

PUUP Exec Board Sept. 13, 2018

Attendance: Gerianne Wright Downs, Kim Hartshorn, Dan Gordon, Steven Holmes, Kathy Briggs, Cathy Eldridge, Michelle Toth, Richard Aberle

1. L/M

- Optional Review committees:

We have had several professionals use the committee over the last five or six years, and in all those cases, committee members voted unanimously in favor of member and they were virtually ignored; not even addressed in the review. In doing so, among other things, you're offending senior members of the campus who takes time to volunteer to be on this committee. We want management to understand that this is happening. We need to create a mechanism on how to clarify this.

- Step 4, optional review for professionals: inconsistencies with A28; reference to A28 not sufficient. Needs clarification, especially regarding disposition of findings and proscribed due dates.
- Professional experimental Step 7 keep? Disadvantages? Advantages? Ask how it is being used.
- Website for HRS should have professional and academic agreements and forms available on their website.
- Employee exercise

Cathy criticized for putting out call for interest in exercise programs like pick-up hockey and soccer. Kathy: UUP is not CSEA. Kim: I thought the campus had an initiative for supervisors to approve time schedule changes to encourage them to participate. And fitness/wellness majors accept applications from employees to be clients.

- Searches
Update on searches. Dean HEHHS?
- Information from SUNY via Josee L. in re:
 - A. Payroll
 - B. Retro-reconstructions for part-timers
 - C. Retro payment dates
 - D. Any information on possible funding from the state
 - E. Request unified new employee list every 30 days and under what cover to plan new employee orientation and 30 minutes is not a reasonable amount of time for it.
- Other items that may arise

2. Chapter business

- Department rep meeting

- A. Look at list and appoint and contact actual reps: Michelle: We do not have comprehensive list. Kim: Immediate goal is to get a list of people to send calendar to. Michelle will send most up-to-date that she can.
 - B. Meeting summary
Michelle will send notes from meeting to Kim. Kathy: send a letter welcoming them; when meetings are, etc. so they know and we know that they're real.
- Union endorsements:
 - A. Tedra Cobb
 - B. Andrew Cuomo
 - C. Tish James
- Advocacy
 - A. NYSUT phone banking/door knocking (Michelle Bushey mbushey@charter.net, 518-578-0911) for Tedra Cobb specifically.
 - B. UUP Day?
 - a. Tuesday, Sept. 25: 4-7 p.m.
 - b. Friday, Sept. 28: 4-7 p.m.
 - c. Wednesday, Oct. 3: 4:30-7 p.m.
 - d. Friday, Oct. 19: 4-7 p.m.
 - e. Tuesday, Oct. 30: 4-7 p.m.
 - f. Thursday, Nov. 1: 4-7 p.m.
 - g. Friday, Nov. 2: 4-7 p.m.
 - h. Monday, Nov. 5: 4-7 p.m.
 - C. Door knocking:
 - a. Saturday, Oct. 13
 - b. Saturday, Oct. 27
- New committee:
Would like to see the formation of a community Engagement to connect with groups in the community made up of people who are already engaged, already meeting. Phone banking and door-knocking could be part of that.
- Office Hours: T/W 9-11 a.m.
Sent email out to remind people.
- Newsletter
Talked about making something easy and "liftable." Will talk to Catherine. Hoping to use Facebook page to post and can then lift off that and turn into a newsletter. At least to get started. Like to do one go out at the end of each month. Something that would go

out campus-wide on a regular basis. Question about posting L/M notes. No one objected to the idea of posting the agendas for L/M. Also suggested: upcoming union activities, marches, etc. Kathy: send an email to members saying “Check out Facebook and website for upcoming chapter events and the latest information on ...” Michelle suggested cleaning up the local chapter website. Suggested checking with Gina Doty.

- Interns?
Dan Lake wondering about interns. Sent to central to see if there is an internship policy. We could perhaps use for newsletter, social media, website.

Submitted by Gerianne Wright Downs, PUUP Chapter Secretary