

PUUP Exec Board Meeting
Thursday, Oct. 11, 2018
UUP Office Noon

Attending: Gerianne Wright Downs, Ray Guydosh, Cathy Eldridge, Kim Hartshorn, Michelle Toth, Rob Keever, Dan Gordon, Richard Aberle, Wendy Gordon

- L/M
 1. Budget Update
 2. New Employee Contact Information
 3. New Employee Briefings at time of Offer (lag pay, insurance lag, reimbursements, etc.)
 4. New Employee Hiring (recap for those of us who are still relying on 30-year-old memories)
 5. New York City Gender "X" Birth Certificates
 - a. Impacts
 - b. Preparation
 6. Sibley Construction Issues/Safety Concerns
 7. DSA distribution
 8. Hudson Valley program discontinuation and a non-renewal
- Chapter Business
- Bylaws
 - a. Board Approval:

Discussion about changes suggested to UUP template as distributed by Kim. Kim suggests in terms of greater compliance with the bylaws, pick one or two things and chip away at it over time. Discussion included Section 6 regarding composition of the executive board, specifically chapter officers. Agree d to table so Kim can research further how our membership voted for delegates and what that responsibility includes. Also asked to think about term limits. Can put a "safety valve" where term limits can be imposed by members with 2/3rds vote. Discussion to continue next time.
- Political Outreach

David Curry has been our chapter political coordinator. May be getting in touch with members for the following if you are able and willing:

 1. Door Knocking
 2. Phone Banks
 3. NYSUT Phone banking/door knocking. Contact Michele Bushey: mbushey@charter.net, 518-578-0911
 - a. UUP Day? (all 4-7 p.m. except 10/3 as noted)
 - i. Tuesday, 9/25
 - ii. Friday, 9/28
 - iii. Wednesday, 10/3 4:30-7 p.m.
 - iv. Friday, 10/19
 - v. Tuesday, 10/30

- vi. Thursday, 11/1
- vii. Friday, 11/2
- viii. Monday, 11/5

- Door knocking
Again, Michele Bushey contact as above if interested.
 - 1. Saturday, Oct. 15
 - 2. Saturday, Oct. 27
 - 3. Bulletin Boards
- Membership Meeting
 - 1. Thursday, Nov. 8, noon. Gerianne moved to spend up to \$750 for food; Rob seconded motion. Approved unanimously
- Kathy Briggs father; David Curry, Brother
Gina is looking into funeral arrangements for Kathy Briggs' father for flowers if appropriate; same with David's brothers. Kim moved; Gerianne seconded to spend up to \$100 for each arrangement as appropriate. Approved unanimously.
- Michelle asked Kim to put out a request for agenda items for the general membership meeting
- Cathy asked about bias training and if there should be a union response. Where is it going. Michelle said their division did the training a year or so ago. Kim asked if anyone has any strong feelings about it. He said he knows there have been complaints. Discussion followed. Kim suggested it shouldn't necessarily be something to bring to L/M to complain about. It's something mgt is doing in response to campus community in general. He said if we want to suggest there's better ways to do it, I don't know how we get out of taking it on ourselves. Wendy said she didn't think it was the union's place to say you're really not acting in accordance...Wendy reminded that there is the bias response team reporting that can be made anonymous, submitting to the Chief Diversity Officer, that something doesn't seem right.
- Wendy asked about a holiday mixer. Cathy said professionals have said they're held when it's difficult to get to. Discussion held about what to do: Meron's, bowling, family bowling. Wendy suggested regular Meron's pizza holiday but maybe in February do family bowling on a Sunday. Kim said he'd like to treat Meron's mixer like a membership meeting so we can have an agenda and take some basic minutes. Gerianne mentioned both bowling and Meron's meeting idea has to be marketed as such. Kim suggested raffling for swag or something.
- Membership cards? Wendy wondered if we could hand out cards at the mixer. Questions for Stephen.

Adjourned 1:18 p.m.

Respectfully submitted

Gerianne Wright Downs, PUUP chapter secretary

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