



The Union News

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The Union News is a publication of the Plattsburgh Chapter of United University Professions. The views expressed are not necessarily those of the Plattsburgh Chapter Executive Board or UUP.

Message from the President

Colleagues,

Welcome back to campus for a new year! I had the opportunity to chat with many of you at our beginning of the semester membership mixer at Geoffrey's Pub on August 22nd. Our new colleagues also joined the PUUP officers at intensive all day new academic and professional faculty orientations the Wednesday before the start of classes.

I'm very pleased that this year, unlike last year, I have a contract in hand. Please reach out to us if you have any questions about the implementation of raises or the continuation of the DRL. The timetables are different depending on your calendar status and please look for emails periodically sent to the union-uup list for clarification. I would especially encourage you to apply for the IDA funding (formerly call PDIAP) which is Joint Labor Management funding negotiated as part of the contract. The IDA forms are discussed in more detail in this newsletter.

The campaign season is in full swing and we'll talk more about the candidates in the October edition of our newsletter. A number of your fellow officers and members have participated in rallies for public education. Our voice will be critical as public education both at the university and K-12 level is under attack by corporate interests seeking to privatize us for their profits.

UUP's own election cycle will also be starting soon. Nominations for chapter delegates and offices will be in your mailbox January 2015. Running for Delegate for the statewide UUP Delegate Assembly is a great way to learn more about UUP and get involved!

Karen Volkman, President



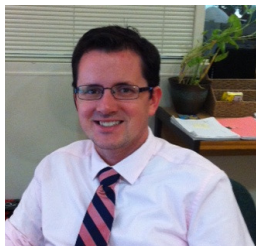


**UUP Contract:
Contract Documents,
Calculator, and Ballots**

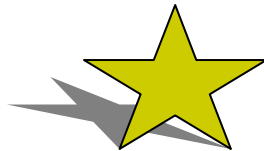
Please visit the UUP website to see the answers to the most frequently asked questions about the new contract.
(<http://uupinfo.org/negotiations/pdf/NegQandA.pdf>)

An economic impact calculator has also been posted on the UUP website (www.uupinfo.org).

Members can continue to email UUP at contract@uupmail.org if they have additional questions.



George Still
V.P for Professionals



Professionals,

Salary increases and/or promotion are a part of your career advancement while a SUNY Plattsburgh. As permanent and significant increases are added to your performance program, it is your contractual right to request compensation. If you have questions or concerns about additional duties please contact me. Our local UUP chapter officers will provide consultation on the process, requirements for request, and review documents prior to submission. I look forward to working with you this academic year.

Sincerely,

George

Making Strides against Breast Cancer Campaign Fall 2014

An Adirondack Quilt is being Raffle made by Campus Quilters

UUP and NYSUT working Together

For the tenth year, NYSUT is the statewide sponsor of the American Cancer Society's "Making Strides against Breast Cancer Event". Here in the North Country, we are once again doing a special promotion to raise awareness and funds for the American Cancer Society during October, which is Breast Cancer Awareness Month.

Breast cancer has reached close to home and has affected some of our employees on this campus. You probably know a friend or family member that currently has or had this cancer. Please help me with this annual campaign to raise money for research, and education against breast cancer.

This year a quilt is being donated instead of raffle baskets for the prizes to win in the raffle. Cheryl Datkun in Computer Information Systems and I made this quilt using Adirondack themed fabrics and the size is for a twin or double bed. So when you purchase raffle tickets you could win this quilt or one of many other donations given from many other educational organizations participating.

I need members to help sell and purchase raffle tickets. If you are interested in helping with this endeavor, please call me at #5011 or dotygl@plattsburgh.edu no later than September 9th. Last year we sold \$515 worth of raffle tickets, and the goal of \$750 should be attainable if many people help.

Thanks!

Gina Doty

UUP Chapter Secretary

#5011



Calendar of Upcoming Meetings



- ❑ **Sept 24th: Small Exec Board;**
1:00-2:00pm; Meeting Room 2 in ACC
 - ❑ **Oct 1st: Large Exec Board**
Noon-1:30pm; Alumni Room in ACC
 - ❑ **Oct 8th: Labor Management;**
1:30pm-3:00pm; Ward Hall Conf Room 101
 - ❑ **Oct 17-18th: UUP Delegate Assembly;**
Desmond Hotel in Albany
 - ❑ **Oct 22nd; Small Exec Board;**
1:00-2:00pm; Meeting room 2 in ACC
 - ❑ **Nov 10th; Labor/ Management;**
1:30-3:00pm; Ward Hall Conf Room
 - ❑ **Nov 19th; Large Exec Board;**
Noon-1:30pm; Alumni Room in ACC
 - ❑ **Dec 3rd; Small Exec Board;**
1:00-2:00pm; Meeting Room 2 in ACC
 - ❑ **Dec 17th; Labor Management;**
1:30-3:00pm; Ward Hall Conf Room
-

FUNDING ALERT FUNDING **ALERT FUNDING ALERT**

The NYS/UUP Joint Labor- Management INDIVIDUAL DEVELOPMENT AWARD PROGRAM (IDAP) IS HERE!!!

