UUP Labor-Management Meeting Wed. April 17, 2024 1:30pm in Meeting Room 1 in the College Center Agenda

Old Business carried over from the last agenda:

- 1. Reassigned classes
 Impact on workload and course prep-time if classes are reassigned in short timeframes
- 2. What are the criteria for making changes in supervisors? Concerns with consistency in handling situations.
- 3. What is the administration's response to personal-safety concerns in the workplace when they are made? When a member feels unsafe with a supervisor or their surroundings (environmental), what are the options? Status of campus health and safety committee?
 Status of campus community and safety advisory committee?
- 4. Request to reinstate the sharing of full Separation Reports.

These were regular and standard reports shared with the unions. They were discontinued in the last year or so.

With the emphasis of employee retention and transparency this report needs to be reinstated.

For UUP processes we also need this info if members serve on performance review processes and we need to find replacements.

5. Where are we in the planning for the move for the community college?

How is this seen to affect our Gen Ed program and enrollments?

What will be done to ensure that the campus supports and protects employees?

New Business

- 6. Time and Attendance What information and training is provided for members?
- 7. Personnel files what is the current format (hardcopy/digital); access logs; who has access to take things out of files; what direction is given to supervisors on 'working files'.