

Approved 2/8/17

**UUP New Paltz Chapter Executive Committee
Meeting Minutes**

**November 29, 2016
11:30 am – 1:00 pm
UUP Office/LC6A**

In Attendance: Peter Brown, Bill Capowski, Donna Goodman, Doug Koop, Mike Malloy, Amanda Merritt, Abigail Robin, Anne Rochelle, Kevin Saunders, Rendesia Scott, Christian Speedling, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda

Motion to adopt the proposed agenda for the meeting approved.

2. Approval of minutes from November 2, 2016

Motion to approve the minutes approved.

3. Treasurer's Report

Report with cash balance for November 29, 2016 was distributed.

We have received September 2016 allocation. There will be two more allocations this year.

4. Grievance Chair Report

An issue from May 2016 is moving to arbitration.

Two new cases (connected). Two members were involved in an altercation. This matter will not be going through the disciplinary procedures, there will be counseling only.

A member received a memo from his/her department in a counseling memo style. The memo had a list of items. This will not be going into the members file. The department and a representative from UUP spoke, and this will not happen again.

The member previously accused of falling asleep during an inappropriate time has been given a counseling memo with many other items which UUP feels are out of scope.

5. Labor/Management

The November 21st meeting was cancelled due to scheduling difficulties.

The next Labor Management Meeting is scheduled for December 9, 2016.

Representation of members at disciplinary meetings

An issues has developed as to how SUNY is interpreting our agreement on representation during disciplinary meetings. New Paltz UUP believes two representatives should be present. New Paltz UUP chapter will argue a LRS and a local grievance chair is

reasonable representation. It was discussed that there are usually two representatives from administration/management.

Announcement of 54 salary increases (At September 2016 State of the College Address)
Administration stated it was closer to 60 people, all academics. No list yet provided. Beth Wilson and Bill Capowski will follow up with an information request as an attempt to obtain the details of the salary increases.

Emergency Closing and Using Accruals

Continuing the conversation. We are in dialog with Human Resources about how to frame this issue.

Case Load for Adjuncts

There are adjuncts assigned four and five courses per semester. Where is the threshold between a full time and part time employee?

Union Member to Serve on future Search Committees

6. Three CAP workshops in held in November; plans for Spring

A series of three workshops were held on campus to educate attendees about defunding public higher education and what can be done about it.

Starving the Beast is a recently released movie about public education systems. We discussed how we might be able to organize a screening on campus. Possibly a panel discussion could follow. Possibly invite other unions to join us.

7. Bylaws update - status

Bill Capowski, Wayne Lempka, and Amanda Merritt reviewed the current bylaws, raised questions and made some changes for discussion. A draft is being formulated and will be presented at a Spring Executive Committee meeting. Two changes include the addition of mandated officers for both contingents and retirees.

8. Teacher Ed Task Force Retreat – Report

The pros and cons of avatar student teacher training were discussed.

9. Committee/Activity Updates

a. Affirmative Action – Discussion of diversity on New Paltz campus took place. We received updates on what several committees and task forces are working on with respect to diversity issues.

b. Women's Rights and Concerns

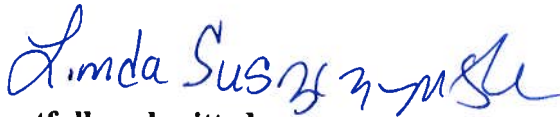
c. Outreach – Labor – UUP is organizing buses to Washington DC for January

Area Labor Professionals Holiday Gathering is scheduled for Monday, December 12 at 5:00 p.m.

A draft Resolution in Support of Inclusion, Pluralism, and Diversity was passed around for discussion.

10. Adjournment

Motion to adjourn approved.



Respectfully submitted,

Linda Suszczynski