

Minutes for SUNY Plattsburgh UUP Membership Mtg

Call to Order

A regular meeting of the SUNY Plattsburgh UUP Membership was held on Friday, February 16, 2024 in person and via Zoom. The meeting began at 12:02 pm and was presided over by Michelle Toth.

Officer Attendees Present

Chapter President: Michelle Toth

V.P. for Academics/Assembly Delegate: Shawna Mefferd-Kelty

Secretary: Wanda J Carroll

Treasurer: Sandra Rezac

Officer for Retirees: Raymond Guydosh

Academic At-Large Chapter Executive Board Member: Dan Gordon

Outreach Chapter Political Coordinator: Kim Hartshorn

V.P. for Professionals/Assembly Delegate: Gerianne Downs

Officer Attendees Absent

Officer for Contingents: Sarah Hackett

Professional At-Large Chapter Executive Board Member: Erin Campbell

Academic At-Large Chapter Executive Board Member: Dan Gordon

Guests:

Labor Relations Specialist: Kathy Briggs Renadette

UUP Organizer: Robert Trimarchi

Number of General Members Present: 46

1. Sandra reviewed the Chapter Budget for 2024-2025. Notably, our expenses are more than what we are taking in. Chapter Release Time Support \$ 7,304 is our largest budget expense. Our Chapter Zoom account was canceled as of January 16, 2024, for a savings of \$159. Once our reserves fall below \$10,000 we can request a supplemental allocation. Next year's budget we can include a higher budget to target different events and membership recruitment and outreach.
 - a. John Locke moved to approve the budget. The motion was seconded by Levi. The motion passed with 40 in-person and 4 online ayes in favor and 0 nays. There were 0 abstentions.
 - b. **Action Item:** As a result of this motion, the budget will be sent to the UUP Accounting Dept.
2. Open discussion on questions or concerns membership has regarding the anticipated move of Clinton Community College to the SUNY Plattsburgh campus.
 - a. Concerns and Questions

- i. **Academic Support Services:** Shared services and more workload - how will we be impacted? If we are requested to take on more work our performance programs should be adjusted.
 - ii. **Gen Ed Courses:** What is protecting the adjunct faculty who teach Ged Ed courses? The concern is students will take less expensive courses at CCC which could cause low enrollment for the SUNY courses.
 - iii. **Middle States:** How does this relocation affect our SUNY Plattsburgh Middle States?
 - iv. **Nursing Program:** Who has priority for using the nursing labs and equipment? What about the partnerships we have with Hospital and clinics; we don't want to lose what we have built
 - v. **Redclay:** Will the location of CCC personnel be after the relocation of Redclay personnel which is slated for the Summer of 2025? Communication and efficiency
 - vi. **Supervision/Report to:** Will we be supervised by anyone from CCC because of shared processes?
 - vii. **Town Hall Mtg for SUNY:** Can we have a monthly meeting for transparency and updates
 - viii. **Union Representation:** Will we have a union working group to meet with Ken Knelly and be a part of this conversation on the transition process?
3. Open discussion on questions and concerns about the performance review processes and using Watermark.
- a. If you have questions about the performance review process, please bring them to our attention.
 - b. UUP plans on hosting a workshop to explain the performance review process and review Watermark.
 - c. Which chair is evaluating an adjunct when they work in different departments of schools? What are the criteria for determining who reviews? Number of classes, longevity, etc.
 - d. Elaborations - The review deadline is up for some departmental elaborations, the Provost's office should be notifying departments to update them.
4. Kim reviewed the UUP Legislative agenda and the opportunity to participate in advocacy.
- a. Advocacy is important. There is a meeting with members of the New York State Legislature on March 4-5, 2024. Sign up through the "Take Action" tab on our UUP website.
 - b. The "Brooklyn Needs Downstate" campaign to stop SUNYS closure plan for SUNY Downstate Health Sciences University. From our perspective, even though we are a long way from Brooklyn, these are our brothers and sisters who need us to write letters.
 - c. Northeast Clinton Labor Council Legislative breakfast meeting is scheduled for Saturday, March 9, 2024 at 8 am and the American Legion on Quarry Road. Cost is \$5
5. News and Updates
- a. UUP Analysis of the Governor's proposed 2024-2025 budget is available for viewing
 - b. Potsdam - Program cuts and now Retrenchments are beginning to happen.
 - c. Fredonia - 13 programs in the process of being cut
 - d. 9 of the 30 state Community Colleges at risk with accreditation (including Clinton)
 - e. UUP Awards and Scholarships
 - i. Student Scholarships, most deadlines are in March.

- ii. UUP Awards for contributions to the union. These can be for service, professionals and part-time
- f. Ribbon Cutting and open house at Memorial Hall, Saturday, February 17, 2024 at 1 pm

Adjournment

The meeting was adjourned at 1:08 pm.

<u>Wanda J Carroll</u>	<u>Fri, 16 Feb 24</u>
Secretary	Submitted