

**UUP New Paltz Chapter  
Executive Committee  
Minutes**

**September 7, 2017  
11:30 – 1:00 pm  
JFT 1010**

**In Attendance:** Peter Brown, Bill Capowski, Nancy Cooney, Frantz Folmer-Andersen, Donna Goodman, Faheem Haider, Doug Koop, Wayne Lempka, Colleen Lougen, Amanda Merritt, Brian Obach, Stephen Pampinella, Vanessa Plumly, Abigail Robin, Spencer Salend, Kevin Saunders, Carol Rietsma, Gowri Parameswaran, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda  
*Motion* to adopt the proposed agenda for the meeting *approved*.
2. Approval of minutes from May 3, 2017  
*Motion* to approve the minutes as amended *approved*.
3. Treasurer's report  
Doug Koop was in attendance and gave his report. The ending balance of UUP New Paltz Chapter at 8/31/2017 is \$14,122.50.
4. President's report

**Labor/Management –upcoming agenda**

- Blanket non-renewal of adjuncts. Who was hired back, were the same faculty just circulated, or were new people hired? How much was saved as a result of this process?
- The current trend is one semester appointments for adjuncts. Adjuncts are no longer receiving academic year appointments.
- New ticketing system for Help Desk. Currently, anyone on campus calling in a computer or technical problem first speaks to a temp service student. Is bargaining work been done by students? UUP wants to speak to Administration about a clear line in what is appropriate student work and bargaining unit work. This may be an issue campus wide, executive committee members from the Library and Department of Education also voiced concerns about student workers possibly doing bargaining unit work. Are their FERPA issues with student workers having access to Banner and network drives?
- Excelsior Scholarship (enrollment) – how many students received Excelsior awards, how much did they receive?
- Inclusion Committee – have they considered including a person who has personal and/or professional experience with disabilities? If not, is there a plan to include such a member?

### **Chapter Election results**

Chapter Election Report was distributed. There was a runoff election for Officer of Retirees. The runoff election was won by Glenn McNitt.

### **Committee chair/other appointments**

The Executive Committee discussed the pros and cons of appointing two grievance officers; one for Academics one for Professionals vs. establishing Grievance Committee. Bill Capowski added that it is important to have someone from the Chapter on the Statewide Grievance Committee because recommendations to campus presidents are made at this level.

### **Chapter Bylaws Update**

The changes and edits to the bylaws were distributed and discussed. A clean draft will be presented at the next Executive Committee meeting for a vote. The Bylaws subcommittee was asked to provide two options for Grievance Chair(s)—one in which one Chair is elected, working with a Grievance Committee, and another providing for two Grievance Officers, one for Professionals and one for Academics.

### **Delegate Assembly, Buffalo, October (12) 13-14, 2017**

Planned attendees include:

Beth Wilson, Gowri Parameswaran, Donna Goodman, Faheem Haider, Glenn McNitt, and Abigail Robin

### **Fred Kowal Chapter Visit – September 21, 2017**

There will be a morning meeting/workshop, tbd

Executive Committee Lunch 12 – 1

Afternoon meeting/workshop tbd

After work meeting 4:30 p.m.

### **Con Con Debate Event October 16, 2017 6:00 p.m. CSB Auditorium**

UUP New Paltz Chapter and the Benjamin Center will co-sponsor a debate on the Constitutional Convention featuring Gerald Benjamin, Director of the Benjamin Center and Fred Kowal State Wide President of UUP.

### **Chapter Action Project (CAP) Retreat – Cooperstown November 2 – 4, 2017**

The New Paltz Chapter would like to send several people to a CAP retreat again this year. The Chapter Action Project brings SUNY UUP members together to discuss ideas to enhance member development.

5. Report of VP for Professionals  
Kevin is developing programing for Professionals this semester. He has been meeting with several employees trying to come to resolutions for situations and issues that are not technical grievances.
6. Report of VP for Academics  
Gowri is becoming acclimated with her new position as VP of Academics, learning a lot. Anne Roschelle will run a Getting to Tenure workshop for academics again this fall. Date to be

determined.

7. Report for VP for Contingents

Faheem is holding an organizing meeting for the Contingent Concerns Committee on September 14<sup>th</sup> from 12 -1, in the UUP office. Faheem is also working with Ed Felton on programming for Campus Equity Week, which will be one of the topics for discussion at the meeting.

8. Grievance Chair Report

Peter gave an update on two cases he is working on. Peter also spoke about the new policy on Consensual Relationships which was recently approved by the Academic Affairs Committee.

9. Committee/Activity Reports

a. Affirmative Action – Rendesia Scott was not present at the meeting.

b. Contingent Concerns Committee – see report from VP Contingents above

c. Disability Concerns Committee

There will be an inaugural meeting held October 2, 2017. Spencer Salend stated there are not more than six members on the Disability Concerns Committee. Spencer added that the May end of semester gathering at Garvin's was accessible for all, and was a big hit with all the members who attended. The Fall meeting may be a challenge, as Garvin's will not be available as their facility does not have heat. Spence will be following up with research on possible alternate venues for the December gathering.

d. Legislative Outreach

A Teach-in has been scheduled for October 23 in LC 104 from 6:30 to 8:00 p.m. On this date, Stephen Pampinella will give a condensed version of the state budget and how to obtain more funding for SUNY.

Doug Koop reminded the Executive Committed that at the last District Assembly, Fred Kowal, UUP Statewide President encouraged members to run for local offices.

There was discussion of the possibility of someone from the chapter writing letters to local newspapers to endorse UUP members who are running for local offices in November. President Wilson will be inquiring with the UUP Central office to determine how and what we can do to support these member-candidates.

e. Women's Rights and Concerns

Donna Goodman informed the Executive Committed the statewide Women's Rights and Concerns is developing a flyer focusing on women which we will be able to distribute soon. It focuses on the negative aspects of opening up the Constitutional Convention.

10. New Business

A motion was made by Beth Wilson to appoint Faheem Haider as VP for contingents and MDO. The motion was second and approved by all.

A motion was made by Beth Wilson to appoint Stephen Pampinella as the Chair of the Legislative Outreach Committee. The motion was second and approved by all.

Doug Koop informed the Executive Committee the State Accounting Organization now requires the Executive Committee to approve all regular chapter expenses, and introduced the following motion:

The New Paltz Chapter Executive Board hereby approves of routine expenditures during fiscal year 2017 – 2018, including, but not limited to, phone, office supplies, copier contract, mailing and shipping, duplicating services, meeting refreshments, newsletter expense, workshop expenses, and bank fees.

The motion was seconded and unanimously approved.

Doug Koop brought up the fact that there are a number of UUP members running for local offices in the November election. He introduced a motion for the New Paltz Chapter to formally endorse these candidates, including the following:

Reynolds Scott-Childress – Kingston Common Council Alderman  
Douglas Koop - Kingston Common Council Alderman  
Michael Boms – Hurley Town Board  
Glenn Geher – Ulster County Legislator

The motion was seconded and unanimously passed. President Wilson said that she would be following up with UUP President Fred Kowal's office to determine specifically how we can support these candidates.

11. Adjournment – the meeting adjourned about 1:20 p.m.