

UUP New Paltz Chapter

Executive Committee Minutes
March 14, 2016
Lecture Center 6A

Members Present: Donna Goodman, Barbara Heiles, Douglas Koop, Peter Brown, Mike Malloy, Glenn McNitt, Amanda Merritt, Spence Salend, Kevin Saunders, Beth Wilson, Carol Rietsma

Others: NYSUT LRS William (Bill) Capowski, Chapter Asst. Mary Ann Thompson,

1. Approval of proposed agenda – approved by committee.
2. Approval of minutes from February 22, 2016 – approved as amended by committee.
3. Treasurer's report – Doug made budget report, report with current balances as of March 9th (closed books) and added the anticipated allocations added to balances by August 2016. Discussions on drawing down of checking acct with meeting expenses, membership drive costs, monthly phone bills, etc. – Report approved to submit to chapter membership.
4. Membership drive – reports/updates – Updated fee-payer list distributed. A concerted effort will be made after Spring break to focus on adjunct membership. Adjuncts very difficult to reach; Beth will come up with ideas including class schedules for adjuncts. Bill is available to meet with adjuncts or others.
5. SUNY Rally discussion for Tues March 29th @ noon. Discussion followed about upcoming rally, including signage, press coverage, student support, and bullhorns. Discussion of the Executive Committee on "voting on-line" as a result of recent needs of affirmation of Support for Rally
6. Executive Committee then formulated a policy to be used in future for "voting on-line"- Voting on line leads to less discussion on topic, so there is a need to develop a policy for future use.

On-line voting policy ground rules

- Limited use for executive decision needs between scheduled UUP Executive meetings by President via email where a deadline for decision would be in jeopardy by waiting for scheduled UUP exec mtg.
- Discretion by President.
- Members given minimum 24 hours for discussion before vote (time to be specified in email).
- Then a minimum of 24 hours for voting.

Approved by committee

7. Committee Reports

Affirmative action- Search for Two tenure track positions in Black Studies with a possible third continues.

Outreach/Labor – Donna is continuing to network with local labor AFL, office and urges UUP to express solidarity with trade unions, among others, discussion on Family Leave Coalition and efforts with state for 12 week leave. Evening of March 29th training by NYS AFLCIO information sent to engage membership in union effort.

8. Labor mgmt. information - Scheduled April 15th and May 9th.

- a. April 15th to be cancelled because of scheduling conflict.
- b. Discussion on new provost and effective strategies.

9. Upcoming chapter meetings –

- a. March 31 from 12 to 1:30 pm at the Terrace. Mike Smiles might be coming to discuss contract negotiations. Beth to have PowerPoint from UUP on negotiations.
- b. Meeting with negotiations team in April for updates.
- c. Evening chapter meeting(s) to be included in 2016.
- d. Reminder- Bill is conducting a workshop for professionals on types of leave and how to request and use leave; a “getting to tenure”

workshop will be held April 13, 2016, and Kevin Saunders will explain UUP as an organization in workshop to be held on April 18, 2016.

10. New business –

- a. Bulletin Boards to be discussed at labor mgmt. meeting, Kirsten sent photos of her department UUP board, Beth enthusiastic about having more UUP bulletin boards. Labor mgmt. to establish protocol. UUP may get department reps to be involved in use of bulletin boards. Discussions followed on possibility of bulletin board contests, also executive team may need to direct messaging on boards, digital boards. Exec committee to set goal to either have individual boards or share boards in departments.
- b. Call for UUP awards – UUP top award “Nina Mitchell award”. Executive committee to nominate Donna Goodman for that award – approved by committee.
- c. Peter wanted executive committee to recognize MaryAnn Fallek for her dedication and years of service to UUP chapter and committee, a letter will be written expressing that. – approved by committee
- d. Spence brought up disability issues on campus- recruitment of staff, possible labor mgt. issue for hiring/recruitment practices for disabled.

11. Adjournment.

Mike Malloy