

UUP Labor Management Meeting Notes

Tuesday, November 6, 2012

Ward Hall room 101

Attendance:

John Ettl
Kathy Falcetta
Al Mihalek
Diane Merkel
Bill Laundry

Dave Curry
John Homburger
Anne Hansen
Kim Hartshorn
Gina Doty

Sue Welch
Bethanne DelGaudio
Bryan Hartman
Karen Volkman

1. Shared Services Update: (John E and John H)
 - a. There was a conference call a week ago to discuss this topic. The focus now is having a “transaction center” for financial and procurement processes. OGS/Comptroller is discussing the procurement and the payment system having major changes.
 - b. Diane Wyand is appointed to be the contact person for our campus on this topic.
2. Budget Update:
 - a. There is \$60million available for competitive grants. At this time we do not know how many other campuses are participating in the application process.
 - b. Our submission was to build a free standing building to consolidate three clinical programs and would cost \$20million. There were 40 letters of support received on how this idea was a good one.
 - c. The campus master plan still looks at co-locating these three programs regardless of the grant.
 - d. Dave C. brought up the concern UUP has about how Downstate Medical Center jobs were moved to a quasi-private corporation and wanted to express the hope that jobs in the proposed building would remain in the current bargaining units. We were reassured that was the plan.
 - e. According to John H. the budget is to be submitted in mid to late November. On December 4th the next Board of Trustees meeting convenes and the budget must be finalized then.
3. The application of sick time at retirement: Dave C. was bringing up the topic that if the actuarial table changes in our negotiations, it may lead to the decision for some of our members to retire early. The table plays a role in calculating an employee’s medical premiums in retirement.
4. Restoration of Professionals to pre-budget crisis conditions, i.e. support services. Anything new since Professionals Issues Committee meeting in September?: Dave C. made a comment that middle managers may not complain about their employee’s workload. Therefore, we will bring up examples when we have them about workload creep and overflow.
5. Report on compressed Summer schedule work schedule work group and hopes to have something to use for 2013:
 - a. Dave C. handed out to everyone the SUNY IT summer alternative work schedule that UUP and CSEA have been using on a voluntary basis over 10 years. The cost savings are shown in the handouts.
 - b. This model is not one we are proposing, but to show a success.
6. Summer orientation
 - c. We are the only SUNY school we’ve found so far that does so many summer orientations. No other SUNY campus found does weekend orientation.
 - d. John E. brought up that our orientation schedule now works well and saves work the first 3 weeks of classes for faculty and staff. He suggested Dave C. and the committee speak to Steve Matthews and Bill Laundry about this more. Right now only 2 Saturday’s and they are for transfer students and all others are not on weekends.
 - e. There needs to be improvement on the communication early on about their summer obligations.
 - f. The question was raised, what are the duties of the chairperson in the summer? To be discussed later.

The meeting adjourned at 2:00 pm

Meeting notes taken by Gina Doty, Chapter Secretary

Edits welcome