

UUP Plattsburgh Chapter  
Executive Board Meeting  
May 1, 2024, 2pm  
[Zoom Link](#)

## Minutes

1. Mixer on May 15th 4:30 - 7pm at Merons  
Please reach out to any new hires from this past year in your offices/departments and offer to go with them to this event.

**We will also send out emails to new hires from this past year to invite them directly.**

2. [NY State Budget update from UUP](#)
  - a. SUNY Operating Aid: The 2024-25 enacted budget provides \$114 million in new operating aid state-operated SUNY campuses. This funding is in addition to the recurring \$163 million increase that UUP's advocacy secured last year.
  - b. Full-Time Faculty Funding: The enacted budget includes \$53 million for hiring full-time faculty at SUNY state-operated campuses and community colleges.

**There was a question about the IDA grant funds. The money for that comes from our contract through the Joint labor-management committee. Because of the retro round this year's round has been delayed. We are still waiting to hear from the state on approval of the grants for individuals. As soon as we hear from them, the Sponsored Research Office will notify people.**

3. UUP campaign to get SUNY (the chancellor and trustees) to use the additional state funding to address structural deficits at the colleges that have them (Plattsburgh is on that list).
  - a. Sign a postcard in-person or [sign up online](#) and we will add your name to a card.
  - b. These will be presented at the SUNY Trustees meeting on June 4th.

**We have also been notified that the state-wide UUP office will also be sending out a link so people can 'sign' a postcard online.**

4. Membership Goals
  - a. Aiming for 90% membership. We are up 2% from last year so far!
  - b. Currently at 94% for full-timers, 61% for part-timers (84% overall for the chapter)
  - c. Tracking non-member conversations [using this form](#).
  - d. Employees can join UUP using this form: <https://uupinfo.org/join>

**Sawna spoke about a possible MOI this summer for the chapter. Also thinking about having an Organizing Academy and/or holding an on-campus organizing training session for Exec, Delegates, and Department Reps, and any interested members.**

**We have identified that a number of our non-members are part-time employees that work mostly off campus. If you have employees in your department/office like this we ask that you reach out to them.**

5. Handout: [Faculty and Staff Rights in Program Elimination](#) - AFT Workshop  
Page 1- Managements playbook  
Pages 2-4 - The Unionist Playbook for Fighting Back

**This was shared at the UUP DA. On our campus we have already experienced this with Philosophy and the Art BFA cuts. It was suggested that the document be more widely shared. Shawna agreed to send it out to all the chairs through their email list.**

6. VOTE-COPE - 50th Anniversary Goal of \$50,000 new contributions  
<https://uupinfo.org/votecope/>  
Payroll deduction levels per pay period:  
Bronze \$5-9 (UUP hat), Silver \$10-14 (UUP Bag), Gold \$15+ (UUP Athletic pullover)

Between our new contract, budget increases for SUNY in the state budget, and saving Downstate Medical Center it is clear that UUP is effectively using its political clout. Supporting VOTE-COPE ensures we have the resources to keep moving forward in supporting public higher education.

*Note: As VOTE-COPE is part of the union's political action we cannot use campus resources (like email) to promote it. We can discuss it at meetings or directly with members.*

**Kim shared that along with donating to VOTE-COPE, members can be active in attending events in Albany, but also at the local level at the NERCTA meetings and through the local Labor Council.**

7. Delta Dental

The UUP Trust Fund is currently in negotiations with Delta Dental to see about adjusting rates so more providers would return or continue. They are also looking at possible alternatives to Delta Dental. A decision should be made by late July.

**Questions about the use of the word 'premier' continue. And the inconsistency of some receiving bills and others not. In particular the Boule-Spear Dentists were discussed.**

8. Items for the next Labor-Management Meeting

a. **Chairs workload and compensation.**

b. **Building health and security issues.**

**It was noted that both Memorial and Feinberg have had cases of people trying to linger in the buildings after closing.**

c. **Parking signage.**