

Approved 9/7/16

**UUP New Paltz Chapter Executive Committee  
Meeting Minutes**

**May 9, 2016  
11:30 am – 1:00 pm  
UUP Office/LC6A**

**In Attendace:** Peter Brown, Bill Capowski, Donna Goodman, Kiersten Greene, Doug Koop, Glenn McNitt, Amanda Merritt, Carol Rietsman, Kevin Saunders, Rendesia Scott, Christian Speedling, Mary Thompson, Beth Wilson

**1. Approval of proposed agenda**

- *Motion* to adopt the proposed agenda for the meeting *approved*.

**2. Approval of minutes from April 18, 2016**

- *Motion* to approve the minutes *approved*.

**3. Treasurer's report**

- **Authorization of chapter support for President's release time, 2016-17:** see attachment for report
- End of August, projected total is \$16K; should be \$6K or \$7K ahead of what we thought we would spend
- Discussion regarding how we can use funding; for example, can it be used to provide a scholarship for students? Can it be used to provide loans to new faculty who often need to wait a while for a new paycheck? Generally, it is up to the Exec Comm to determine what gets funded, but student scholarship funds are complicated by constraints for paying students.
- *Motion* to adopt the proposal to authorize the UUP chapter funding Beth's release time for AY 2016-2017 *approved*.
- *Motion* to adopt the treasurer's report *approved*.

**4. Grievance chair report**

- There is a long-running issue that will hopefully come to a positive conclusion. Details cannot be shared publicly.
  - Discussion regarding how to handle sharing information about grievance procedures. How can we share information in a way to keep the EC informed while preserving the right to privacy?

**5. Discussion of new online voting procedure**

- In regard to this past week's online voting procedure, Beth provided a summary. In the process, when she sent the final tally, it was discovered that if members do not reply all, then not all members will see the response.
- It was also discovered in the process that despite instructions, there was no discussion before the vote.
- We can standardize the process so that a discussion occurs first during a time specified by the President.

- What about automating the process using a Doodle poll?
- Discussion about terms and conditions limits what we can actually talk about. Having a longer discussion about where our union is headed, how decisions are handled, how funding can be used, etc., is necessary. Raising this at the DA is important. We live nested lives, and cannot just be limited to talking about T & C.
- *Motion* to adopt the proposal to standardize the online voting procedure to include 1) a discussion period online via email during a time period specified by the President prior to the vote, and 2) an online vote via Doodle (or some other secure online voting method) *approved*.

**6. Need for one-year replacements for Chapter Secretary and Officer for Contingents**

- Suggestion to send out a call to membership for both and ask for volunteers. This method has worked well in the past.

**7. Labor/Management – report of May 9 meeting**

- President Christian was at meeting as promised.
- *Art Dept Instructional Support Technician line request*: still in question. Personnel will report back after an assessment of current positions.
- *Bulletin Boards*: faculty space for the library is a study space, so we may not get space there.
- *Performance Program Language*: replacement language is being looked into.
- *Dysfunction of Faculty Governance*: we opened the issue of lacking faculty involvement in governance. It is agreed that it is an issue of concern.
- *Academic-year contracts for adjuncts*: same level as in the past are getting academic-year appointments vs per-semester.
- *Question of dedicated worship space in the library*: issue was raised with campus president's cabinet, and no space is being offered in the library.
- *Bargaining Unit List*: Lists requested by Beth, but information is missing from lists provided. There will be no change in future practices for requesting and providing this information.

**8. Upcoming Delegate Assembly, May 13-14**

**9. Reports on workshops/events**

- **UUP- The Organization, April 18**
  - 50 attendees
  - provided overview of how we got where we are today
- **Family Leave discussion, April 26**
  - Mix of student and employee attendees; well attended
  - Follow-up *Oracle* article, as well as new relevant flyer from UUP central
- **UI for adjuncts, May 5**
  - 8 attendees; went well!
- **Chapter end-of-semester party, May 5**

**10. Committee/activity updates –**

- **Affirmative Action**
  - Jessica Purcel was appointed to diversity task force
  - New Chief Diversity Officer: Tanhena Pacheco-Dunn
  - Looking to get more people to come to future meetings
- **Women's Rights and Concerns**
  - See above
- **Outreach – Labor**
  - Labor Heroes' dinner on June 17 in Beacon
  - Verizon picket lines—various members have been joining. Suggestion to put out a call to the chapter membership to join the picket line and offer lunch if we do. Date and process for this TBD.
  - Can we send out more information membership wide about what's going on with striking unions (Verizon and IBEW electrical workers).

**11. New business**

- Workplace violence work keeps getting postponed; it cannot happen unless there are representatives from all unions on campus. If there are any areas or topics that need to be addressed, let Kevin know (safety, lighting, lack of signage, etc).

**12. Adjournment**

- Motion to adjourn approved.

**Respectfully submitted,**

Kiersten Greene