These awards are intended to assist eligible full and part-time employees in the Professional Services Negotiation Unit (08) in developing their full professional potential in preparing for advancement and addressing issues from performance evaluations. Support includes workshops and/or course fees, travel to conferences for presentation or participation, research projects, etc.

The campus deadline for IDAP applications for this fiscal year (July 2, 2014 – July 1, 2015) will be Monday, September 29, 2014.

The application has been converted to a Survey Monkey form. The link is:

<https://www.surveymonkey.com/s/6FSBKFM>

DEADLINE: Monday, September 29, 2014

Michael Simpson

Director

Sponsored Research & Programs

SUNY Plattsburgh

(518) 564-2155



Are You a Member?

Thomas P. DiNapoli New York State Comptroller				JOHN DOE		Total Gross		Fed Taxable Gross	
						Current	3456.78	1234.56	YTD
Advice #		123456789		Pay Start Date		07/13/2009		Net Pay 1,234.56	
Advice Date		07/12/2009		Pay End Date		07/27/009			
Department ID				1234		Pay Rate		78,910.11	
EARNINGS				Current		YTD		TAX DATA	
		Hrs./Days		Earnings		Hrs./Days		Earnings	
Regular Pay Salary Employee				3456.78				45,678.90	
Location Pay				56.78				678.90	
						Marital Status		4	
						Allowances		4	
						Add. Amt.		2	
								0	
						TAXES		Current	
								YTD	
						Fed Withholding		3,456.78	
						Medicare		45,678.90	
						Social Security		3,456.78	
						NY Withholding		45,678.90	
BEFORE TAX DEDUCTIONS				Current		YTD		AFTER TAX DEDUCTIONS	
								Current	
								YTD	
Regular Before Tax Health				456.78		1,234.56			
Supplemental Ret. Annually Prog.				678.90		5,678.90			
TIAA Retirement Before Tax				56.78		1,234.56			
						UUP Member 26P		34.56	
								456.78	

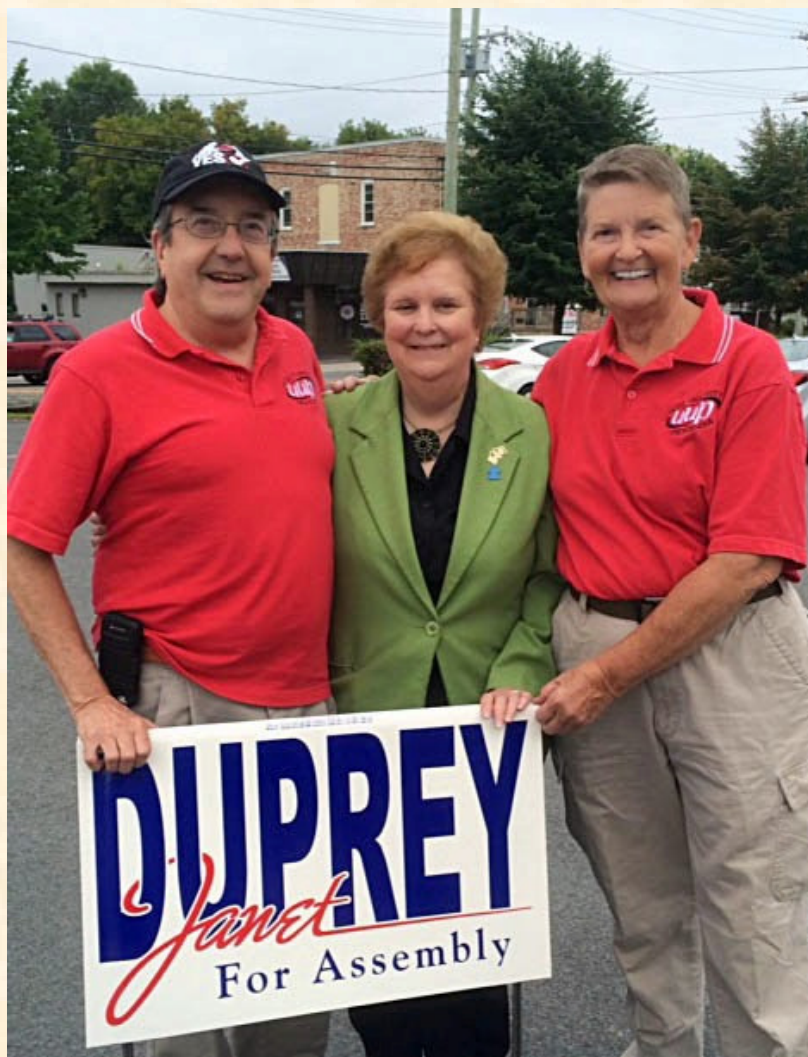
CHECK PAY STUB TO MAKE SURE

In order to be a member of the union, your paycheck **must** say "UUP Member." If it says "UUP Agency Fee," then you are included in the Professional Services Negotiating Unit, but are *not* a member of the union.

