

PUUP Exec Board Meeting  
Thursday, Aug. 29, 2019  
12:30 p.m.

Attending: Gerianne Downs; Kim Hartshorn; Christina Elliott; Dan Gordon; Oscar Flores; Erin Campbell; Kathy Briggs; Richard Aberle, David Curry, Karen Volkman, Ray Guydosh, Wendy Gordon

**1. L/M Sept. 4 1:30 p.m.:**

- Searches
- Budget

Question for L/M: What is the current strategy?

Discussion ensued about adjuncts/lecturers being used to fill the holes. Data will be requested to create a White Paper that will be presented to L/M

Kathy: LRS point: The requests for data need to be broad enough to be inclusive to establish context for the issue to be address

- Evaluation Task Force  
Dan: are any of the issues we've discussed been addressed.  
Kim: The cover sheet has changed to reference sections of the agreement , and the inventory sheet has changed regarding what's required and what's optional. Would like to come out of L/M with a date to meet and set up a primary topic for that meeting. Erin should be on the task force.
- External Review Panel  
Need a report of where it is currently. Discussion about the overload on members of the ERP because there are not enough people. Dan said something has to be done to get more people on the committee. Kathy said the chapter has to keep pushing back. Have to hold your line on even the smallest of issues. The responsibility for evaluation rests solely with management the process is a negotiated process that the union advocates to assure fairness and transparency. The other part is getting our membership to understand that and to step up and volunteer. Dan said the widespread perception is there is no reward for doing it and no penalty for not doing it.
- Adjunct Appointments  
Appointment letters must include benefits person is eligible for; not go to HR. Needs to say here's what you're doing, time percentage, etc. and to be timely and complete.
- Drescher Awards: Wendy said she's had conversations with Mike Simpson, who doesn't think should they should be handled in Sponsored Research. He's convinced the policy is to give only one per campus. I think if they can only afford to pay for one, but they need to say that and not put it on us. Kim said it is odd that Sponsored Research processes Drescher. Kathy says the questions to ask are: what is the process for both Drescher and PDIP, how do they do it, and who is on the committee.
- Parades: Can invite L/M to walk with us.
- Appreciation of the administration support to the Criss family.

## **2. Calendar**

Been updated with times; Erin will send Gerianne the updates.

## **3. Parades**

- Labor Day in Massena  
Monday, Sept. 2, 11 a.m. If you fill out an absence from class form and indicate how you're going to make up the class, I am assuming you can go. You do not put down reason.
- Battle of Plattsburgh  
Sept. 14, 1 p.m. Plan is to squeeze in with the NYSUT folks.

## **4. Debt Clinic Sept. 3, noon and 5 p.m.**

Link is in email to sign up. Steven needs help tabling to sign in.

## **5. Door knocking Sept. 3, 9 a.m.**

Card-signing and recommit-card signing. Rob Trimarchi, Amy Sheridan and Kristie Sammons from statewide, and Steven will be here. Concentrating on Sibley and Au Sable.

## **6. Constitutional Amendment**

David: Exe board submitting a number constitutional amendments but do not include this one line, underlined regarding retirees. Retired members may vote but may not run for offices elected at delegate assemblies. If a member retires while holding an office elected at a DA, they may complete their term but may not run again. David said the retiree committee members were in agreement that retirees should not be able to run for statewide office. This line should be included. Presented for our information.

## **7. 2019-2020 Delegate List**

An elected delegate can attend on the UUP dime even if not seated? David doesn't think so. Needs to be listed as an observer and paid for by the chapter. Christina, David, Richard, Oscar, Kim, Wendy, Gerianne plan to go.

## **8. Duty of Fair Representation**

Union under the Taylor Law is to provide the best information that we know at the time. You have to presume you are going to be representing 99.9 percent of the membership whether paying or not.

## **9. SWOT (Strength, Weakness, Opportunity, Threat)**

Kathy handed out a packet and pointed out the SWOT matrix and asked everyone to fill out, scan and email to Kim. They can be dropped off at the chapter. Share with as a whole what the eboard thinks the chapter is doing. PowerPoint explains SWOT process.

Also discussed the intake form and who can do them: Kim, Dan and Erin. Intake forms are a start.

Also mentioned a sign-in form to eventually build more of a spreadsheet to send more information to people who are not using .edu addresses. Hope is to compile a master.

10. Oscar brought up spending at mixers, suggested increasing the amount or finding a less-expensive venue. Suggested bringing it up at a later meeting. Kim said generated four re-commits and one new member.

Adjourned at 2:15 p.m.