

**UUP New Paltz Chapter  
Executive Committee  
Minutes**

**March 8, 2017  
Noon – 1:30 pm  
UUP Office/LC 6A**

**In Attendance:** Peter Brown, Bill Capowski, Kiersten Greene, Doug Koop, Amanda Merritt, Abigail Robin, Anne Roschelle, Spencer Salend, Kevin Saunders, Carol Rietsma, Linda Suszczynski, Mary Thompson, Beth Wilson

- 1. Approval of proposed agenda**
- 2. Approval of minutes from February 8, 2017 – two corrections needed.**
- 3. President's reports**

**Labor/Management – report on meeting of February 24**

- The impact of the current fiscal crisis and what the administration anticipates happening to adjuncts and lecturers was discussed. There was no movement on this topic. The President talked about possibly increasing the load for FT faculty.
- Closings and Delayed Openings - Administration thought they had the Professionals' best interest in mind during last storm. Administration seemed perceptive to UUP's ideas. President Christian stated he would need to speak to his colleagues at other campuses.
- Office space for part-timers in proximity to their department was discussed. The status of two remaining half time instructional techs – no answer.
- Librarian restructuring of pay scale is on the Labor Management agenda for on March 31.

**Joint Labor-Management IDA update**

Deadline for proposals was March 3. The review committee is the process of reviewing 62 applications. Ten of them are from adjunctions. The decision will be made in early April. \$9,000 was added to the total award.

**Chapter Elections**

A list of candidates has been published on the Newpaltz UUP Website. All spots have candidates with the exception of Officer for Retirees. Abigail Robin has volunteered to be a write-in. Statements have been received by many of the candidates. Beth reminded everyone to get statements to her. Ballads will be sent out to members' home addresses at the end of the week.



#### UUP Chapter Meeting – February 23

About 50 members were in attendance. Guest speakers included President, Fred Kowal, statewide VP for Academics, Jamie Dangler, and statewide Membership Development Officer, Tom Hoey.

Beth Wilson has Membership cards. She encouraged Executive Committee members to take cards to faculty and staff they may know or work with. She will attempt to distribute the remainder of the cards.

Beth Wilson attended a meeting with Academic Affairs on consensual sexual consent. Administration is attempting to create a policy. Title 9 is not part of the UUP contract. The Executive Committee discussed the matter and the consensus was this matter should be discussed with faculty governance before finalizing.

#### Spring Delegates Meeting

Scheduled for May 5 and 6 at the Desmond. Beth is running for a board seat.

#### **4. Report of VP for Professionals**

A workshop on Forums for Problem Solving led by Bill Capowski was held on February 15 at noon. About 12 members attended.

A member's salary increase request has been denied. This issue needs to go to the College Review Panel. The Panel needs a new chair and four panel members. Three members have been temporarily appointed, one more is needed. Kevin will put out the nomination for a chair for this panel to the Executive Committee for an e-mail vote. All panel members will be officially appointed by an Executive Committee vote on in September.

#### **5. Report of VP for Academics**

Annie Roschelle will run "Getting to Tenure" for academics on Wednesday, March 29 at 12:30 p.m. The Provost, Lorin Arnold was asked to join, she may be able to speak for a few minutes.

#### **6. Treasurer's report – Budget 2017-18**

The Treasurer's report for 3/8/2017 was distributed. The current balance is \$15,920. A 2016-2017 Financial Estimate was distributed. It is estimated \$11,270 will remain at the end of the semester. The 2017/2018 UUP Newpaltz Chapter Budget was presented. Estimated annual revenue is \$15,253. Estimated annual expenditures are \$24,811. The overage is \$1,712.

A motion was made to present the 2017/2018 budget to members to vote on at the next lunch meeting scheduled for March 15. The motion was second.

Spencer Salend made a motion to add an item to the 2017-2018 budget. Spence motioned that the UUP Chapter Website be updated to be accessible to ALL including



those with visual, audible, physical, speech and neurological disabilities. The motion was second and approved. The approximate cost of this update is \$1,000.

We have an opportunity to apply for Chapter Action Project (CAP) money. The proposals need to be under \$10,000.

**7. Grievance chair report**

Grievances were filed for two part-time adjuncts. These members were non-renewed, and then essentially offered the same work for lower salaries.

**8. Bylaws update – status**

Wayne Lempka, Amanda Merritt, and Beth Wilson will have a meeting to finalize the updated Bylaws. The Bylaws will not be ready for presentation to the chapter this semester, but hopefully next semester.

**9. Committee/activity updates –**

- **Affirmative Action**
- **Women’s Rights and Concerns – International Women’s Day/Day without Women**
- **Outreach – Labor**  
How to get members more involved was discussed. It was mentioned that more meetings will not motivate or excite the junior faculty. We need to build on the exciting things going on.  
A teach in will be sponsored by the School of Education on Tuesday, March 14.
- **Contingent Concerns Committee**
- **Other issues?**

**10. New business**

Starving the Beast to be scheduled, students will be invited.

**Adjournment**

**Respectfully Submitted,**

**Linda Suszczynski**

