

**UUP Labor-Management Meeting**  
**Wed. Feb. 21, 2024**  
**1:30pm in Meeting Room 1 in the College Center**  
**Agenda**

1. Discussion of the Title IX Formal and Informal processes.
2. Reassigned classes  
Impact on workload and course prep-time if classes are reassigned in short timeframes
3. What are the criteria for making changes in supervisors?  
Concerns with consistency on handling situations.
4. What is the administration's response to personal-safety concerns in the workplace when they are made? When a member feels unsafe with a supervisor or their surroundings (environmental), what are the options?
5. Request to reinstate the sharing of full Separation Reports.  
These were regular and standard reports shared with the unions. They were discontinued in the last year or so. With the emphasis of employee retention and transparency this report needs to be reinstated.
6. Department Chair's compensation
  - a. Current formula and pay scale is 9 years out of date.  
(Inflation increase from \$1 to \$1.31 over that time)
  - b. Compensation is based on FTEs and number of majors, not the amount of work being done. There is an increase in workload with recruitment and retention efforts.
7. Where are we in the planning for the move for the community college?  
How is this seen to affect our Gen Ed program and enrollments?  
What will be done to ensure that the campus supports and protects employees?