

Plattsburgh UUP

General Membership and Budget Meeting

Wednesday, February 5th 2020

Alumni Conference Room, Angell College Center

Minutes taken by Chapter Assistant Patricia Downs, in Secretary Gerianne Wright's absence

Called to Order by Chapter President Kim Hartshorn at 12:03 p.m.

Attending: Attendance recorded at the door by AFT rep. Stephen Holmes. Quorum present.

Last Meeting Minutes: No corrections or amendments necessary.

1. Chapter Budget and Vote

a. Presented by Chapter Treasurer Oscar Flores

- i. Overview of budget handout
- ii. Questions: why don't we have a larger member base? Why don't professional and academic employees join?
 1. Answers: Those who have decided not to join generally just don't want to pay the 1% of their salary for dues.
- iii. Vote on the proposed budget:
 1. Motioned by Richard Aberle
 2. Seconded by Richard Schaefer
 3. Unanimous (1 abstention- though unclear if this was a joke)

2. Compression/Equity Results and Survey

a. Presented by Chapter President Kim Hartshorn, and Discussion

- i. Overview compensation, benchmarks, and use of formulas
- ii. Overall, UUP statewide is happy with the results. The issues came with identifying the benchmarks, and so the regression would be affected. Every SUNY campus benchmark is below 1, and 75% of the SUNY Plattsburgh campus is below the benchmark. All Plattsburgh UUP members have access to the results. The document of raises itself will not be widely distributed, but it is located in the UUP office upon request for viewing.
- iii. On the topic of the survey: UUP wants more detail and transparency on the compression/equity process while still respecting its proprietary nature. The survey is a way to establish transparent communication on any and all comments and concerns regarding the compression/equity process. Our campus has produced the most results so far. This is a high amount of feedback and it has already been very useful. Please respond if you have not yet. There are three more rounds of this process, so your responses will help create real change down the line. The survey is important for everyone, but

especially for professional staff working at an academic institution. Patrick brought up some of these issues, which Kathy Briggs (LRS) clarified to the best of her ability, but the most efficient platform for these issues is the survey. Mary Taber has given Kim responses to every survey result question, and she will continue to address your questions and situations as you report them in the survey. After you submit your survey, email Kim to let him know, and then make an appointment with Kim to go over your specific questions/situations and Mary Taber's answers.

3. UUP Legislative Agenda

- a. The New York State Legislature in Albany has been reviewing the 2020 Executive Budget in a series of 13 hearings. The 6th hearing was held on Tuesday February 4th, and the topic was Higher Education. Various faculty advocacy groups from institutions across the state presented testimonies throughout the day. The last testimony was given by SUNY Plattsburgh student Mac-Oliver Lalanne. He bought his own bus ticket to Albany, went alone, waited all day to be the last to present testimony, and came back for classes the next day.
 - i. Kim motioned to use UUP funds to reimburse Mac-Oliver for his trip.
 - ii. Seconded by Deb (insert last name here)
 - iii. Unanimous
- b. Overview of NY25 and handout
 - i. NY25 is a proposal for an aggressive, macro-level financial policy package, based on measurable goals to be achieved by 2025 (a 5-year plan for SUNY).
 - ii. TAP Gap: The TAP Gap is the difference between full SUNY tuition and the amount campuses are allowed to charge TAP-eligible students. The governor needs to be convinced to fund SUNY and close the TAP Gap.
 - iii. SUNY Teaching Hospitals: Funding for SUNY teaching hospitals is already being cut drastically and layoffs are imminent, especially for Downstate Medical Center. The employees at the teaching hospitals make up about half of the overall UUP membership, a very large contingent and amount of union power. UUP is urging the Legislature to allocate \$87 million to return the hospital subsidy to SUNY's teaching hospitals, earmark \$36.1 million to cover the debt service, and establish the Medical Education Opportunity Program for medical diversity.
 - iv. Revenue Raisers: The handout includes 5 primary lobbying points, proposals from the legislature that UUP would support. They include

an enhanced millionaire's tax, removing carried interest loophole, allowing mobile sports betting, reduced/eliminated stock transfer tax, and a Pied-a-terre tax.

4. Support SUNY Funding Rally

- a. Support SUNY Funding Rally is scheduled for Wednesday, February 26th from 12-1pm in Amity Plaza. Unanimous approval and support. Remember to come and bring some friends. No weather substitute location as of yet, but we may make an even greater impact if we endure the conditions.

5. Governor's Budget for SUNY

- a. The Governor's budget is actually flat, though he claims there is a 3% increase. It includes some capital funding, but the increase is "smoke and mirrors."

6. Officer Reports

- a. Dan Gordon: We would appreciate volunteers to help with evaluations.
- b. Richard Aberle: We are working on a process to help adjuncts become lecturers and lecturers become full-time/professors.
- c. Kim Hartshorn: We have a new general membership calendar, created by Chapter Assistant Patricia Downs. It is a google calendar accessible through your @plattsburgh.edu email. We will include Executive Board meetings and Labor Management meetings for your reference, with a clarification that these meetings are not open to the general membership.

7. Other Issues

- a. Further specific questions on the topic of compression/equity results and the survey.

Meeting Adjourned at 1:12 p.m.