

UUP Labor-Management Agenda  
Wed. Nov. 15, 2023  
1:30pm College Center Meeting Room #1

**NOTES**

1. Are there any ongoing discussions of restructuring or shrinking of programs, departments, faculty, or staff?  
**As the provost was not in attendance no particulars were discussed.**  
**It was noted that the campus is still following up on the Gray Associates information that was gathered last spring.**
  
2. Per UUP state-wide resolution: Request campus administration's support in ending SUNY's dependence on Corecraft.  
**The request was shared. Todd as interim VP for A&F offered to look into this and provide data on the campus use of Corecraft. It was noted that all state agencies, including SUNY, are required to purchase from preferred sources and Corecraft is on that list. Campuses can use other vendors if preferred vendors do not meet the needs of the campus.**
  
3. Inquiring about the status of the campus business/financial plan that SUNY has required of all campuses.  
**There was some confusion about this request which came from state-wide UUP. SUNY Plattsburgh did not receive a request from SUNY to do this. It is possible only the 9 campuses in financial distress were asked to do this.**  
**There was a more general discussion on the cuts being made at SUNY Potsdam and their possible effects on our campus. It was noted that the shared regional procurement agreement will officially end on Dec. 15<sup>th</sup> and new hires were made on our campus to cover this work. Campus business cards and letterheads will still be ordered through the Potsdam printing office.**
  
4. Revised appointment letters for Lecturers updating them to 3-year appointments per the contract.  
We estimate of the 37 current Lecturers about 22 are eligible.  
What is the estimated time for revised appointment letters to go out?  
Will these be sent out by HRS or the Provost's office?  
**21 Lecturers received revised appointment letters last week with the new 3-year terms. These were sent out by the provost's office. HRS will help track eligibility to ensure that 3-year appointments are made as required in the future.**

5. Concerns about asking Chairs to participate in reviewing/ranking which tenure-track positions to fill.

While we support transparency and communication, the founding principles of UUP call for members to not participate in management decisions that may affect the cutting of employees or programs.

**UUP put forward our concerns about the chairs' roles and management's decisions. All are in favor of transparency and communication, but that a clear line must be made when it comes to decision making.**

**There was a good discussion about the need for a campus academic/curriculum plan that could help with planning and decision making in the hiring processes.**

**Ideas for merging departments or creating centers has contractual implications.**

**Positions that are interdisciplinary and working in more than one department would also have to be thought through with the contract and performance review processes in mind.**

**As the provost was not at this meeting it was requested that this agenda item be brought forward again at the Dec. labor/management meeting.**