



Plattsburgh UUP Chapter Newsletter – Fall 2022 Delegate Assembly Edition

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Upcoming Events:



Plattsburgh UUP Fall 2022 Mixer

Thursday, November 17th. 4:30pm-6:30pm
Adirondack Room, Butcher Block - 15 Booth Drive

In exchange for a **\$5 donation to the Good & Welfare** fund OR an equivalent donation of **non-perishable foods** for the Interfaith Food Shelf we are pleased to offer drink tokens and a selection of hearty appetizers, including vegan, vegetarian, and gluten-free options.

In addition to solidarity and good eats, we will have information for members about the ongoing contract negotiations, about Vote-COPE contributions, and more! And of course, if you are not yet a card-carrying UUP member this will be an excellent opportunity to join.



Press Conference

Join us to advocate to close budget deficits at Plattsburgh!

Thursday, November 10, 11am-12pm

Alumni Room, 2nd floor, Angell College Center

(See flier on the last page of the Newsletter)

UUP Workshops

- UUP Virtual Student Debt Clinic/Loan Forgiveness – Online Webinar - November 9, 5:00-6:30pm – Register [Here](#)
- Pre-Retirement Workshop Part 1: Healthcare/Medicare – Online Webinar - November 14, 7:00pm-8:00pm – Register [Here](#)
- Pre-Retirement Workshop Part 1: Healthcare/Medicare – Online Webinar - November 14, 12:00pm-1:00pm – Register [Here](#)
- Pre-Retirement Workshop Part 2: Union Benefits (dental and vision) – Online Webinar - November 17, 7:00pm-8:00pm – Register [Here](#)
- Pre-Retirement Workshop Part 2: Union Benefits (dental and vision) – Online Webinar - November 17, 12:00pm-1:00pm – Register [Here](#)
- UUP Virtual Student Debt Clinic/Loan Forgiveness – Online Webinar - November 23, 11:30am-1:00pm – Register [Here](#)

From Chapter Secretary Gerianne Downs:

Resolution Submitted by Women's Rights and Concerns Committee, that stated, in part, that since 1973, people in the United States "have enjoyed the constitutional right to reproductive healthcare, including termination of pregnancy, thereby allowing persons to determine whether and when they shall have a child and maintaining their right never to endure a forced pregnancy, as decided and ensured in two landmark United States Supreme Court decisions: *Roe v. Wade* (1973) and *Planned Parenthood v. Casey* (1992);" and that the June 24, 2022 overturning of the decisions in *Dobbs v. Jackson Women's Health Organization* decision, thereby denying this right to individuals and giving each state the power to legislate forced pregnancy upon its citizens.

As such, the Women's Rights and Concerns Committee pledged 10 percent of its 2022-2023 budget to make immediate contributions to Planned Parenthood, the National Network of Abortion Funds and the ACLU Reproductive Freedom Project in equal parts and resolved that:

- The WRCC, with support from other members, committees, and UUP headquarters staff, create a member-driven campaign to make financial contributions through UUP to be divided equally among the above organizations on a semi-annual basis in recognition of UUP's position that reproductive rights are workers' rights and that such funds shall provide support for reproductive healthcare, including abortion, legal assistance and/or travel expenses to those deprived of such care by their state government
- That the campaign begins as of Oct. 15 at the Fall 2022 DA so UUP can collect contributions from attendees to distribute immediately
- That UUP support the WRCC in developing carefully documented educational and advocacy materials and participation in events to broadly inform and mobilize the public, 78 percent of whom support the *Roe v. Wade* decision, about gaining greater support within New York state to make reproductive healthcare available to all in need of such care; supporting federal legislation guaranteeing bodily autonomy and reproductive rights across the country; and promoting the necessity of reproductive rights to ensure workers' rights; and that the educational and advocacy materials and events include:
 - A. Production of researched resource material on reproductive rights
 - B. Webinars and workshops on reproductive justice
 - C. Members' participation in pro-abortion rights events both within UUP and beyond
- UUP support and actively engage in advocacy for legislative bills in the state, such as SB9444, which amends the education, state finance, and tax laws, requiring SUNY to provide abortion by medication techniques at all public universities within the state, and other bills that support reproductive healthcare for all, including those that look to create reproductive rights' sanctuary clinics at all SUNY campus health clinics for all students, staff, and others in need
- And that UUP members work with other unions, labor federations, community groups and reproductive justice organizations to gain federal legislation ensuring the right of all to reproductive healthcare, including abortion, across the United States and its territories.

