicare
 - iv) We will need voices in Albany to preserve what we can
 - v) We predict that the TRiO grant for Upward bound is only the first thing to fall in this time
 - vi) We have a special election coming up this year for the NYS Assembly; we have an alum and former member, and current council member running
 - (1) UUP endorses candidates through NYSUT; union endorsement is expected
 - vii) County clerk election also coming up; with both elections coming up, please register to vote!
 - viii) Next spring will be the primary season for the midterm elections as well; providing lots of opportunities to get involved.
 - ix) You can phonebank, knock on doors, or just donate money!
 - x) Question: are we concerned about consolidation or closing of campuses?

- (1) Many reasons to be concerned about this, but let's remember the more wary we are, and the more voice we raise and noise we make, the less likely this is to happen
- xi) We can all donate to VOTE-COPE; this fund does not come out of our dues; it can't, legally. This can be done online.
- xii) TRiO employees: what sort of advocacy is being done about this?
 - (1) We must be firstly aware that TRiO Upward Bound employees are Research Foundation employees; they aren't union members
 - (2) The union is aware of this, and feels that campuses must pick up the salary costs of those employees in order to maintain the enrollment and retention needs of students who may have been left in the dust of zero-ing out of the funds for TRiO grants and thus TRiO support
- m) Departmental Elaborations:
 - i) The 7 year cycle is up this year for most departments; the union will be holding a session later in the semester for drafting or revising elaborations
 - ii) Many departments choose not to do this, but we'll hold a Zoom, and hopefully if one or two members from your department show up, we can get a lot done
- n) UUP is effective because you are vigilant
 - i) Can we change the email process/address? We keep getting emails that should only be for the union exec board.
 - (1) We can check in with TJ to see what can be done; ITS has already been looking in on this
 - (2) Suggestion: uup-listserv? Would that be an option?