

PUUP General Membership Meeting

Monday, April 22, 2019

4 p.m. Alumni Conference Room

Attending: Attendance taken at the door by Steven

1. 194 voted for elections here.

UUP Election Results

President: Kim Hartshorn

Vice President for Academics: Dan Gordon

Vice President for Professionals: Erin Campbell

Treasurer: Oscar Flores

Secretary: Gerianne Downs

Officer for Contingents: Richard Aberle

Officer for Retirees: Ray Guydosh

Academic delegates: seats for 7 at each DA. Ranked order.

Professional delegates: seats for 4 at each DA. Ranked order.

At-large Academic: 2

At-large Professionals: 1

Mila Su asked if it was a low number voting. Kim thinks fewer academics but said it's about the same overall to last year. Contested elections are not a bad thing. Indicates people are involved. Hopefully will be more contested seats in the next round.

2. Statewide Budget Updated:

Kim reported that there's not a whole lot to tell. We were hoping they would address the TAP gap, but with a new Democratic Senate it might have been a political overreach. Kim said apparently what happened was members of the senate instead of just addressing the gap, they wanted to do a major TAP reform and affect actual TAP legislation, requirements, etc. It became too complicated. As a result, nothing happened on TAP at all, but tuition went up \$100.

One semi-bright spot is taking \$109 million and adding it to the SUNY budget this year. Kim said they held a special legislation and appropriated \$109 million to cover the pay increases. That doesn't get SUNY Plattsburgh into the black but it keeps us from further into the red. Stops the bleeding to some extent.

Other budget elements: Pretty flat in terms of SUNY. EOP, SSS, Trio essentially restored. The new Excelsior expands the program to \$125,000 family income, which also creates its own gap. Excelsior students tuition is frozen at where they come in. Tuition raises affect us.

3. New Employee Orientation:

There are several initiatives to bring employees on board. We have our own for new employee orientation but nothing beyond that. Hoping to coordinate to include more of a UUP presence.

Have tried to do with walking tours HR does; would like to put together people from membership who would volunteer to be mentors for new employees and put together a committee for new employees. See Gerianne to start up a list. Hope it sparks greater interest in being active in the union. Going to be using this list and these assumptions to help id people who may be interested in working on committees or

Volunteer mentors: No one volunteered following the meeting.

Committee: No one volunteered following the meeting.

4. Department Rep System:

Used to have elections for department reps. Kim requested that members identify folks if they would become department reps.

Mila Su: Concerned at all how many times membership has been requested to volunteer for peer review.

Christina Elliott asked, as one of the only part-time professionals doing adjunct work for extra service, about getting reviewed for adjunct work? Kim said she could put a file in for your review but wouldn't impact employability. It would just be a review. Only required to be reviewed on your primary appointment.

Kim explained that SUNY has a title called instructor, which is a tenured lecture position. We have not used it; or very rarely. Most campuses do not use, but a few do. He said he there should be no downside to making lecturers who are reappointed over 10, 15 years a tenured instructor. Would come off the regular lecture review cycle and open up the possibility to apply for promotion to assistant sometime. He suggested that those members in leadership positions on campus: chairs, senior faculty, faculty senate people, if more people are talking about this generally as an idea, deans and provosts might start listening. He said at one time, when lecturers and adjuncts were a rarity, there was a certain prestige not to have instructors. But we're been hiring lecturers for years and exploiting them with contingent contracts. He said we should look reality in the face. We are not a campus full of tenured Ph.Ds. lecturers are not a temporary situation. This is who we are, and I think we'd be better off embracing it and being fair to the people we employee.

5. End-of-Year Get-together:

Thursday, May 16 4:30 p.m. Meron's. \$5 or donations to student food pantry, in drastic need of items. Food pantry as much as they like food they also like personal hygiene items.

6. Cathy: Results of College Review Panel: Deb Brunner, Mike Caraballo, Aaron Stanley, Sarah Richard, Alyssa McGovern. This is for people who are actively in the process of requesting salary increase, promotion or both.