



Disciplinary Representation Policy

UUP represents all members in good standing in disciplinary matters. Under New York State law, UUP is not obligated to represent non-members in disciplinary matters, and we do not do so. To be eligible for disciplinary representation, UUP bargaining unit members must be dues-paying members as of the date of the notice of interrogation to qualify for disciplinary representation. Should a UUP bargaining unit member not be a dues-paying member as of the date of the notice of interrogation, the non-member can qualify for representation should they sign a UUP dues authorization membership card, maintain membership status throughout the duration of representation, and pay a representation fee to UUP equivalent to one year of dues for full-time bargaining unit members calculated back one year from the date of the notice of interrogation, or a flat dollar amount of \$250.00 for part-time and contingent bargaining unit members. Only after a UUP Chapter President and/or NYSUT Labor Relations Specialist receives proof of membership and payment of the representation fee from the UUP accounting department shall representation be provided for disciplinary interrogations and related proceedings.