

**PUUP Executive Board
Minutes
Wednesday March 30, 2022**

Agenda

1. HRS question about Professionals and Annual Activity Reports

From Michelle Trombley:

“Aside from this being included in our local performance review of professional employees: policies and procedures document, we do not see anything in the UUP contract or Board of Trustees' Policies that makes this report mandatory. We find this report redundant for professional employees who are evaluated annually per the review process regardless if their appointment status is permanent or not. Therefore, we are wondering if UUP and Management may be willing to find a way to no longer require them, if possible.

Has the union ever considered opening negotiations back up for this document so it could be updated/simplified? It is my understanding no other SUNY has a document like this.”

Kim reports that there has been confusion on this issue in the past.

Question on opening negotiations for the document or at least this section.

Matt - it is redundant, admin is not using it for review, and they have stopped asking the DSI question.

What was the original intent of this?

Why is admin asking for this, for their convenience?

What is the SUNY/Campus policy on annual reports - is it required, for both academics and professionals?

Kim suggests asking Tom Morrissey about the origins of this requirement.

Information collected may be needed for accreditation purposes.

Did HRS discuss this idea with Deans or VPs?

2. Agenda items for next L/M meeting

a. Art Dept (tabled from last L/M)

Note: Potsdam has cut their BFA

What are the admin's plans to work with the faculty senate to adjust curriculum/programs?

b. Emeriti room

c. Moodle to D2L - training for adjuncts who are not paid for training, compensation needed.

d. Regarding staffing/lines: What are the priorities and criteria that will be used to make those cuts? Transparency about these decisions is critical to campus morale.

3. Issues popping up today
 - a. Delta Dental - local providers are dropping it
Update from Doreen, many dental providers are dropping insurance as a way to make up for losses and extra costs due to covid. This is affecting more than just Delta Dental.
 - b. Changes to compensatory time off for professional employees in Admissions
Comp time needs to be agreed to beforehand.
Concerns about how travel time is considered as well as weekends and evenings.
Kim - suggest talking with Carrie Woodward
Matt - will follow up with Carrie.
4. Identifying needed Dept/Build Reps (spreadsheet from Patricia)
Please check in your buildings to see if you can ID needed reps
Check lists of members attending meetings or workshops
Check Building contact list from facilities
5. Recruiting Contingent Officer
Dan - will ask Felicia Herzog
6. End of semester event/mixer?
Outside would be good. Something by the pond. Maybe Valcour (would need to schedule around other events)? Busters (previously Geoffreys)?
Wed. May 25th? (after grades are due)
Meeting topic - contract updates?
Motion to encumber \$4,000.00 for mixer. Kim moves, Dan 2nds, all vote yes.
7. The "right-sizing" of the campus to 4,800 students. Is a commensurate 20% reduction is forthcoming in faculty and staff positions? What are the priorities and criteria that will be used to make those cuts? Transparency about these decisions is critical to campus morale.
Added to L/M agenda

News or Updates

- DA attendance - 6 academics, 4 professionals to be seated from Plattsburgh
5 academics registered, 1 professional registered, 1 guest
- March 24 workshop for supervisors of UUP employees offered by Kathy and Sarah.
35 participants in the zoom meeting (not counting presenters)