

MEMO

Date: January 5, 2023

To: Academic Faculty

FROM: Dr. Alexander Enyedi
President

Dr. Anne Herzog
Provost and Vice President for Academic Affairs

CC: Deans, Human Resource Services

As a result of Labor-Management conversations, we are pleased to announce the updating of the increase amount for levels of promotion for academic faculty. The below table represents the prior and new increase amounts. The below increase amounts will go into effect for any promotions reviewed for an effective date of September 1, 2023 and will not be retroactive to any effective date prior to September 1, 2023.

Title	Prior Increase Amount (2008)	New Increase Amount (2023)
Assistant Professor/Sr. Assistant Librarian to Associate Professor/Associate Librarian	\$2,250	\$3,100
Associate Professor/Associate Librarian to Professor/Librarian	\$3,000	\$4,100
Professor/Librarian to Distinguished	\$3,500	\$4,800