UUP Membership Entitles You To:

- Vote on collective bargaining agreement
- Hold union office
- Attend union meetings
- Elect union leaders on your campus and choose your representatives at the state and national levels
- Maintain UUP membership after retirement and be eligible for benefit programs
- Upon separation of service, obtain Associate Membership with NYSUT and be eligible for benefit programs

Please contact your chapter officers for a membership card.





As NYSUT members, you work hard every day! *Shouldn't buying what you want be easy?*

Well, now it can be... The Member Shopping Program powered by PayCheck Direct allows eligible NYSUT members to purchase what they want now and pay interest-free over 12 months. Choose from either 12 or 26 payments via automatic checking account withdrawals.

Through PayCheck Direct, all eligible NYSUT members have access to thousands of name-brand products such as appliances, computers & tablets, electronics, furniture, jewelry & watches, home & garden items, children's toys, and recreation & fitness items.

PayCheck Direct offers a 30-day in-home trial on many products; flexible return policy; no interest fees, credit checks, down payments, or finance charges; and toll-free customer service representatives located in the U.S.

NYSUT members are encouraged to shop and compare prices before making a purchase with this program and consider it as an alternative to using their credit card. Please note that PayCheck Direct will have access to certain information from NYSUT's membership files to verify levels of eligibility for those NYSUT members that choose to participate in this program.

**For more information about PayCheck Direct,
call toll-free 866-441-9160 or visit memberbenefits.nysut.org.**



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Sept./Oct. '14

Autumn Health and Safety Tips

Follow these tips to help you and your family stay safe and healthy this autumn!

Keep your kids safe and healthy.

Get involved with your kids' activities at home and at school to help ensure they are safe and healthy.

Take steps to prevent the flu.

The single best way to protect against the flu is to get vaccinated each year in the fall. Cover your nose and mouth with a tissue when you cough or sneeze. Wash your hands often. Stay home if you get sick.

Get smart about antibiotics.

Antibiotics can cure bacterial infections, but not viral infections. The common cold and the flu are viral infections, so avoid using antibiotics if you have one of these. Using antibiotics when they are not needed causes some bacteria to become resistant to the antibiotic, and therefore stronger and harder to kill. See your doctor or nurse to find out if your illness is bacterial or viral.

Have a safe and healthy Halloween.

Make Halloween festivities fun, safe, and healthy for trick-or-treaters and party guests.

Test and replace batteries.

Check or replace carbon monoxide batteries twice a year when you change the time on your clocks each spring and fall. Replace smoke alarm alkaline batteries at least once a year. Test alarms every month to ensure they work properly.

Keep food safe.

Food is center stage during the holidays. Be sure to keep it safe by following basic food safety steps. Clean hands and surfaces often. Separate foods to avoid cross-contamination. Cook to proper temperatures. Chill promptly.

Learn your family history.

National Family History Day is observed on Thanksgiving Day. Over the holiday or at another family gathering, talk about and write down the health conditions that run in your family. Learning about your family's health history can help you take steps to ensure a longer, healthier future together.

Be prepared for cold weather.

Exposure to cold temperatures can cause serious health problems. Infants and the elderly are particularly at risk, but anyone can be affected. Know how to prevent health problems and what to do if a cold-weather emergency arises. Remember that using space heaters and fireplaces can increase the risk of household fires and carbon monoxide poisoning.



Don't drink and drive.

Alcohol use impairs skills needed to drive a car safely. It slows reaction time and impairs judgment and coordination. Alcohol-related motor vehicle crashes kill someone every 31 minutes and non-fatally injure someone every two minutes. Don't drink and drive, and don't let others drink and drive.

Wash your hands.

Keeping hands clean is one of the most important steps you can take to avoid getting sick and spreading germs to others. It's best to wash your hands with soap and clean running water for 20 seconds. If that's not possible, use alcohol-based hand rubs.

For more information, visit:

www.cdc.gov/family/autumn/index.htm

U.S. Department of Health and Human Services
Centers for Disease Control and Prevention
Office of Women's Health

CS207441



SAVE THE DATE . . .

for this important informational workshop!



Thursday, October 16, 2014

12:00 PM- 2:00 PM

Amnesty Room, Angel College Center

Performance Evaluation Process for Academic Employees

PRESENTER: W. Kim Hartshorn, M.F.A., UUP Vice President for Academics

This workshop will focus on the campus performance review process for academic employees and is recommended for all new faculty. Discussion will include review cycles, evaluation criteria, and what you should and should not include in your review file.

Lunch will be provided.