

**UUP Exec Board**  
**Wednesday, Sept. 08, 2021**  
**Noon**  
**Zoom**

**Attending:** Gerianne Downs, Kim Hartshorn, Ray Guydosh, Matt Salvatore, Daniel Gordon, Kathy Briggs, Oscar Flores, Ilona

Topics for L/M next Wednesday, Sept. 15

Talking to Gary today: no set policy that allows faculty to independently declare their courses go to zoom in situation where there are positive cases in the class. That needs to be addressed, and hopefully approved. Tracie claims to have had two positive cases out of 20.

Related issue, staffing for INQ. Low-staffing issues. Staffing for INQ and how it will affect assignments

Telecommuting from Fred: SUNY has confused the issue more, telecommuting agreement does not allow for child or elder care as reasons for telecommuting; however in recognition for situation being caused by delta variant, they have extended the previous agreement through October. If you had an arrangement because of child or eldercare because of previous COVID, that was extended through October.

Kim: Dave Curry went to Labor Day parade in Massena; met Bridie Ferrell, running against Stefanick.

Nominations: Michelle Toth told Kim she would run. Contingent officer is needed, also a delegate. Don't have to be contingent, can be academic or professional.

Fall evaluations. Fielding lot of questions about changes in fall evaluation procedures. Provost office did not get up on website early enough; lot of confusion and last-minute panic. Not going to do that forever.

Matt had suggested taking a temperature survey: morale. Matt suggested finding out how many departed this summer and how it compares to previous years. May be helpful to say we did a survey, took a temperature of members, these are the top concerns. Find a way to work together to address moving forward.

Kim said we used to get separation reports before and we haven't been getting them.

Dan said Carol Bleaux has lists of people separating from college. Might be a place to start.

Matt: lot are frustrated. Members want to feel union leadership in tune to their concerns. Lot are concerned about campus leadership. Put out a survey, take information to future L/M meeting.

Kim: similar surveys at other chapters?

Kathy: other campuses have done it. Could be most reliable. You should be getting reports used to get monthly of people who went off payroll. Shouldn't be a reason to not get them. Could definitely do a climate survey, and Mary Tabor (gabor?) could help fine-tune the questions. People may be unhappy but have to narrow down the source of the unhappiness.

Kim: Patricia has a pretty good list of non-edu emails. There's also an academic workload survey. Should get that information out. I was a little reluctant for that survey; I think academics tend to think they are

drastically overloaded compared to the professionals. It's not comparable. But statewide is asking for that. Should advertise the link and fill it out.

As for the budget, president spoke about grant money for the students should be coming from the COVID relief fund finally being released; too early to tell if new governor is going to be doing something for us. And postponing the picnic get-together will happen down the road.

L/M will be in 103; will set up for hybrid.

Oscar: Any communication regarding our budget? Kim said we've encumbered the money