The motion was made and passed by voice vote Saturday, Oct. 15, 2022, at the fall 2022 UUP Delegate Assembly in Albany, N.Y.

From Chapter President Michelle Toth:

Changes to the UUP Disciplinary Representation Policy

At the Fall 2022 Delegate Assembly the following updated policy on Disciplinary Representation was voted on and approved.

This change was precipitated by the 2018 Janus Supreme Court case which altered the law for employees who are not official union members (non-due paying) and how they are represented by the union.

This means that if a bargaining unit employee who is not a member is called in for an Interrogation or Discipline by Human Resources, they will not get UUP representation unless the conditions of the policy are met.

Our Labor Relations Specialists (LRS) are trained labor professionals that assist chapters and members. Their time and expertise are paid for through our dues, and therefore those not contributing need to meet this shared financial obligation to receive this expertise.

Hiring your own employment/labor lawyer to represent you could run anywhere from \$100-\$400 per hour.

The updated UUP Disciplinary Representation Policy:

UUP represents all members in good standing in disciplinary matters. Under New York State law, UUP is not obligated to represent non-members in disciplinary matters, and we do not do so. To be eligible for disciplinary representation, UUP bargaining unit members must be dues-paying members as of the date of the notice of interrogation to qualify for disciplinary representation. Should a UUP bargaining unit member not be a dues-paying member as of the date of the notice of interrogation, the non-member can qualify for representation should they sign a UUP dues authorization membership card, maintain membership status throughout the duration of representation, and pay a representation fee to UUP equivalent to one year of dues for full-time bargaining unit members calculated back one year from the date of the notice of interrogation, or a flat dollar amount of \$250.00 for part-time and contingent bargaining unit members. Only after a UUP Chapter President and/or NYSUT Labor Relations Specialist receives proof of membership and payment of the representation fee from the UUP accounting department shall representation be provided for disciplinary interrogations and related proceedings.

UUP Chapter Elections – Spring 2023

Note: you must be a member by Jan 13, 2023, to be able to vote in the election

Sign up to be a member here: <http://uupinfo.org/join>

Nomination forms: Mailed out Jan. 18th - Due back by Feb 17th

Voting: Ballots mailed out March 14th - Due back by April 21st

Nominations needed for the following:

Chapter Officers:

President

Vice President for Academics

Vice President for Professionals

Secretary

Treasurer

Contingent Officer

Chapter at-large executive board members: 2 academics and 1 professional

Delegates:

We can seat 6 academics and 4 professionals, but we need more than that to be nominated and voted for, as not all can attend each DA.

Academic Delegates

Professional Delegates

Note: For officially seated delegates the cost of attending Delegate Assemblies (travel, hotel, and food) are covered by UUP.

For info on the roles and responsibilities of delegates and attending in the Delegate Assemblies see the article in the Fall 2022 chapter newsletter: <http://www.uuphost.org/plattsburgh/wp-content/uploads/2022/09/Fall-2022-Plattsburgh-UUP-Chapter-Newsletter-1.pdf>

From Delegate Kim Hartshorn:

This is your reminder to vote in the upcoming election!

Below is a link to the NYSUT-endorsed candidates:

<https://vote-cope.org/2022-voter-guide>

Postcard Campaign:

UUP Negotiations Postcard Campaign

UUP is currently in active negotiations for our next contract.

