

UUP Labor Management Meeting Notes

Tuesday, April 10, 2013

Kehoe 6th Floor Conference room

Attendance:

John Ettling

Jake Liszka

Al Mihalek

Diane Merkel

Anne Hansen

David Curry

Debbie Zinser

Bryan Hartman

Kim Hartshorn

Sue Welch

Karen Volkman

Gina Doty

Kathy Briggs

Budget update: The most recent opportunity was a week ago today when John E. was in Syracuse with other comprehensive college Presidents and Chancellor Zimpher, but she never gave a straight answer for solutions about the hospital financial problems. There is a possible 4% across the board for all campuses, but not sure yet. Dave C. just opened a letter from Janet Duprey and everyone is waiting until June 10th for the plan. John E. asked if there had been any discussion in the legislature to deal with the possible forthcoming UUP contract increases. He is concerned about the payout from our campus for the SUNY hospital situation and then our raises. Dave C. will ask about this.

Shared services Update: A Clinton Community College (CCC) meeting was cancelled and rescheduled for April 22 to talk between senior administrators at our campus and CCC about shared services. Assemblywoman Glick is coming to both campuses.

* Dave C. discussed the STAR-NY grassroots tutoring program that was started between 5 SUNY campuses three years ago. It started at SUNY Cortland and other community colleges. This service does not save money, but helps education. Dave C. can give Bryan H. the contact information. A recent presentation about this program was shown with Chancellor Zimpher present, and there is a growing concern that it could be spread in a bigger way that could fail the program, which helps student outcomes. Bryan H. mentioned that CCC has approached us to help with tutoring services. We do not know if our culture could fit into this or we could do our own in a similar way.

*Discussed the cost of health insurance for students. We entered into a consortium with SUNY Potsdam and SUNY Canton to help our students with their health insurance savings, which is around \$200.00

Performance review of Academic employees update: Getting people to serve on the external review panel is challenging for many reasons. The small departments do not have enough eligible members to serve and by default are using external reviewers. There was a contract on how many externals can be used and it was not intended for the person to sit on so many external reviews. Some people are on too many committees and spread thin already. In the contract, the president can come up with a solution when a functional program cannot be created. This working group is still meeting to come up with possible solutions. There is an overload of work, the person reviewing may not be an expert in the field and diminish the process, and there is a continuity issue of losing the same people later on in the review of the person. The group plans to meet again on April 22 or 23.

Core hours for offices to be open (8am-430pm): We'll discuss this when John H. can attend the meeting. Dave C. found out that the moving crew works year round 6:00 am – 2:30 pm. A while ago John E. needed something done but the moving crew had already departed the campus. The core hours of the branch campus just changed from 9:00 am – 5:00 pm to 8:00 am – 5:00 pm. Jake L. said the staff asked for the change. They wanted some presence there for the night classes. Jake did not change the core hours from 8:00 am – 4:30 pm. Jake is reinstating what he meant that they did not have to stay until 5:00 pm.

Compressed summer schedule: Dave C. handed out the 2012 summer schedule from Pres. Jablonski at CCC. Employees there go home on Friday at 1:00 pm. Dave C. will speak to CSEA again, on this. Dave C. will also send this information to John H.

Status of Hudson Valley Community College: Other SUNY campuses and community colleges are not happy about us bringing criminal justice courses there. We are running into opposition. There are three adjuncts down there now and the courses we are offering are doing well. This situation will not be pushed aggressively by us per John E. and Jake L. Dave C. asked the question out of curiosity: if our faculty go to the branch campus and drive to Hudson Valley and back again to the branch campus, should they be getting mileage? Jake L. does not know if anyone is doing this. We think most of them live in Albany and are closer to Hudson Valley.

Chairs stipend: What does this cover? The working group is working on this still. We are having troubles to get chairs and keep them. This same working group is also doing the PRG (#3) also and Dave C. will ask Dean Guydosh to help with this committee.

Recognition Program from Promote Community Building Committee: Gina explained the “Promote Community Building” committee's initiative to tell all faculty, staff, employees and students "Cardinals Care: You made a Difference". This is a recognition program where anyone experiencing exceptional customer services can fill out a form and drop it in ‘intercampus mail’. This committee’s sub group will announce once a month the “exceptional people” working on our campus that others took the time to write about. The committee’s web page will announce these people every month, the digest, and other modes of communication on campus will announce the people’s names also. Their supervisors and the Dean/VP will also be notified. This group liked the initiative and looks forward to its success.

The meeting adjourned at 2:10 pm.

*Meeting Notes by Gina Doty, UUP Chapter Secretary
Edits welcome*