

## UUP Labor Management Meeting Sept. 4, 2013 Meeting Notes

Attending: John Ettlign, Karen Volkman, John Homburger, Sue Welch, Kathy Briggs, Gina Doty, Kim Hartshorn, Dave Curry, Jake Liszka, Diane Merkel, Brian Hartman, George Still, Bethanne DelGaudio, and Richard Aberle

The meeting started 2:00 p.m.

1. **Budget update:** Karen asked John H. about a rumor she has heard that the campus is in a \$1 million dollar deficit, and John H. said this is not true. The undergraduate target to enroll students was met, but we need to work more with the graduate student enrollment. Public school teaching is less popular now, which is a national trend.

### 2. **Shared Services update:**

a. The Open SUNY meeting was at Valcour today and Dr. Ettlign and others attended. This event has nothing to do with shared services. The same consulting firm is handling both endeavors. There is a focus on shared services “strategic resourcing” and a 30 campus tour to talk to people is moving forward with the vice chancellor. At this time nothing has changed much. About 95 separate initiatives are going on now.

b. There are discussions about Transaction Centers, which is a consolidation of work. Before the end of this year, Brian Hutzley, Vice Chancellor for Shared Services and Regional Economic Development, is coming up here for a visit and Karen would appreciate a heads-up on his arrival. There is also a new CFO who is Robert Haelen, the Interim Chief Financial Officer, Vice Chancellor for Capital Facilities, & General Manager of the Construction Fund.

c. The tax-free SUNY topic came up very little today at the Open SUNY meeting, except the Redcay building’s square footage could be useful.

3. **DSA Determination (was DSI):** The governor has not signed the “paybill” yet so many things in our UUP ratified contract have not ‘started’.

a. Jake talked about a memo forthcoming which relates to DSA. He would like the Annual Activity Report for Academics to have a quantitative data included, like the student evaluation information, so that he can make a better decision with DSA. This topic was discussed in-depth as to how it could be viewed in a negative light by the member writing the report that the evaluation tool from the student could relate to more or less money given. Jake wants this report to be meaningful. Kim brought up that the student evaluations are more of a self-assessment for the instructor and forcing this information onto this activity report could be problematic. Dave recommended a working group to discuss this more in-depth.

b. Discussed DSA and adjunct salary increases. Human Resources and the finance departments have not been briefed on how they will get the DSA (1/2% is not on base salary).

c. UUP Statewide Executive board and the chapter executive board recommend a straight across the board equal % increase due to the furlough days forthcoming and the medical insurance premiums increasing recently. We also recommend this year that with part timer employees to ignore whether an activity report was handed in or not. In the past, across the board DSI was not

viewed by Deans and VP's as something they wanted to do—they wanted to choose how to release the money to employees.

d. Kathy discussed to not use the word “negotiating” and request a salary increase or a promotion. Using the term “negotiating” is incorrect in its context.

**4. Carnegie Classification on Experimental Learning:** Jake wanted to discuss this topic. There is a lot of community service on campus. Cataloging the experiential learning is difficult to do. How do departments consider this type of learning for it is not included in many elaborations now. He would like to have more statistics from departments on this. It is not required, but Jake would like to know if a department already has this type of learning in use and if they do not, would they consider adding it.

b. Dave said this was discussed a few years ago and Tom Morrissey knows quite a bit about this topic. One idea discussed was for the Annual Activity report to have a new place to add this type of learning to it and then Jake could gain data.

c. Bryan discussed in past years when service learning was brought up the issue was if the department put value on this or not. Some departments value this type of learning and some do not. This can be a problem at the PRG level and dean level too.

**5. Unpaid DRL (furlough) days determination:** This will be discussed later when more information is known.

**6. Communication Needs Improvement on Campus:** John H. had to depart this meeting when the discussion was about: On the first day of classes in Sibley, for many hours there were no plumbing/toilets in the building operational. There were communication problems in getting the word out for employees, students and visitors in the building. We need a process that everyone follows regardless of the building problems arise in. Child Care and food services are also in this building making this situation worse. John E. was not aware of this problem. We will bring this up at our next Labor Management meeting and future meetings too.

**7. Other:**

a. A directory will be sent out later on since many offices are moving on campus. TBI center is in Sibley and ROTC moved to Redcay. There is a Veterans Administration office in Redcay and due to asbestos issues where Upward Bound was located in the basement of Hawkins, they moved into Redcay also.

The meeting adjourned at 3:30 p.m.

*Meeting notes written by Gina Doty, UUP Chapter Secretary  
Edits Welcome*