

Professional Issues Committee Meeting Notes

February 6, 2012

9-10am

Attendance:

Gina Doty
Barry Brown
Greg Withrow
Crystal Price
Matt Salvatore

Kyla Relaford
Bethanne DelGaudio
Susan Millett
Kathleen McClellan

1. Governor's visit to campus: Due to Dave Curry's teaching schedule this spring semester, he cannot attend any of our meetings. Bethanne attended the governor's visit and said that about 250 people attended and he discussed education mandates for students in the program and how it affects students.
2. Introductions were made around the table and Crystal Price new to Facilities Maintenance & Operations Dept. was welcomed to this group.
3. Review January Labor Mgt meeting discussion: Discussed briefly "shared services" but right now management does not have any details. In general there was nothing urgent from this meeting.
4. Verbal Judo training—Did you attend, and if so, your reaction: The training in January had many North Country organizations in attendance. At this meeting some people who attended would have liked more higher education examples. Most of the examples the entire time were law enforcement. The overall summary of the training is that there are some principles we can use in our workplaces, and being professional in difficult situations is important all the time.
5. First week of classes—how was it for you?: Busier than last semester was one comment.

The Fitness Center experienced 700 users a day. Matt gave a great summary of positive changes for his department which include: in the fall 2012 the Hood Hall dormitory fitness center will open. In 2014 changes in the Memorial hall building starts with a completion by June 2017.

6. Review of March Civility workshop presentation: Gina gave a brief overview on the March 22 (afternoon) and March 23 (all day) small group workshops that Tedra Cobb will be leading.

The UUP chapter newsletter has an in-depth article on our chapter web page. Call Gina to reserve a seat at #5011. UUP members will learn their style of communication when handling conflict and the zoomarang survey results will be

broken apart within groups and high priority problems analyzed for major improvements.

7. Review of Joint EAP/Campus initiative titled Kick off to a Lifestyle of Wellness: In February there are many free workshops this month, so value yourself and take care of yourself by attending some or all of these workshops. One example of a class offered is “Exercising/stretching while in a Chair”.
8. Review of February professional workshops offered by Bethanne and Kathy Falcetta: On Feb 15 and 22 there are workshops on the *Professional annual Evaluation process* and the latter a workshop on tips for the *supervisor who is supervising a UUP professional*. A Sundowner lunch is included, so call #7887 to reserve a seat in meeting room #1 for these informative workshops.
9. Start Thinking for the June Professional Retreat at Valcour (subcommittee to help plan): June 20, Wednesday is our 2nd annual retreat. What topics would you like to discuss in small groups? Ideas: workload increase and comp time. Call Bethanne with your ideas.
10. Other: A member at this meeting discussed in detail his extensive workload growth in his professional obligation and what he is doing now to discuss a variety of proposals to many deans and VP’s. He discussed his ideas with this group to gain more information and ideas.

The meeting adjourned around 10:10pm