

**Plattsburgh UUP Chapter Membership Meeting**  
**Feb. 17, 2022 - 4pm (zoom)**  
**Minutes**

**1. Presentation of Chapter Budget - Chapter Treasurer (Oscar Flores)**

Oscar presented the Budget Comparison data going back to 2018-2019 and the Proposed 2022-2023 chapter budget. Less has been spent in the covid years, but the proposed budget takes into account the hope that we may be returning or more in-person meetings next year.

Shawna moved we approve the budget, Gary seconded.

Vote of those present: 30 people were present, 26 approved the 2022-2023 budget

**2. President's Report (Michelle Toth)**

- Shared information on the Joint Labor/Management Workshop - Workplace Civility - Registration Due next week - link to registration form shared in chat screen.

- UUP is currently finalizing a draft for SUNY-wide policy on workplace civility and hope to send it on to the SUNY Chancellor in a week or so.

- Update on contract negotiations: Rohit, Deb and I are serving on the negotiations committee. The Negotiations Team will be ready to go to the Table with GOER later this spring. A reminder that if we do not have a contract in place in July, salaries and health benefits do continue. But we may have a gap in joint Labor/Management funded programs. We do have some money that will continue into the Fall for the PDIA grants.

- - The chapter is looking for a contingent officer and membership officer. Details on what these positions entail are in the newsletter and if you are interested, but have questions please feel free to contact Michelle.

- Our Chapter Assistant is working on updates and improvements to the web page, and starting up our chapter newsletter which was emailed out on Tues.

**3. VP for Professionals (Matt Salvatore)**

Updates from yesterday's Labor/Management meeting.

- The Enrollment and Student Success Division on campus is still in the process of filling and shifting positions after the VP left.

- Campus hiring priorities. 1st the VP for Diversity, Equity and Inclusion. The VP for ESS would come later. The Provost reported that the search for the Dean of Arts and Sciences has a good sized pool.

- We continue to bring up the issue of campus morale. Management shared that they are hoping to stabilize the enrollment at approximately 4800. Student retention is an issue, we had a 10% reduction in our campus retention rate. We also brought up workload creep without adequate or equitable compensation. Positions not being filled. Workload redistribution.

- We have a new Employee Assistance Program coordinator - Kim McCoy Coleman.

**4. VP for Academics (Dan Gordon)**

- Not able to attend - see his report in the newsletter.

**5. Political Action Report (Kim Hartshorn)**

- A rally on March 4th at 12pm - in the plaza outside the college center. This is a rally in support of the UUP HEALS legislative agenda, and to advocate for SUNY in the state budget. The media will be present as will UUP President Fred Kowal. Kim is looking to identify volunteers to speak at the rally if you are interested please let him know.

- Legislative Breakfast March 5 at 8:30am at the American Legion. Info on registering was posted in the chat box, and is available in the chapter facebook group page. The \$5 charge will be covered by the chapter.

**6. Member Questions**

- Effective communication with the campus president and the union? It was noted that he spoke more at yesterday's Labor/Management meeting than he has in the past and did speak for a while on the campus morale issue.

- Campus moving towards getting software to move performance review files online. Watermark was the recommended product. It has not yet been officially approved. If this goes forward, they would like to start with the Fall 2022 review cycle. The software could also be used for Annual Activity Reports.

- Federal mental health monty for campus - did we get any and where did it go? SUNY did mention a tele-health option for SUNY-wide application. It was noted in the chat that campus budget documents mention 5% of federal funds for campus mental health.

- Status of our ongoing sharing with Potsdam for certain services and administration. It was noted that Potsdam is down to an enrollment of 2,600. This can be added to our next Labor/management meeting.

- Any news on the proposed Welcome Center. It sounds like it should be in the upcoming strategic plan, but it was also noted that as a construction fund item it likely will not be in the strategic plan. Some have heard that Redcay was proposed as a possible location.