

**UUP New Paltz Chapter
Executive Committee Minutes
April 5, 2017
11:30 am – 1:00 pm
UUP Office/LC 6A**

In Attendance: Bill Capowski, Ed Felton, Donna Goodman, Doug Koop, Wayne Lempka, Amanda Merritt, Spencer Salend, Kevin Saunders, Linda Suszczynski, Beth Wilson

1. Approval of proposed agenda

Motion to adopt the proposed agenda for the meeting approved.

2. Approval of minutes from March 8, 2017

Motion to approve the minutes as amended approved.

3. President's Report

a. Labor/Management – report on meeting of March 31; upcoming agenda

Beth Wilson was invited to and attended an Academic Affairs meeting on the possible development of a Title 9 policy for the campus. New Paltz administration and UUP are in agreement that any disciplinary action will follow the language of the UUP contract in Article 19.

Certified non-renewal letters were sent out to many adjuncts. The administration wants to exercise their flexibility. It was mentioned decisions will be made in May about which adjunct faculty will be asked to return for the Fall 2017 semester.

The next Labor-Management meeting is scheduled for April 21, 2017. The Librarian's salary compression issues have been put on hold as they want to speak to the Provost first.

Items for discussion for April 21 include:

- Follow up on the clarification of the proposed new interpersonal relationship policy
- Follow up on the blanket non-renewal of adjuncts
- Process for enacting terminations/buy-outs
- Changing full-time academic teaching loads
- Local titles

b. Joint Labor-Management IDA update

Decisions have been made for the IDA awards and the letters have been sent out. Beth encouraged everyone who received an award to complete the paperwork as soon as possible.

4. Report of VP for Professionals

The College Review Panel has been instituted. A workshop for professionals entitled, Performance Programs and Evaluations is scheduled for April 26 from 12:30 to 2 p.m.

A workshop for professionals on Supervision of UUP Employees is coming up, date and time to be announced. There was discussion of extending the invitation to Management Confidential employees.

5. Report of VP for Academics

VP for Academics was not present.

6. Treasurer's report

Balance on hand as of April 5, 2017 was reported as \$14,712.37. It was noted there was a small (\$2.00) discrepancy in the revenue section of the March 8 report, revenues should have been \$3,907.47, not \$3,905.47 as reported.

The 2017-2018 budget was approved at the UUP New Paltz Chapter meeting on March 30th. We are anticipating the largest of the three allocations in April.

7. Grievance chair report

The Grievance Officer was not present.

It was stated two grievances and a class action were settled.

8. Committee/activity updates –

c. Affirmative Action

d. Women's Rights and Concerns – International Women's Day/Day without Women

e. Outreach – Labor

f. Contingent Concerns Committee

The Contingent Concerns Committee will hold a meeting on April 6, 2017.

g. Disability Concerns Committee

9. New business

Ed Felton moved that the New Paltz UUP Chapter hang posters and make a contribution to Hate Free Hudson Valley. The motion was seconded. The Executive Committee needs to determine if Chapters can actually make contributions to any organizations. Making a recommendation to the Statewide Solidarity Committee to actually make the contribution was discussed.

A motion was made, approved and seconded to nominate Donna Goodman for the Nina Mitchell Award.

Doug Koop is planning to attend the April 7, 2017 SUNY Central meeting on Virtual Labs.

There is a Save New Paltz adjuncts petition on social media. Members were encouraged to sign the petition.

Upcoming Events

There are two upcoming UUP sponsored workshops, Applying for Unemployment on April 19, 2017 and Constructive Retirement (Preserving Healthcare) on April 20, 2017.

Adjournment

Respectfully Submitted,

Linda Suszczynski