

**Executive Committee
Minutes**

**October 19, 2017
11:30 am – 1:00 pm
WSB Conference Room**

In Attendance:

Nancy Cooney, Donna Goodman, Ed Felton, Faheem Haider, Doug Koop, Colleen Lougen, Amanda Merritt, Abigail Robin, Spencer Salend, Kevin Saunders, Gowri Parameswaran, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda

Motion to adopt the proposed agenda for the meeting approved.

2. Approval of minutes from September 7, 2017

Motion to approve the minutes approved.

3. Treasurer's Report

Doug Koop was in attendance and gave his report. The ending balance of UUP New Paltz Chapter funds including checking and savings CD as of 10/19/2017 was \$11,395.77. We are waiting for our first allocation, expected in November. The annual audit was approved. Detail of expenses are available upon request.

4. President's Report

a. Draft of updated chapter bylaws

A draft of the updated chapter bylaws was distributed to executive committee. It was suggested we have a soft launch of the updated chapter bylaws at our 11/9/17 Chapter Meeting and use the end of the semester chapter meeting for a vote.

The executive committee discussed the pros and cons of having one or two grievance officers. (See new business below)

b. Labor/Management – report on meeting of September 22, 2017; upcoming agenda for 10/30/2017.

The following topics were on the September 22, 2017 Labor Management Agenda and were discussed with management:

- Clarification of bargaining unit work
- Blanket non-renewal/re-hiring of adjuncts
- Semester-by-semester/academic year appointments for adjuncts
- Right of teaching faculty to self-adjust when course caps are increased
- Possible location for a second lactation room

The Next Labor Management Meeting is scheduled for October 30, 2017 at 10:00 a.m.

UUP plans to discuss how Title 9 and other investigations are determined and responded to. Adjunct office space will also be discussed.

- c. One-to-one member outreach training; NYSUT paid organizer update there was discussion of the mini-van tool. Members are doing outreach for 11/7/17 election.
- d. ConCon debate event October 16, 2017

Fred Kowal, UUP Chapter President and Gerry Benjamin, Director of the The Benjamin Center for Public Policy Initiatives debated the pros and cons of opening up the constitutional convention in a 6:00 – 8:00 p.m. debate in the Coykendall Science Building on campus.

5. Report of VP for Professionals

The possibility of forming a Committee for Professional Concerns was discussed.

A workshop on Appointment, Reappointment and Getting to Permanent Appointment will be held on Tuesday, October 24, 2017 from 12 to 1:30 in Wooster Hall on the 3rd floor conference room. Lunch will be provided.

- 6. Report of VP of Academics** – A workshop on Getting to Tenure will be held in the spring semester.

7. Report of VP for Contingents

A workshop for contingents was held September 14.

Campus Equity Week is the last week in October. It would be good to have a space for the union community, to use solidarity for all concerns.

8. Grievance chair report – the Grievance Officer was not present

9. Committee/activity updates

- a. Affirmative Action - Rendesia Scott was not present at the meeting.
- b. Contingent Concerns – see report from VP of Contingents
- c. Disability Rights and Concerns
Committee held its first meeting. Garvin's will be the venue for the December Holiday Meeting, it is accessible to all.
- d. Legislative Outreach - A Teach-in has been scheduled for October 23 in LC 104 from 6:30 to 8:00 p.m.

e. Women's Rights and Concerns

A second lactating room will be added in Humanities Building, Room 308

10. New Business

Gowri Parameswaran and Frantz Folmer-Andersen are planning to attend the Cooperstown Chapter Action Program Retreat November 2 – 4, 2017.

Kevin Saunders proposed a motion the chapter have one grievance officer. The motion was seconded and approved.

11. Adjournment – The meeting adjourned at 1:15 p.m.