

Agenda
Plattsburgh UUP Chapter
Executive Board Meeting
Wed. March 26, 2025

1. Treasurer's Report
 - a. Report accepted
2. Review and vote on 2025-2026 chapter president release time application.
Need to approve the 10%-chapter cost.
 - a. Chapter president currently at 40%, but wants to ask for 50% once again for release time. The chapter will absorb the additional 10% to cover for that if we do this
 - i. President task-load: budgeting, emails (for Friday emails, members), working with members, booking meetings, making agendas, working with activity reports for members, orienting new members, working with Kathy
 - b. Motion approved to ask for more release time for president.
3. UUP Professionals Survey
 - a. It was suggested at the DA that a survey be put together for professionals at each chapter
 - b. Mary Tabor noted that all campuses have different names for units that function with the same purpose; the survey needs to be individualized to each campus
 - c. Buffalo and Cortland had already released their professionals survey
 - d. Gerianne needs help making sure the nomenclature on our survey is correct
 - i. Advised to also check in with OIE about survey timing
 - e. Question: is there a deadline from UUP Central?
 - i. No; it can work for us and our campus. Perhaps early June?
 - ii. Monday, June 2nd is agreed upon, ending on June 20th
4. Planning for Thursday April 17th: Day of Action for Higher Education
 - a. Table 5 in ACC reserved for tabling
 - i. VPP and Secretary will table from 11AM to 1PM that day
 - b. How to activate members?
 - i. Thursdays are heavy teaching days; could be free around 3:00PM for gaps in teaching
 - ii. Have signs to fill in at tabling
 - iii. Members will line up on Broad Street
 - iv. President will check in with UP and the Time, Place, and Manner guidelines for lining up from the Plaza down Broad Street, starting at 12:15 pm on 4/17; will also work on supplies and poster boards. VPP will look into noisemakers and some swag

5. MDO - Outreach to non-members
Asking for chapter officers to reach out to 1-3 people.
Goal add 13 new members
The working list (click on non-members tab)
Maybe plan a spring mini membership blitz the week of April 14th?
 - a. Make sure to communicate who you might reach out to.
6. Workshop or training for updating Departmental Elaborations
 - a. Current elaborations are good through 2025-2026, meaning new ones should be approved in Spring 2026.
 - b. We need to discuss some of what "publication" means, and make sure to avoid being too specific, as advised by LRS
 - c. Do a workshop on these elaborations?
 - i. These should be qualitative, not quantitative, and we will need to work with departments also about this, and potentially provost
7. Mid-spring event and/or Spring Mixer
 - a. With Patricia out, we are behind on some events
 - b. Faculty Senate notes say that perhaps the provost's office is thinking about a spring event?
 - c. Secretary did reach out to Monopole and Peabody's for May 9th and May 14th at 4:30; no updates now, but will call to follow up on Thursday
 - i. Ask about wooden nickels/payment, rent/cost to bring own food/could the establish provide a quote
 - d. Any need votes for expenses?
8. Revisiting minutes/notes sharing (VPP)
 - a. Gerianne: there was discussion of minutes being posted to the website; we don't necessarily share the L/M minutes, but why not exec board minutes?
 - b. Perhaps we share some of the agenda and the action items?
 - i. Does this make more work for Secretary? To make two versions of the minutes?
 - ii. Secretary moves to have this be "Meeting Summary and Action Items" and to have some help from exec board for making decisions on how this document might read and operate, and this is the document that will be shared on the website; Treasurer seconds. Motion approved.
9. Agenda Items for Labor-Management Meeting on April 16th
 - a. We continue to have staffing issues amongst professionals and academics; what is being done?
 - i. Questions: when the restructuring plan will end, as all the administrator roles have been filled. What plan are they working from?
 - ii. Pressure for academic plan and strategic plan?

- iii. Members feel lost and rudderless; where is leadership taking us now that we have a full leadership team? What is the mission driving us?
- iv. If we ask them, and the answer is not satisfactory, then we share that it is the union's position that holding a town hall is necessary, as the campus feels that this is currently in a fugue state; anxiety is very high right now for members.
- v. We should also note that this will be an additional challenge because of the federal crisis; SUNY Council has made it clear that there much that can't be shared.
- vi. We should also ask CSEA leadership to ask the same questions at their LM meetings

10. Meeting with Clinton Union VPs

- a. Went well! Need to have another meeting that is broader in scope
- b. Their chapter has not affiliated with NYSUT
- c. Discussed how student populations would interact; e.g. Title IX issues
- d. Have an in-person meeting with them with food?
 - i. Motion approved for some refreshments with our colleagues.