As a visible way to show membership engagement with this process the postcard campaign is happening at all UUP represented campuses.

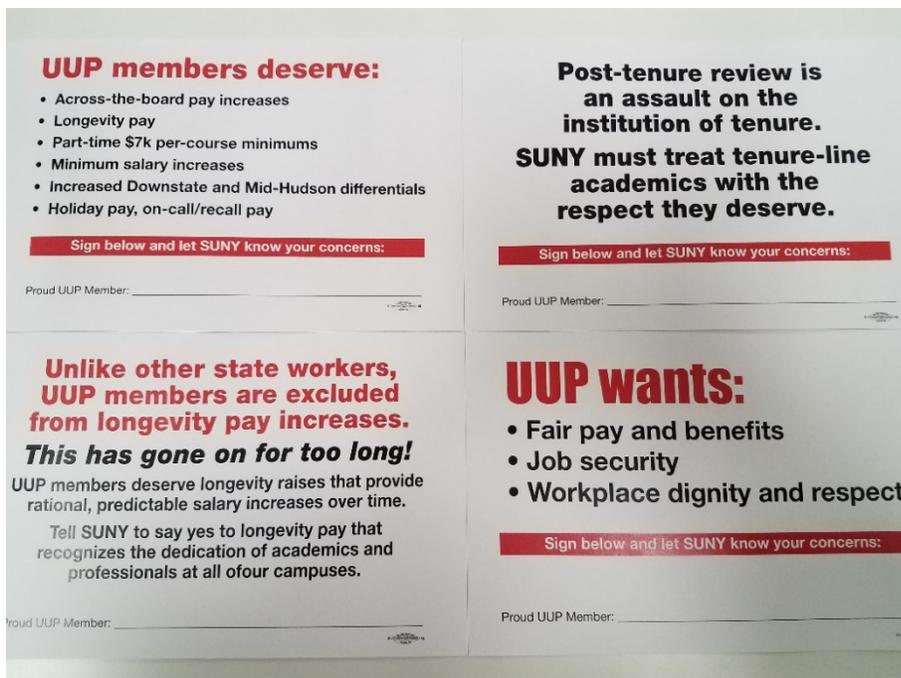
Members are invited to identify as many of the issues they support and sign a postcard (as legibly or illegibly as you would like).

Along with the cards shown we also have cards on Contingent issues, Telecommuting, and Family leave.

Our cards will be presented to our campus administration, at our Labor-Management meeting on Wed. Nov. 16th.

You can stop by the Chapter office - Hawkins 004 on M/T/W or F between 9am and 1pm to sign or drop off cards.

Deadline for postcard signing/drop-off in the office is Tuesday, Nov. 15 at 1pm.



New UUP Members Only Login Info:

The login process for the UUP Members' Only site has been streamlined to improve accessibility. Members logging in for the first time will need to do the following:

<https://uupunion.org/myuup/MembersOnly/>

- Create an account by clicking "*Don't have an account? Click here to create one.*" This link will direct you to fill out a form with basic information, including your UUP ID (member ID) number (which can be found on your UUP membership card, or by calling 518-640-6624). You will also need your Department ID for your campus; if you work at **Plattsburgh**, your Department ID is **28240**.
- You will then receive an email to the email address you provide with a confirmation code and link to set up a password for your account. This email will expire after 30 minutes.

For future visits, members will use their UUP ID and the new password they have created. If you forget your password, you can reset it by using the reset link and providing your UUP ID and the email address that you used to create your account.

**JOIN US TO
ADVOCATE TO**

**CLOSE
BUDGET
DEFICITS**

at

PLATTSBURGH

**THURSDAY, NOVEMBER 10
11AM-12 NOON**

**ALUMNI ROOM ON THE 2ND FLOOR
OF THE ANGELL COLLEGE CENTER**



UNITED UNIVERSITY PROFESSIONS