

## **UUP Large Executive Board Meeting Notes**

April 23, 2014 noon

*Attendance:* David Curry, Debbie Zinser, Dave Hensarling, Gina Doty, Susan Millette, Dan Gordon, Adrienne Wells, Karen Volkman, George Still, Gerianne Wright, Karin Killough, Gary Kroll, Kim Hartshorn, Bev Burnell, Tom Morrissey

### **1. UUP Memo from President Fred Kowal sent out last week on the budget overview:**

There is a \$7.6 million increase (a flat budget). The SUNY hospitals were able to get some money and the amount is better than the governor's proposal.

- a. The negotiated salary increases: some campus administrators are blaming UUP for this increase and that is why President Kowal sent out this memo to clarify the facts. \$1.4 million is the increase for this campus' salary increase.
- b. The campus is looking at a 2% cut across the board, about \$1.1 million. It is campus administrators to figure this out.
- c. The campus presidents are not pushing higher management on this situation. Dave mentioned our reserve funds on campus could handle this, but then it would decrease this fund. The deficit reduction was supposed to be used.
- d. July 1, 2014: we are getting the 2% and \$250 on base increase for members full time and different for part timers slightly.

### **2. PDIAP now called Individual Service Awards:** Karen V. would like your feedback on the process in which *survey monkey* was used instead the paper process. The campus had about \$22,000 to spend for these awards.

- a. One member stated that you cannot see the entire application to see where it is going. You cannot see the big picture. It would be beneficial to preview all the questions to know ahead of time what is being asked.
- b. It would be helpful to have it more obvious the time period this award starts and ends.

### **3. Professional issues updates: George Still:** At a recent professional meeting, an office experienced a maintenance contractor coming unannounced into the office without verbal announcement or any identification. Kevin Roberts in the Maintenance Department is working to have some kind of ID the contractor and maintenance worker would wear to help identify the person. We prefer there not be disciplinary action if the person accidentally forgets to wear the ID one day.

- a. Discussed the topic of why people now are not supposed to wear their faculty/staff ID to identify them as a campus employee. We discussed the benefits of wearing an ID and the most obvious is others know you work here on campus.
- b. Another issue: people that work part time and would like to work full time, how do you go about requesting this? Is there a calendar pushing this and formality of doing so? The question was if the request for a salary increase/promotion route would be useful or not. George will speak to the member who brought this up.
- c. In the near future another vote for the College Review Board members list will be going out for a vote.

4. **Academic Issues: Kim Hartshorn.** Kim does not know of anything pressing with Academics at this time. Kim is thinking that next year have workshops about campus governance/organization. He sees where members are sometimes unclear on who does what on campus and who they should speak to. The workshop could cover: what kinds of areas are covered under Union, Provost, Management, and the Faculty Senate. Also learn how policies are created, what are the routes to get to the solution of something and often times people do not know the processes. How do different chairs and department structures work? A workshop could cover these topics.

- a. Idea to put some kind of chart about above on our campus web page. Gary Kroll has worked long ago on such a chart that needs revised.
- b. People do not know their roles on campus and having a workshop explain this may be useful.
- c. Sometimes there are activities on campus, but people do not know they should participate in them. It is not widely known. This is also a challenge with the academic performance program that uses the PRG (Peer Review Group) and the issues with this process where the same people conduct the PRG over many years and get burned out due to others not volunteering.
- d. Service at the department level is an issue to discuss.
- e. David C. brought up since Richard Aberle, our UUP Contingent representative, could not be here today the idea to solicit from the Provost who in fall 2014 is teaching 4 sections.

5. **Start Up New York:** For our campus the focus is graphic design, computer graphics are a few of the focal groups that may be interested in setting up their business on our campus. Redcay hall was chosen here for the location. There are bids forthcoming and we may want our members to see this information depending on your expertise to make comments.

6. **Open SUNY:** Karen V. gave the handout called "A letter from Chancellor Nancy Zimpher and Interim Provost Elizabeth Bringsjord" to attendees. We discussed "Transfer Paths" and the possible changes in courses.

6. **Funding Budget:** Wendy asked for the May and August UUP mixers to be funded as follows:

- a. The May mixer at Meron's: \$1000.00 Kim H. made a motion up to \$1000.00 for this mixer and David C. seconded and all approved.
- b. The August mixer at Geoffrey's Pub for \$1500. Kim H made a motion up to \$1500.00 and Debbie Z. 2nd and all approved.
- c. The UUP Scholarship Fund committee solicits from the Good & Welfare fund a check for \$100 for the May 2-3, 2014 scholarship donation drive. Gina D. made a motion to approve this \$100.00 and 2nd by Tom M. and all approved.

7. **Feb 26, 2014 UUP Large Executive Board meeting notes need approved:** Gerianne W. made a motion to approve and all approved.

8. **Save the Date for May 4 NYSUT/UUP event:** David C. told everyone to save the date: Sunday May 4 for a NYSUT /UUP rally in Lake Placid concerning the teacher education certification crisis. David C. will send out more information as he receives it.

9. **Contract Awards for 2014 and 2015:** Power of SUNY award is \$250 on base and 2% on base as of July 1, 2014. On July 1, 2015 the award is \$500 on base salary for 2015 and 2% on base also.

The meeting adjourned at 1:05 p.m.

*Meeting notes taken by Gina Doty, Chapter Secretary*  
*Edits Welcome*