

**Minutes**

**March 28, 2018**  
**12:00 am – 1:30 pm**  
**Wooster 3<sup>rd</sup> floor Conf. Room**

**Revised 5/14/2018**

**In Attendance:**

Peter Brown, Nancy Cooney, Kiersten Greene, Donna Goodman, Doug Koop, Wayne Lempka, Colleen Lougen, Glenn McNitt, Mike Malloy, Amanda Merritt, Stephen Pampinella, Gowri Parameswaran, Carol Rietsma, Abigail Robin, Mark Rumnit, Spencer Salend, Kevin Saunders, Linda Suszczynski, Mary Thompson, Beth Wilson

1. Approval of proposed agenda
2. Approval of minutes from February 27, 2018
3. Treasurer's Report  
Doug Koop was in attendance and gave his report. The ending balance of chapter funds as of 3/28/2018 is \$6,495.25, which includes the chapter's checking account \$3,291.40 and savings CD \$3,203.85. Doug expressed concern at the rate we are drawing down the fund balance.

The chapter requested a \$10,000 supplemental allocation and will find out at the Spring DA if the request is approved.

The Executive Committee discussed cost savings measures. These included the possibility of EC members bringing lunch to monthly meetings or self-paying for an ordered lunch. In addition, several cost saving alternatives were presented for future chapter meetings. These included limiting the tickets for drinks, or possibly having members pay for drinks.

4. President's Report
  - A. Committee structure under newly revised bylaws
  - B. Negotiations update  
Beth recently attended a negotiations meeting in Albany. The holdup seems to be in the Chancellor's office. A date was set for another meeting in early April. Counter proposals from the State are expected.

The Committee discussed the possibility of delivering the signed petitions to New Paltz Administration at the April 6, 2018 Labor Management Meeting.

A postcard drive is underway. Fred Kowal requested we fill out the UUP RESPECT post cards distributed. The post cards state, 20 Months Without a Contract is Too Long, UUP deserves a fair CONTRACT NOW.

C. Jamie Dangler, Statewide VP for Academics is scheduled to speak about salary comparison across SUNY at the New Paltz Chapter meeting scheduled for April 10 at 4:30 p.m.

D. UUP Benefits Fair, 4/17 in SUB 100 – Organizing Table volunteers needed

E. Listening Tour is scheduled for Wednesday, May 9  
Two sessions will take place, one at 10:00 a.m. and another at 2 p.m. Both sessions are scheduled to be held in Room 1907, Old Main. The UUP Communications and Research team has been charged by UUP Leadership to gather members' ideas, concerns, and any and all feedback through a series of questions. This is a crucial part of our overall member engagement process. No UUP officers or leaders will be present.

F. Phased retirement negotiations with management  
Beth has asked for support from UUP Central as the New Paltz Chapter of UUP has issues with what administration is presenting.  
Discussion took place as to whether the local chapter should be involved or not, as it is a Terms and Condition issue.

On the topic of retirement and retirees, Glenn McNitt gave a brief summary of the retiree meeting at Garvan's. There were 34 attendees. A presentation was given by Gerald Sorin. It was suggested we could have him give the talk here sometime in the future.

G. Labor Management April 6, 2018 Agenda  
Beth requested agenda items from the committee.  
The librarians want to come back for a follow up session.  
Recall/On call was suggested  
Parking follow up - the lots will be reconfigured as the new space comes online.

5. Report of VP for Professionals  
Kevin Saunders was in attendance and informed the committee a professional workshop on the Taylor Law will take place on May 1.  
Kevin sat in on some interrogations on campus.  
The Committee on Professional Evaluation has been assembled and will review a professional's unsatisfactory evaluation.  
Kevin and Bill Capowski reviewed the template for the new performance programs for professionals. The new professional performance programs are being rolled out by Human Resources. Four sessions on performance program training for professionals will

be scheduled shortly.

6. Report of VP for Academics

Gowri Parameswaran is on sabbatical, but was in attendance. A Getting to Tenure Workshop for faculty is scheduled for April 4. Gowri discussed she was dealing with faculty unsatisfied with performance appraisals. She informed the committee she will be the Chair of her department in the Fall

7. Report of VP for Contingents

New people are interested in getting involved with the Contingent Committee. The possibility of a dedicated Part Time Labor Management meeting was discussed.

8. Grievance chair report

Peter Brown was in attendance and thanked Kevin Saunders, Beth Wilson and Gowri Parameswaran for stepping up to attend three interrogations last week while he was out.

9. Committee/activity updates

A. Affirmative Action

B. Disability Rights and Concerns

C. Legislative Outreach

D. Women's Rights and Concerns

Donna Goodman informed the Executive Committee the Central Labor Council, 1199 SEIU is trying to get money for the hospitals. The union teamed up with management in attempts to prevent the hospital closings, and successfully gotten money to keep hospitals open.

Donna also reported she received a call from a retiree from UUP Empire campus requesting labor presence for Ulster Immigrant Defense Network. This is a network for immigrant rights which provides volunteer support. Donna plans to attend a meeting a report back to the committee with more information.

Donna co-chaired a retreat for Women's Rights and Concerns Statewide on Pay Equity, Family Leave and Title 9.

10. Old Business

11. New Business

Kiersten Greene motioned the chapter sponsor, Backpack full of Cash with a \$75.00 contribution specifically for childcare during the event. The motion was seconded and unanimously approved.

Kiersten mentioned developing a study group for the book, Future of Our Schools, written by Lois Weiner.

Finally, Kiersten brought up the possibility of a chapter wide resolution to develop a statement to support, University of Chicago Strike.

#### Delegate Assembly

Beth shared that Fred Kowal is considering rolling out delegates to do a demonstration. Let Mary know if you are interested in attending the DA as soon as possible.

Does the chapter want to send an observer to the May 2018 DA?

12. The meeting adjourned at 1:30 p.m.