

UUP Large Executive Board Meeting

Cardinal Lounge in Angell Center

Wednesday, April 24, 2013

Attendance: Dave Curry (President), Gina Doty, Debbie Zinser, Kim Hartshorn, Don Maier, Gerianne Wright, Karen Volkman, Anna Liem, Ena Joseph, Al Mihalek, Michelle Howland, Kathy Briggs

The meeting was called to order at 12:10 p.m.

1. **Acceptance of the Agenda:** Dave C. has an amendment to the agenda from Gerianne W. Gina made a motion to accept the agenda and 2nd by Debbie Z and all accepted.

2. **Meeting minutes from February 27, 2013:** A motion to accept the minutes by Debbie Z. and 2nd by Kim H. and all accepted.

3. **Treasurer's report:** Al M. reported that the regular fund balance as of today: \$12,884.81 and Good & Welfare \$1,362.80. All our bills are paid to date.

4. **Vote on Budget items:** Release time for President elect Karen Volkman from the Library was accomplished on February 27, 2013. We need to vote on her plan for presidential activities, such as: build stronger building/department representative structure. It is a heavy lift to get people interested in our union.

* We'd like to have a vote for the membership to assist Karen V. on building a strong building/dept representative structure during her term in office. A motion was made by Gerianne W. and 2nd by Kim H. and all approved.

* Dave C. discussed the number of UUP chapter newsletters created and sent out has been improving, and we are up to three of them a semester now. That is another planned item that Karen may want to work on. Dave C. will talk to Karen V. later about the transition of leadership as our new chapter president.

* Dave C. thanked Michelle Howland from our branch campus for attending today's meeting.

5. **President's Report:** Dave C. called UUP in Albany today and asked when the 'gray matter document' (compares current outdated contract with tentative contract language and more) was going out and was told the documents are being mailed to member's mailboxes tomorrow. The ballots are going out May 1 to your home also. The delay on the "gray matter" is due to how to how SUNY chose to use the deficit reduction days (lag).

* Dave C. discussed the deficit reduction 9 days: 7 days we will be paid back at the end of our contract but we work these days, and 2 days we will not be paid for at all and we must take them off. A person at this meeting asked this question: Is this for all UUP members and how will it show up in our payroll? The last Dave C. heard and why the gray matter has been delayed, it will be like one day every so many months spread over 2 years, and paid back over so many years. If you terminate from service, you are paid back all in one lump. For adjuncts this is prorated in some fashion.

* Dave C. also mentioned that there is a small list serve and other UUP members are disgruntled about this tentative contract and they want to discuss what other states are doing, but this is New York State, not another state.

* The other unions had to pay the health care increases retroactive to 2011, but we have to pay back to January 2012. We have gained 16 months of not having these retroactive healthcare increases. This is an important thing to note. If the contract is not ratified, we could most likely lose this and pay back more for the healthcare.

* Dave C. gives credits to Jamie Dangler the UUP Chief Negotiator, Phil Smith our statewide President and their team for doing a great job. The work they did was like no other past negotiations with the state. The governor is going to get what he wants from all the unions. Dave C. strongly feels this is a good contract and we should vote for it.

* **Elections at Delegate Assembly May 3-4:** Dave C. is running again for a seat on the Executive Board. The President, Secretary, Membership Development Officer and a few other executive board positions are up for reelections. Phil Smith is not running for President again. Eileen Landy is running again. Wess Kennison and Fred Kowal are both running for the President position. Dave C. feels that Fred would make a good president for UUP.

c. Scholarship committee Basket Bazaar: Debbie Z. explained what this committee does. Every year we try and get a basket together for the bazaar. A silent auction happens at the delegate assembly and all the monies go into the scholarship fund. The scholarship committee members choose every year three SUNY students who will receive a \$3000 scholarship. The deadline for application is January 1st. See your Financial Aid department for the criteria. If anyone wants to make a basket and donate it, please contact Debbie Z. no later than May 1st. Wine is a good choice too. Your contents are tax deductible too, so let her know.

***Labor Management Issues:** These next three items have been on L/M for a long time, The compressed work week in the summer is not happening this year. There are no classes on Friday at the branch campus. Only the professional staff are there and the rest of the ACC campus is not in operation at ACC. There are many campuses in New York that close on Friday afternoon, and the campus is barren at ACC on Friday afternoons. Recently the branch campus changed suddenly their business hours from 9:00 am-5:00 pm. To 8:00 am to 5:00 pm and someone must be there until 5:00 pm. This change in hours does not make sense and is causing a morale issue with some of the employees.

At the L/M meetings we are being told if management cannot do the compressed schedule for everyone, they will not do it for only UUP members that voluntarily want to do this different summer schedule.

***Compensation of dept chairs, is it a summer stipend?:** This topic was discussed from a variety of points of view with members at this meeting. Article 25 covers this topic. It restricts chairs from earning extra service pay. There is no winter session for chairs to teach in the summer at all. There is an active committee working on this now. Dave would like to see it that a per diem was paid for every summer session orientation a person does. There are 10 orientations and it puts an inconvenience with summer travel.

--Another member at this meeting spoke about the summer work for a chair that does not involve the orientations. There is paperwork that is not getting accomplished and in some departments, the course reduction is not there anymore. The member felt there is less support from

management. Kim H. serves on this committee and mentioned that the course release is needed due to the work load of the chair; you don't have the time to do the chair work without it. The campus handbook should be altered when all the decisions are made.

--Coordinators on campus may run into similar issues as the chair.

***The PRG committee** is meeting to fine-tune the process.

***Thank you letter from UUP member's daughter, Margaret Wright:** Gerrianne Wright read a thank you letter from her daughter, Margaret, to our union for our \$50 donation for the "Crop for the Cure" breast cancer charity. Margaret raised \$1800. Gina will save the letter.

6. Promote Community Building: Gina talked about the "Cardinals Care" campus wide recognition initiative.

7. UUP End of Semester meeting/mixer: On Wednesday, May 15 we'll have this event at Meron's from 4:30-6:30 p.m. All UUP members and their families are welcome. This is a family friendly event.

8. Updates from VP for Professionals Debbie Zinser: The last spring Professional Issues Committee Meeting is on May 7 from 4:00 p.m. to 5:00 p.m. in room 1 in the Angell Center. Professionals early in the spring semester let VP Debbie Zinser know they would like a late meeting time due to their schedules. On June 1, George Still will be the new Professionals Vice President. Lastly the UUP 3rd Annual Professionals Retreat at Valcour Conference Center is Wednesday, June 19th from 8:30 a.m. to 2:00 p.m. Statewide VP Philippe Abraham plans to attend. More information forthcoming.

A motion to adjourn was made at 1:25 p.m. by Al M. and 2nd Kim H and all approved.

*Meeting minutes taken by Gina Doty, Chapter Secretary
Edits Welcome*