



Professional Issues Committee Agenda

October 14, 2021

Introduction

I. Announcements:

- Special Election Ballots for Chapter President/Contingent Officer must be received by October 29th.

- Negotiations Team Site Visit: Thursday, December 2nd @ 4:00pm.

- Labor Management Meeting next Wednesday, October 20th

Topics to include:

- *Leave/Vacation time
- *Campus climate
- *Telecommuting
- *Reimbursement
- *DSI

II. Discussion Items:

- Budget Forum Feedback
- Workload Survey for Professional Staff
- Workshop Topic Ideas
- Other

III. Reminders:

- Intake Form on UUP website
- Next Meeting: Thursday, November 18th @ noon

Thanks for your support

Meeting Summary:

This was the first meeting of the 2021-22 academic year and first meeting with Matt Salvatore representing professionals as VP.

Approximately 30 professional staff members were in attendance along with chapter president Kim Hartshorn and LRS Kathy Briggs Renadette.

Matt took some time to recognize the group for their extraordinary work and dedication to the institution during the past twenty months associated with the pandemic.

Announcements were covered concerning the Special Elections Ballot due date (10/29), and the planned Negotiations Team visit to campus on December 2nd at 4:00pm. Members were reminded that this was an especially important opportunity to have their voices heard concerning their needs, wants, and wishes in a new contract.

Labor Management (LM) topics for the upcoming meeting on 10/20 were discussed. Kim took time to review each item. Members remain concerned about losing accumulated leave credits; have continued concern about the campus climate and what can be done to improve it; telecommuting policies that continue to confuse and are ambiguous in their determination; reimbursement for members who spent money for their programs out of pocket during spending restrictions and are being told they will not be reimbursed; and discretionary salary increases (DSI) which to date has not been communicated to the membership. Some members had very specific concerns regarding compression computation formulas the state has been using as part of its process of addressing compressed members during the current contract between SUNY and UUP.

Little to no feedback from members on the previous week's Budget Forum update from the VP for Finance and Administration. Looking forward to hearing what the new e-procurement purchasing process will look like that's taking the place of p-cards.

A workload survey for professionals was discussed to determine the need and interest as one for faculty was recently launched. As recent as last October, a workload survey was done by professionals and while some factors have since changed, the pandemic and its impact on workload were considerable factors that were addressed. Discussion is ongoing with chapter leaders to determine next steps.

Members were asked if there are specific topics of interest they would like to see covered in a near term workshop (Performance Programs, Process for Promotion, Review Process, etc.) to let chapter leadership know. Additionally, they were reminded to complete an Intake Form on the UUP website as an important step in the consultation process to meet and discuss their needs with chapter leadership.

The next Professional Issues Committee meeting is slated for Thursday, November 18th at noon via zoom.

In solidarity,
Matt Salvatore VPP