Plattsburgh UUP Executive Board Meeting Agenda Wed. Sept. 25, 2024

- Vote to approve lunch cost at Queensbury campus membership meeting.
 Ordering from Angelina's in Queensbury (salad, pizza, beverages). Estimated cost: \$150
- 2. Request to support the SEFA campaign (last year we gave \$100)
- Appointment of a new chapter Secretary.
 Wanda resigned due to course scheduling conflicts with our meetings.
- 4. Treasurer's Report.
 - a. As of September 22nd, 2024, we have \$9711.28 in our UUP checking/savings accounts
 - b. Recent significant expenditures include: General Membership meeting 9/13/2024 (\$1212.80)
 - c. Annual audit materials were submitted last week.
 - d. Our next allocation should be received in October.
 - e. Plans to apply for a supplemental allocation.
- 5. Thoughts, reactions, and our response to management's request about Labor-Management meetings.

Management's idea for using the meeting for collaboration and partnering to get results. 4 topics she identified: Professional Development, Data on hiring/separating, Watermark issues, and Clinton Community college move and impact on the union.

6. Chapter policy/practice on meeting agendas, notes, slides.

Minutes Main Campus Membership Meeting Sept. 13, 2024

- a. Post all Agendas
- b. Notes/Minutes for Exec board, Membership, L-M
 - i. Published vs. internal
- Review of the <u>Employee Exit Survey Data Report</u>.

Any followup questions or ideas.

8. IDA Grants for 2024-2025.

Application form posted this week. Applications due Thurs. Oct. 31. Campus committee meeting Nov. 11.

9. Agenda for Oct. Labor-Management meeting

Note: need a note taker for these meetings, Wanda not available.

a. Response by Management about purpose of the meetings

- b. Request for clear, transparent, and shared information on compensation (adj and extra service) for labs and clinicals (Dept or School level info).
 (Note: we had a couple of members this semester reach out as they are teaching the same, but were offered less money for the same work).
- c. Summer and Winter instructor salary scale. While outside UUPs direct purview, members have brought this to us. The current memo and amounts are from several years ago. The increases in adjunct pay in the contract may make these amounts less attractive to instructors. Concerns about courses limited by space/equipment getting paid less, since based on enrollment.
- d. CCC move update, moving (outside movers what is covered) and workload for those in Redcay, and timing
- e. "Acting" vs "interim" SUNY language and ability to apply for the position?

f.