

UUP Large Executive Board Meeting Minutes

November 5, 2013

Noon

Attendance: Gina Doty, Catherine Schwennker, Roberta Wacker-Mundy, Kevin Mundy, Bethanne DelGaudio, George Still, Karen Volkman, Susan Millett, Kim Hartshorn, Don Maier, Wendy Gordon, Kathy Briggs, Dave Curry

1. Approval of the Sept. 18, 2013 Large Executive Board Meeting minutes: A motion was made by Catherine S. to approve the minutes and seconded by Roberta W. and all approved.
2. Statewide UUP President Fred Kowal meeting Nov. 1st update (Karen V): There is a large initiative to shift UUP to engage the chapters with other trade unions and politicians. Dave Curry is our regional contact person. Kim H. continues to do advocacy in Albany. Kim discussed his experiences when our members attend these meetings with legislators and their staff and who they talk with is only 50% of the people they hope to meet with such as the senators, assembly men and women and such. Kim also noted that the UUP statewide committee on Labor & Higher Education has turned more into a human rights committee and he wonders how to bring this up statewide, for it is internal to the delegate's assembly. Karen asked if anyone is interested in being more involved in this outreach initiative. Dave spoke about changes in outreach and getting more involved. In the past more academics did this since they could leave on a Tuesday to do this advocacy effort in Albany. The word "lobby" is no longer the positive word to use. – The budget will be passed in New York with Gov. Cuomo in office and we should do some outreach in January to early April for this is the time to plead our case for SUNY higher educational funding.
--We will have more prompt outreach visits with our local legislators. Most likely on Friday's Janet Duprey and Betty Little will be in the area to meet with. We may want to give thought to also include meeting with Dan Stec in the Queensbury area since we have a branch campus in his area. If you have 1-2 hours on a Friday available to help meet our legislatures with other members, please let Karen V. know.
3. Joint Labor Management Grants now available: An announcement that GOER that the Joint Labor Management grants program is now funded.
 - **The Drescher Award** is available spring 2014, and it has a short turnaround time due December 2, 2013. Wendy G. is on the statewide committee on this. The question came up on how will the faculty member be replaced when awarded this?
 - **Individual Development Awards:** Karen has already contacted Mike Simpson in Sponsored Research (they oversee this process) and when more detailed information is released, we will all know about it. For 2013-2014 our campus is receiving \$21,824.00 for this.
4. Ethics Form Discussion: This is on the Labor Mgt. agenda tomorrow. Outside activities/ethics is what this form pertains to.

- A copy of this form was also sent to CSEA President Ethel Facteau. Karen wants feedback at this meeting on this form. The UUP executive board sees many problems with this form. The issues are quite a few and these were discussed: members running for local elections and who would be the person consenting on the form for them to do this? Also member that work part-time or work in the summer time or do consulting work. The form would have to be filled out and approved prior to the member doing the activity.
- Kim H. spoke to Dean Buckser about at the chair's meeting and the dean has issues with the form.
- There is a variety of reasons why this form is problematic according to Kathy Briggs our Labor Relations Specialist. She is asking who would sign the form, who would retain the form and for how long and where, and what is the college's obligation with the information written on the form. The form as it is now has constitutional issues. One example Kathy discussed was there is a conflict of interest when a state employee at this campus teaches an online course for the Phoenix University.
- Dave C. brought up the issue where the form is disapproved by the person who signs it; he is wondering what the process on this matter is.
- This controversial form will be discussed at the December 10th expanded Executive Council.

5. Carnegie/Center for Public Service update from College Council and the Provost:

The question was asked; why do we have a Center for Public Service and in correspondence in July 2013 the explanation was that the college is trying to achieve the Carnegie Classification system on Community Engagement. Provost Jake Liszka would like this to get down to the department level. He said that there are twenty departments that already are doing community engagement. At this meeting a member was asking how do you define community engagement. – Karen V., George S., and Kim H., met with the Provost and Diane Merkel to discuss this topic. There is a possible amending of elaborations per department will be asked by the provost office. This meeting was more geared about academics and not professionals. We do have some professionals that do teach and it appears this was not part of the focus with this classification system.

- 6. On-call and Recall Update: Human Resources sent out an email to all deans and VP's asking which positions should be on-call or recall. There is further discussion on this new contract item.
- 7. DSA Update: On November 1st, Human Resources sent out an email to all members that an across the board process to full-time members who had filled out the Annual Activity Report. Contingent members would also receive an across the board 'bonus'. This is not a DSI where it was on base salary. This is added money one time to your pay check.
- 8. DRL Update: We discussed this topic at the last Labor Management meeting and the largest concern with following this DRL is for adjuncts that will have to use a teaching day. One conversation was that on this day, the adjunct could have someone else teach the class or have a planned activity while they were absent.

9. Update on Equity Week: There is a \$5 K campaign nationwide where contingent faculty that teach want \$5000 per 3-credit course. Most adjuncts work several jobs to hopefully making a living wage. News on this is forthcoming.

The meeting adjourned at 1:30 p.m.

Meeting notes by Gina Doty, Chapter Secretary
Edits are welcome