

UUP Labor Management Meeting May 1, 2013 Meeting Notes

Attending: John Ettling, Debbie Zinser, Karen Volkman, Sue Welch, Kathy Briggs, Gina Doty, Kim Hartshorn, Dave Curry, Al Mihalek, Jake Liszka, Diane Merkel, Brian Hartman, and Anne Hansen

The meeting started 1:05 p.m.

1. **Budget update:** John Homburger is in NYC at a budget meeting now. John E. says there is nothing concrete in what is going on. He asked that if we hear anything from the UUP Delegates Assembly about the budget to please share it and we said we would. The legislature is expecting a report from the Chancellor in June. Our budget year starts July 1st.

2. **Shared Services update:**

- a. John E said he met with John Suplanski and the Clinton Community College (CCC) staff to discuss any progress on several different things. The book store and the 'cards' could be helpful to both campuses. Talked about an interest in health services and health insurance through a consortium. They have a STEM coordinator at CCC that Dave C. met with this week. The CAS Summer Safari program was also discussed.
- b. There is a challenge that schools are not holding the science fairs anymore. Recently Kim H. was at a NYSUT meeting with Assemblywoman Janet Duprey attending, and the discussion was about the "testing" of students and social studies curriculum is being dropped from the Schools.
- c. There is a new Human Resources director at CCC and her name is Barb Hebert.

3. **Performance Review of Academic employees:** The committee met again and will continue to meet. The challenges are multiple according to Dave C., Kim H., and Diane M. Diane will put together PRG composition data to figure out the changes with a different schedule. The relation to the first PRG and the process and the PRG's with external members--- it hampers the process. Some academics members are being evaluated by their peers at the colleague level and not the department level and it can make for some unfortunate combinations. Right now there are no real solutions yet. The more the group meets, more issues are revealed.

4. **Core hours (8am-430pm) for offices to be open:** We need John Homburger here to discuss this topic. Dave sent an email to John H. about the moving crew starting to work at 6:00 a.m. Dave C. has heard that the morale at the branch campus changing to 8:00 a.m. to 5:00 p.m. was not good, and the summer for these employees could be worsened due to less courses being taught there in the summer time. We need to discuss this more and be more flexible. Jake L. discussed that the core hours are 8:00 a.m. to 4:30 p.m., and the 2 staff members are shifting their schedule. Sue W. thinks the issue is the employees starting at 8:00 a.m. when it used to be 9:00 a.m. for many years. Jake L. is curious why they don't start classes at 8:00 a.m. when the ACC campus does have 8:00 a.m. start hours. When Dean Hill and Dr. Golden were there the 9:00 a.m. to 5:00 p.m. hours were condoned by them. More will be discussed on this topic.

5. Summer Voluntary Compressed Schedule: Dave C. said we will continue to discuss this topic. We hope to work the same as SUNY IT , CCC and other campuses to get a compressed schedule. Hopefully we'll get CSEA on board too.

6. Chairs Stipend what does it cover?

a. Ray Guydosh was at the last meeting.

We are caught in a rock in a hard place between management and UUP members. There are no solutions for winter session, due to the letter from Albany that the winter session is during the contract period.

b. Dave C. has been speaking to his chapter peers (they don't have winter session or they have not discovered this problem yet).

c. The UUP article on this in the contract is very old and has never been opened in negotiations and was created before winter session was created.

d. The course release is important to have so the chair can do the job well.

Small departments do not have a course release. Dave C. discussed small department chairs have to be at all the summer orientations to meet with their students, though there could only be five freshmen coming.

e. Ray G. and Diane M. shared the ideas with the Dean's cabinet.

f. Orientation is the end of June into the 3rd wk of July. We need to find a solution since orientation is important and finding chairs and keeping them is problematic at times. This is not a budget problem; we need to find people who embrace meeting students/parents in the summer.

7. Recognition Program “Cardinals Care”: The kickoff to start this program is this week. Gina D. explained to the group about this program.

8. Other:

a. This is the last meeting for UUP Presidents Dave Curry. Karen Volkman is the incoming president on June 1st.

b. On June 8th: a possible rally about the testing of students in school Teachers are very angry about this. State Education put out high stakes testing this year and the students did not learn the information in time, which is not the teacher's fault. The tests were 70 min long and there were many questions.

Thanks Dave for your work with our meetings.

The meeting adjourned at 2:10 p.m.

*Meeting notes written by Gina Doty, UUP Chapter Secretary
Edits Welcome*