

Dec. 11, 2023
Plattsburgh UUP Executive Board
Minutes

Present: Michelle Toth, Shawna Mefferd Kelty, Sandra Rezac, Dan Gordan, Kim Harthorn, Ray Guydosh.

1. Funding for lunch for Professionals meeting on Jan 17, 2024
Estimated cost: \$600 - approved in a unanimous vote
2. Funding for Feb. 16th Membership meeting (wooden nickels) - \$600
Estimated cost: \$600 - approved in a unanimous vote
3. Lecturers and Service [Provost Draft Memo](#)
The draft was reviewed and discussed the following issues were identified:
 - a. **First italics - clarify that 'service' is meant differently here than service as an evaluation criteria.**
 - b. **First bullet - an appointment letter would never have included language about an exception from service. We can follow up in any currently known cases. This would likely be a very small number.**
 - c. **Second bullet - need to reword so that it is not exclusionary, that it is grounds for declining a service opportunity, but not a way to prevent them from serving.**
 - d. **Third bullet - concerns about using specific numbers and concerns about not accounting for the amount of work on particular committees. This is one possible way to protect the workload of contingent members. It was suggested that instead of minimum perhaps a maximum? If there are larger service obligations needed in a department perhaps allow lectures to get a course release? We need to keep on management to point out the uneven amount of service being done.**
4. Chapter Zoom license - renew?
Is anyone using it?
Difficulties as it is tied to the office email and Patricia is not always available.
Most are not using it. Michelle will review the zoom license options, and check with the officers not currently present to before deciding on renewing or not.
5. Identify UUP representative for the Provost search committee
There was a sense that we should wait until we hear who the other campus constituencies select before giving our choice. Tentatively the following have agreed to possibly serve on the committee: Shawna and Sandra. Wendy was also suggested, we will follow up with her to see if she is interested.

6. ~~Any holiday/end of semester event?~~
(~~Let UUP know by Dec 5th to see if an officer can attend~~)
7. ~~Labor-Management Agenda items for Dec. 20th~~
8. Update on IDA grant - [guidelines](#) and application processes
The email went out on Friday. Application forms for both rounds and up and running. The application deadline is Friday Jan. 5th.
9. Chapter bylaws vote - Passed.
Just got the result today. (45 for, 3 against)
They are effective immediately.
A dated copy of the revised bylaws needs to be published to all members and filed with the UUP Secretary. (Michelle and Patricia will take care of this)
10. Other news, updates, reports
 - a. **Nancy Bennett is no longer the campus CSEA President, she took a UUP job on campus (need to invite her to join!)**
 - b. **Membership currently at 83% (up from 81% earlier this semester)**
 - c. **Regent member at NERCTA meeting. New K-12 graduation requirements - likely to impact Teacher Ed and subject areas. New: fine and performing arts requirement.**
 - d. **Other campuses in fiscal trouble: Geneseo, Buff State, Fredonia**
Statewide enrollment down 16% over the past few years.
 - e. **Changes to chair compensation - less money, as it is tied to the number of majors. Need to protect course releases. Student recruitment and retention take up more time.**
Provost cabinet - document with formula for compensation.
More individual work with students. (pre-registration)
How will changing to an Aug. orientation affect chairs and course cancellation policy?
Item for L/M?
 - f. **Spring - need to have some new members, new hires events.**
 - g. **Set up a zoom for L/M on the 20th.**