

**SUNY Plattsburgh UUP Labor/Management Notes**  
**April 10, 2015**

Present: Karen Volkman, Kim Hartshorn, Richard Aberle, Rob Keever, Kathy Briggs, John Ettling, John Homburger, Jake Liszka, Bryan Hartman, Sue Welch, David Curry

Meeting called to order at 2:35 p.m.

1. State Budget Update: J.E. – campus doesn't have the \$1.4 million it will need for contractual raises and budget did not include that money. There is little hope the legislature will give more. This will mean fewer employees next year as salaries are 85% of budget. Paid deposits are down 25% from this time last year. EOP is up to 80 students from 70 last year with 2400 applicants! Chancellor Zimpher has canceled her appearance at the University Faculty Senate to be held here next week.
2. Release for scholarship form: 3-credit course reduction as stated in Supple memo of 1982 (?) Much discussion ensued over this issue. K.V. stated this appears to be a change in expectations in workload. J.L. stated this was no change from 2011 statement except for addition of form and was based on work of Tom Morrissey with Boyer Principles. K.H. stated the application for release was a significant change. J.L. stated this was in part a response to failure of some faculty to complete annual activity report (AAR) which contains the information this form is seeking. K.H. responded it is management's responsibility to assure compliance with AAR. DC concurred reminding management they could charge faculty with insubordination for failure to complete AAR, but it is not the union's responsibility to see members comply. KH asked how this would impact morale and faculty recruitment? JL replied this did concern him. RA asked which came first, release or scholarship? JL said this entire process is still under discussion and Wendy Gordon's presentation the day before presented information they are also considering. KB added "you can't quantify scholarship" – a PERB decision. JE added that he hears junior faculty upset over non-productive senior faculty... and when files come to him, his concern is not with scholarship but rather with equity at the department level. Resolution: a meeting will be scheduled to discuss how the AAR can be changed to meet the needs of management. KV added that our new portfolio software might be utilized.
3. Status of recall on campus: email unavailable for 12 hours Saturday, March 14. JH realizes this is a single case for demonstration purposes, but was first day of Spring Break. That said, it does represent a problem and Holly H-R is working on this. SW stated that recall would be better solution than on-call since on-call would require a supervisor also due to issue of "autonomy" to decide when on-call needed, which theoretically on-call employee couldn't/shouldn't do. KB added statewide grievances are moving ahead and may be settled soon.
4. Taskforce on Campus Sexual Assault: BH states work is moving ahead. One more meeting is scheduled for next week and report will be made to College Council.

5. Experiential Learning: BH states not clear from State budget what the requirements are except the Board of Trustees (BoT) must have a resolution on the subject by June 1, 2015. This must be followed by a plan from the BoT by June 1, 2016. JL stated that in the meantime, the campus must do a feasibility study re. cost and availability of experiences. BH added if this becomes a graduation requirement, it must be integrated with Registrar's records.
6. Joint L/M Leadership Academy: SW reports 3 workshops completed with average of 15 attendees and 4 more planned for this semester. So far they have been well received. RA has been participating.
7. Additional items:
  - a. Education applications are down. This may be due in part to the 3.0 GPA requirement but not clear yet.
  - b. Per SW, the spouse of a faculty member is requesting to volunteer time in a laboratory with students. This is a complex request since it includes bargaining unit work as well as liability issues. KV and SV will meet to discuss further.

Meeting adjourned at 3:55pm.

*Submitted by David Curry (Gina Doty, Chapter Secretary not available for this meeting)*